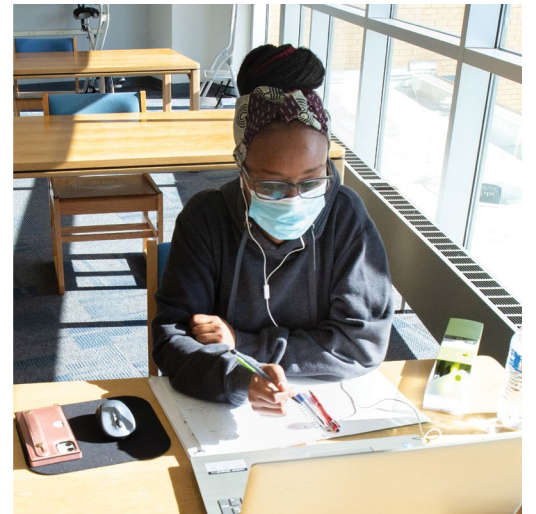


Against All Odds: Success Amid Covid

2020-2021 ANNUAL REPORT





MESSAGE FROM THE PRESIDENT

I present you with this St. Charles Community College Annual Report for 2020 and 2021 with a profound sense of appreciation. Thanks to your support of the people, programs, and services of SCC, we are able to present in the pages that follow example after example of all that makes SCC so extraordinary.

On pages 4–5, you'll see some of the early fruits of the \$30 million no-tax increase bond approved overwhelmingly by voters in August 2020. You'll join us in taking immense pride that in 2021, SCC officially developed and implemented a Diversity, Equity and Inclusion plan, which is discussed on pages 6–7.

The recent development and expansion of physical assets reflect the growth in our abilities meet the demand for the valued services and programming that students and the community at large alike have grown to expect of SCC. For example, you'll see on page 8, details on our new Field to Table Institute at the Dardenne Creek Campus. Alongside the Center for Healthy Living, these buildings provide innovative spaces for learning, and they allow for expansion of valued degree and certificate programs in Culinary Arts, Agriculture, Nursing and Allied Health.

Even as we develop and refine programs for the 21st century economy, we are opening our doors even wider to more students across the county and service area. This has been made possible through the success of our dual-enrollment program (page 12), which introduces younger students to the college experience before high school graduation.

You can learn more about enhanced and expanded resources and review our financials beginning on page 14.

As you read through this report, I ask that you pause to reflect on the grit and innovation of the people who make SCC all that it is today. And I welcome the opportunity to discuss these accomplishments from 2021, as well as the exciting projects in progress throughout the year ahead.



Barbara R. Kavalier, Ph.D.



LEADING THROUGH A PANDEMIC

Community college students are used to overcoming challenges. With the COVID-19 pandemic, St. Charles Community College faculty, staff, and administrators got a chance to show students they could overcome challenges too.



SCC pivoted to online classes in March 2020 and worked to ensure students had the services and equipment they needed to succeed.

The SCC Foundation responded quickly, approving funds to help meet the need for laptops and mobile hotspots. By summer of 2020, SCC students were able to receive scholarships from the federal Coronavirus Aid, Relief, and Economic Security (CARES) Act Grant.

When commencement in May 2020 was canceled, faculty and staff were sure to help celebrate students' accomplishments virtually. It was a small but important gesture no one wanted to miss.

Through creativity and technology, employees rose quickly to the challenge so students would be successful in their academic pursuits. Their response to the pandemic showed leadership to students and to the community.

At the beginning of the COVID-19 pandemic, Dr. Kavalier formed a "pandemic committee" to lead the college through the long months ahead. A web page with updates was created and made available through a link on the SCC home page.

As it did everywhere else in the world, the pandemic tested the college as never before. But it also provided a time for people to rise above. SCC employees and students did that, reaffirming the strength of community at the heart of the college itself.

When SCC moved all classes into the virtual space, biology professor Dr. Monica Hall-Woods worried about losing the one thing she loved most about her classroom — a sense of community.

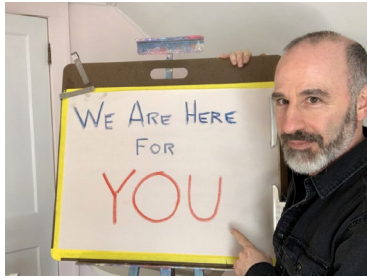
To keep her students engaged and connected, Hall-Woods turned to virtual backgrounds on calls and a closet full of Halloween costumes. She decided to pick a theme for each week's classes. One week she dressed as *Food Network* star Guy Fieri. Another week, she appeared as Effie Trinket from *The Hunger Games*. A unicorn also made an appearance, with rainbows and all.

Hall-Woods' small gesture to bring a little joy into her students' lives paid off in a big way. She saw a great response in attendance during her weekly sessions.

"It wasn't required, but a lot of them showed up," Hall-Woods said. She asked students about their situations, what she could do to help with "questions about class, advice about their degrees — whatever they needed."



Screen captures from Monica Hall-Woods' Zoom classroom.



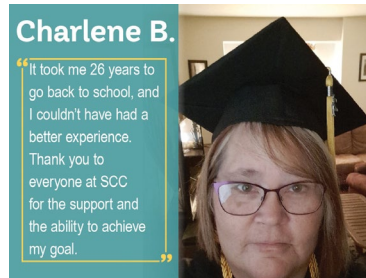
Gabrielle D.

"I am graduating with my associate of arts in teaching, and I will be going to UMSL after SCC to get my degree in music education."



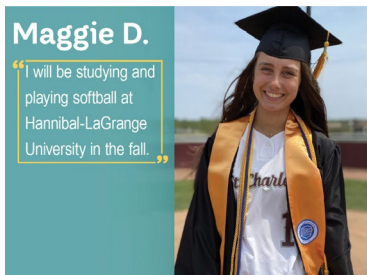
Morgan W.

"Thank you to all my amazing teachers who had faith in me when I didn't have it in myself."



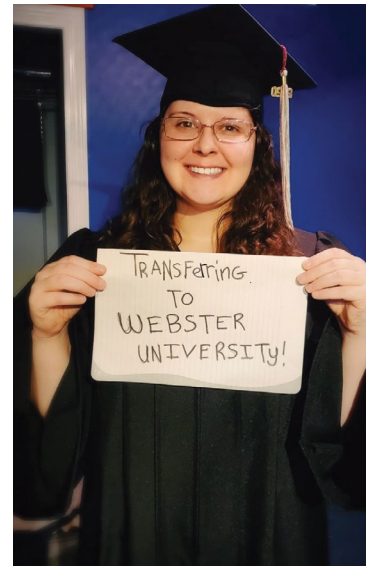
Charlene B.

"It took me 26 years to go back to school, and I couldn't have had a better experience. Thank you to everyone at SCC for the support and the ability to achieve my goal."



Maggie D.

"I will be studying and playing softball at Hannibal-LaGrange University in the fall."



PROPOSITION COMMUNITY COLLEGE SUPPORTED BY VIBRANT, GROWING COMMUNITY

On August 4, 2020, voters showed support for Proposition Community College (PropCC), with more than 67 percent voting yes. Progress is being made on the PropCC projects, thanks to the support from the community.

In September 2021, new signage was completed and in November 2021, a ribbon-cutting marked the completion of the Department of Public Safety building. The 2,400 square-foot building is near the west entrance of the main campus. It will provide a more visible and accessible location for safety services on campus.

Future bond issue projects include a workforce and technical building, additional STEM labs, and a redesign of facilities for student services.

See progress and learn more at stchas.edu/propcc.



SCC's Department of Public Safety building, completed November 2021.



New exterior signage was installed in July 2021.

The \$30 million no-tax increase bond issue supports workforce readiness, student services, infrastructure, and security at St. Charles Community College.



In March 2021, SCC broke ground on the new Department of Public Safety building on campus.

PROPCC PROJECTS INCLUDE:

Modernization and Expansion of STEM

Many of the science labs on campus are more than 25 years old. PropCC funding will allow both modernization of current spaces and expansion of lab space on campus.

Expansion of Workforce and Technical Training

PropCC will fund workforce and technical training, helping people to get work in our community and address employer needs in the area by helping fund infrastructure, facilities, and equipment.

Campus Security Improvements

Safety of our students, faculty and staff is a top priority. PropCC will upgrade and expand video surveillance capabilities, as well as provide additional funding for the Department of Public Safety on both campuses.

Infrastructure and Modernization of Facilities

Parts of the SCC campus were built in 1992, including the heating and air conditioning units. PropCC will modernize the HVAC systems on campus, resulting in higher energy efficiency.

Comprehensive Student Services

PropCC will help create a streamlined, modernized environment for student success. The first floor of the Administration Building will be renovated and transformed into a student-centric space focused on admissions, advising, financial aid, student wellness, and more. Students will have a start-to-finish facility to house a simple, seamless intake process for admission.

New science labs will be added to one of the buildings on campus.



A rendering of one of the science labs.

SCC plans to expand west, building a regional workforce/technical training center on land the college purchased in November 2021, near the new David Hoekel I-70 Interchange in Wentzville.



In the meantime, SCC is leasing space for welding and other technical programs at the Technical Campus Wentzville, at 209 West Pearce Blvd in Wentzville.

COMMITTED TO DIVERSITY, EQUITY, AND INCLUSION

DIVERSITY IS A GOAL IN SCC'S STRATEGIC PLAN

In 2021, SCC officially developed and implemented a Diversity, Equity, and Inclusion plan that articulates goals for expanding access and promoting success for all students. The plan reinforces the college's values of inclusion, collaboration, and success, and it supports the college's mission to prepare students for success in a diverse global society.

As an open-door institution, the mission of the community college is to provide access and opportunities, regardless of a student's academic, social, or economic condition.



Community leaders participate in SCC's Men of Color Mentor Dinner on Oct. 19, 2021, at Old Hickory Golf Club.

THE PLAN HAS FOUR GOALS:

GOAL 1:

Increase success and retention rates for all students, eliminating inequitable performance gaps where they may exist.

GOAL 2:

Close gap toward a more diverse faculty and staff to reflect the diversity of the student population.

GOAL 3:

Provide a welcoming, inclusive, multicultural campus experience.

GOAL 4:

Prepare students for a diverse global society and workforce.



Students receive their Office of Multicultural Student Engagement (OMSE) t-shirts.



Students in the Men of Color program.

PROGRESS MADE TO DATE

The Men of Color program launched in February 2021 and supports students of diverse backgrounds as they navigate through the college experience.

The President's Council on Race was developed in September 2021 to expand awareness and understanding of racial issues and to identify strategies for further growth of the college.

The Office of Multicultural Student Engagement opened in September 2021 to develop multicultural programming and activities for students, including mixers, game nights, and workshops focused on timely topics such as managing time, best practices for studying, and preparing for a job interview.

A Campus Police Outreach Task Force was established in January 2021 with the goal to increase communication and support important discussions between students and campus police. So far, a few of the topics have been cybersecurity, winter travel safety, and safe partying.



Midwest BankCentre, led by chairman and CEO Orvin T. Kimbrough, donated \$30,000 to the SCC Men of Color: Student Success Program.

DARDENNE CREEK CAMPUS CONTINUES TO GROW

The new Field to Table Institute joins the Center for Healthy Living at the Dardenne Creek Campus in Dardenne Prairie, providing innovative spaces for students to make connections between healthcare, food, and sustainable living. The buildings provide room for collaboration among campus programs and community partners.

NEW CULINARY PROGRAM ADDED

SCC's Culinary Program was fully approved by the Higher Learning Commission in September 2021. Students are now able to earn an Associate of Applied Science degree in culinary arts.

"Students will not only learn how to cook, they will also become food experts," said Amy Koehler, provost of the SCC — Dardenne Creek Campus and vice president for workforce and community education. "The SCC integrative approach to culinary education will provide students the opportunity to study food safety, food security, diet-related disease, and sustainability. The SCC culinary program will produce well-rounded chefs ready for the workforce that recognize food as a key component of health."

These and other classes are now held at the Field to Table Institute at SCC's Dardenne Creek Campus. Helping lead the programs is Brian Manhardt, director of the SCC Field to Table Institute.

A ribbon-cutting in August 2020 marked the grand opening of the Institute. The building, previously a gym, was transformed into a space that features a bakery, test kitchen, commercial kitchen, and brewing lab. The current Agriculture program also uses the building and surrounding fields for crop research and development.

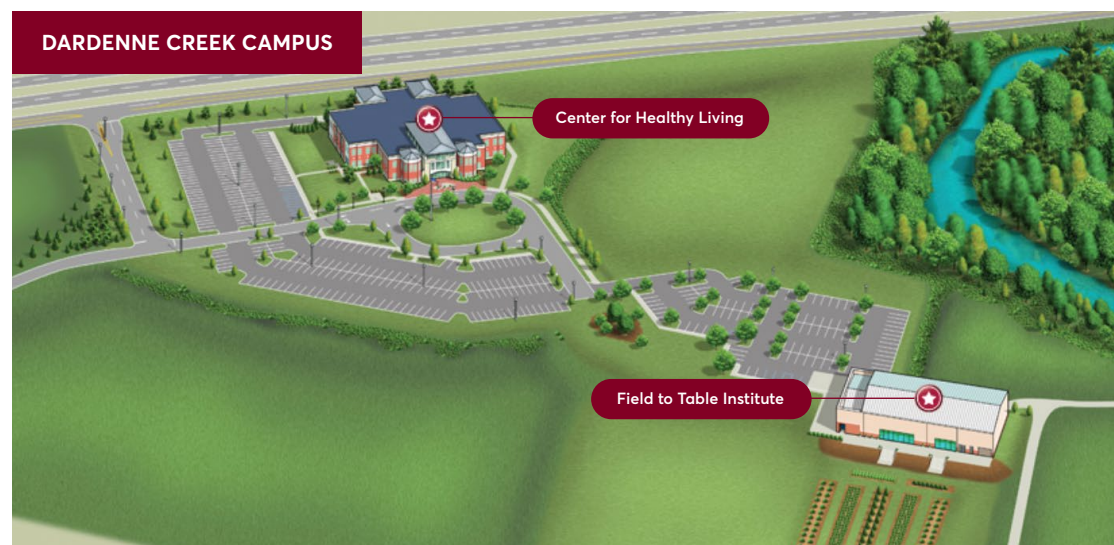
A grant through Missouri's MoExcels Workforce Initiative covered most of the renovation costs. The Center was named a finalist in the St. Louis Business Journal's Building St. Louis Awards 2021. The campus renovation was regionally recognized in the Public/Private Project Less-Than-\$10 Million category based on its community impact and design.



The bakery at the Field to Table Institute.



Center for Healthy Living



HEALTHCARE PROGRAMS AND PARTNERSHIPS EXPAND

Responding to the needs in our community, the SCC Nursing and Allied Health Department went above and beyond.

Answering the Call for Vaccine Clinics

Students and faculty were on the front lines of the pandemic response when they answered the call to help administer vaccinations and support operations for vaccination clinics in St. Charles County in 2021.

County Executive Steve Ehlmann recognized the efforts of SCC's Nursing and Allied Health Department in March 2021 with a proclamation for "Outstanding Service."



Nursing and Allied Health faculty and students helped administer vaccinations in February 2021, at the Point of Distribution mass vaccination clinics, held at St. Charles Family Arena.

Partnerships Provide Patient Care Technician Training

Students may jump start a career as a Patient Care Technician through accelerated programs, made possible by partnerships between SCC and local hospitals, BJC HealthCare and SSM Health. Students are employed in the field and are provided tuition for classroom instruction, hands-on skill labs, and on-the-job training in clinical practice. The training satisfies the Missouri Department of Health and Senior Services requirements for Unlicensed Assistive Personnel (UAP).



Medical Assistant Training Through SCC-SSM Partnership

SCC partnered with SSM Health to train people to become Medical Assistants. Through the partnership, students enrolled in SCC's Medical Assistant program receive tuition assistance, free textbooks, and a paid externship through SSM, and they become prepared to work full-time at SSM Health. In SCC's two-semester program, students earn a Certificate of Achievement and become eligible to take the licensing exam for the Registered Medical Assistant credential.



SCC nursing students get hands-on learning in the college's virtual hospital classrooms.

Certified Nursing Assistant Program Introduced to High School Students

SCC introduced the Certified Nursing Assistant program at the high school level in January 2021. In partnership with the Wentzville School District, high school students are given the chance to explore all healthcare careers. At the end of the program, students are eligible to complete the Missouri Certified Nursing Assistant certification exam.

SUPPORTING STUDENT SUCCESS

There is no shortage of success stories among SCC students. Here are just a few of the more recent ones.

A PERSON OF MANY TALENTS

In the last year, Justin Borgstede has been busy. As he worked toward his occupational therapy assistant (OTA) degree, he was elected president of the OTA club on campus, was active in his church and worked part-time at a nursing facility.

In his "spare time," Borgstede has 3D-printed and distributed more than 2,000 face mask ear guards to local healthcare facilities. He's also making heel lifts and inversion/eversion shoe inserts for residents of the NHC St. Charles senior living community.

"Justin is a tremendous asset to our program, the college, and to the community," said Courtney Barrett, SCC OTA program chair. "The field of occupational therapy will also undoubtedly be as lucky to have him as we are."



Justin Borgstede

ALUMNA JOINS TOP PROGRAM IN FLORIDA

The University of South Florida College of Marine Science has one of the best programs of its kind in the country. For more than 50 years, they have been a leader in innovative research and public outreach.

In late 2020, SCC student Marisa Mason dreamed of continuing her studies there. Mason was shocked when she learned she'd been accepted into the program. Her chemistry professor at SCC, however, was not.

"Marisa is an excellent student that has clear goals and is working very hard to meet them," said Beth Michael-Smith, associate professor of chemistry. "I have truly enjoyed having her in class the past few semesters and cannot wait to see what she accomplishes in the future. I have no doubts she will be very successful at USF and make SCC proud!"

"I want to discover new things," said Mason, who enrolled at USF in January 2021, "and I know my time at SCC means I will be prepared for whatever comes my way."



Marisa Mason

FACULTY SUPPORT PAVES THE WAY

Ali Farhadi was hesitant to pay for a four-year education after graduating from Francis Howell North High School. He said he never really prioritized academics during his first three years of high school. However, things changed his senior year when he decided he wanted to become a doctor.

He started his journey at St. Charles Community College and moved on to the University of Missouri. He was then accepted into the graduate dental program at the University of Michigan. Because of his hard work and dedication, Farhadi received a Health Professions Scholarship through the United States Air Force. The scholarship will pay for all four years of dental school.

Building positive, life-long relationships with professors at SCC greatly contributed to Farhadi's success. "They were in my corner from the start," he said, "and it continues to this day. I still communicate with many of the faculty."



Ali Farhadi

ALUMNA HAPPY TO ROLL UP HER SLEEVES

Out of high school, SCC alumna Caylyn Powell thought she knew her path forward — engineering. After attending a year of classes at a university, things changed.

"I started realizing that I didn't want to sit behind a computer and have other people do the work for me," she said. "I wanted to be in the action and get my hands dirty."

So, Powell decided to become a welder. The demand for welding is high in Missouri and across the country. According to the American Welders Society, the demand is so overwhelming that by 2024, the United States will be short more than 400,000 welders in the workforce. The average salary for welders in Missouri is about \$46,000 a year. That number is expected to rise to \$51,000 a year by 2025.

In December, Powell graduated from SCC with an AAS in Welding and soon landed a job with Hillsdale Fabricators. One of her recent projects had her working on a new professional soccer stadium in downtown St. Louis.



Caylyn Powell

INTERNATIONAL STUDENT QUICKLY BECOMES CAMPUS LEADER

She arrived at SCC as a pandemic swept across the globe. Soon after, her home country of Honduras was hit by a devastating hurricane. Through it all, Deborah Andrade managed to stay positive.

"The International Student Services (ISS) office really helped me avoid feeling homesick," she said. "Though things started off a little uncertain, my experience truly has been fantastic."

As soon as she arrived on campus, Andrade got involved — becoming a student leader in the ISS office.

"From leading students on virtual tours of Honduras to remaining active on our social media accounts and mentoring new international students, Deborah has gone above and beyond," said Dr. Virginia Guneyli, director of International Student Services.

Andrade originally planned to pursue a business degree, but she quickly realized she had other fields of interest.

"Programming is a complex language that I really enjoy," she said. "I have always wanted to study computer science and knowing SCC offered this degree was a game-changer for me."



Deborah Andrade and her father

MAKING IMPACT AS HOME CARE CNA

Raised in a family of healthcare workers, Morgan Marshall's passion for helping people comes naturally. When she decided to make healthcare her profession, SCC was the perfect place to start. As a mom working full-time, Marshall needed a college that was flexible and affordable.

The SCC Certified Nurse Assistant program offered both flexibility and affordability, through online and in-person classes. After graduation, Marshall quickly found her position at Assistance Home Care. She has since earned a promotion to client care coordinator.

"My education at SCC gave me the hands-on experience I needed to succeed in the workforce," said Marshall. "It provided me with exceptional critical-thinking skills that I use daily in my current role with AHC."



Morgan Marshall

DUAL CREDIT ENROLLMENT GROWS

More high school students are taking the opportunity to dual-enroll in classes at SCC.

“The Early College Academy not only increases college-readiness for students, it also often makes the transition from high school to college easier,” said Kathy Brockgreitens, assistant vice president for college transitions and support systems.

There currently are six high school district partnerships in the academy. They are the St. Charles, Orchard Farm, Wentzville, Francis Howell, Warrenton, and Wright City school districts.

In Fall 2018, SCC had 209 students enrolled in its dual credit or dual enrollment classes. In Fall 2020, SCC had 375 students enrolled — an increase of 87 percent.

In October 2019, SCC implemented a \$50 per credit hour rate for high school students, making college credit courses less than half of the \$106 in-district tuition rate.

“It’s such a great way to get a head start on a college education,” said Holly Martin, Ph.D., vice president for academic affairs. “Our dual enrollment and dual credit students are learning about the state’s CORE 42 requirement, what courses they need to take in their pathway to earn a degree, how to be successful as a college student, and so much more.”

SCC is working to expand into all high school districts in St. Charles County, and, ultimately, working to add all districts in its five-county service area.



In Fall 2018, SCC had 209 students enrolled in its dual credit or dual enrollment classes. In Fall 2020, SCC had 375 students enrolled — an increase of 87 percent.

ENHANCING AND EXPANDING RESOURCES

These are new times, and as we all make our way forward, we understand it is our job to use our resources wisely as we continue to serve our community.

As SCC expands to offer programs that are in demand and meet the needs of the local workforce, we also are actively identifying and making the best use of the resources we have.

In the past year, college leadership was able to increase financial reserves from \$13 million to \$20 million. With a goal to become less dependent on state funding, SCC is strategically creating new revenue streams.

SCC FOUNDATION WELCOMES CHARITABLE GIVING

Support for scholarships, as well as academic enhancements, is made possible by proceeds raised at events and by individuals and corporations that support education.

The St. Charles Community College Foundation, 501(c)(3) nonprofit organization, awards over \$100,000 in scholarships and \$100,000 in academic enhancements annually. For more information on the SCC Foundation and its vision to transform lives and strengthen communities, visit stchas.edu/foundation.

If you know a business or organization looking to partner with SCC, contact Betsy Schneider, SCC Foundation Executive Director and Chief of Staff, at bschneider@stchas.edu.

Foundation scholarship recipients show their thanks.

PARTNERSHIPS ARE KEY

Campus housing, a long-time dream for SCC, became a reality through the creation of a public-private partnership. SCC teamed up with a private entity, SCC Housing Partners, LLC, to allow the college to begin offering on-campus student housing while saving taxpayers the significant cost of building it. College administrators believe that on-campus student housing will be an advantage for its student-athletes and international students as well as any local students seeking the traditional four-year college experience.

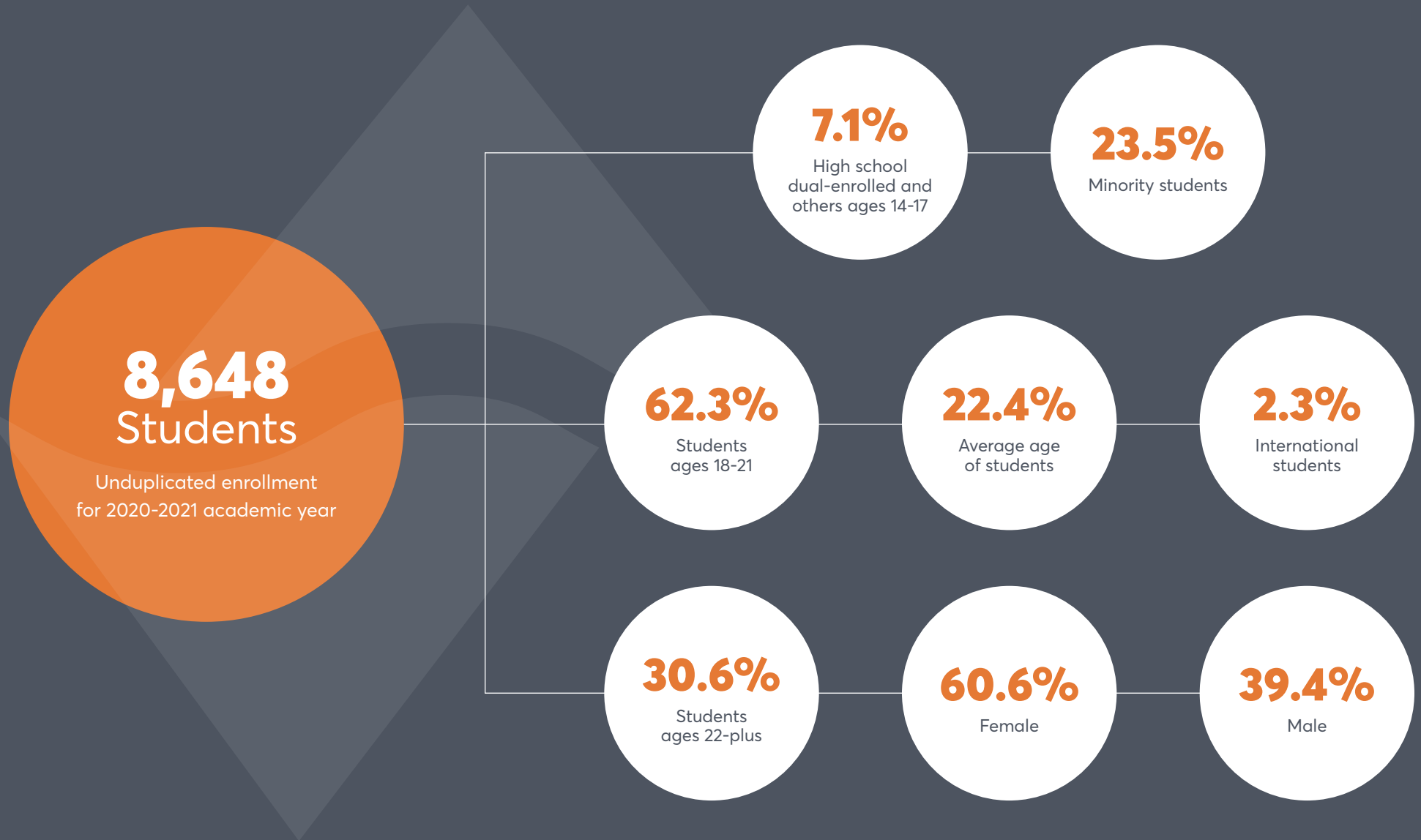
Another new partnership with Primrose Schools brought the early education franchise to campus. The private preschool was looking to expand to Cottleville, and began leasing space on campus in 2021. This allows convenient child care for SCC students, without a cost to the college.



Students move in to on-campus housing.



2020–2021 STATISTICS



FINANCIAL SUMMARY

	2020		2021			
General Operating Fund (Millions)						
Total Revenues	\$	40.902	\$	43.454		
Total Operating Expenditures	\$	(38.879)	\$	(36.219)		
Total Non-Recurring Expenditures	\$	(0.329)	\$	(0.723)		
Fund Transfers	\$	(0.642)	\$	(0.841)		
Change in Fund Balance	\$	1.052	\$	5.671		
Reserve Balance Beginning of Year	\$	13.221	\$	14.273		
Reserve Balance End of Year	\$	14.273	\$	19.945		
Revenues (Millions)						
Tuition	\$	16.275	39.8%	\$	17.136	39.4%
Local Taxes	\$	15.087	36.9%	\$	15.614	35.9%
State Appropriations	\$	7.670	18.8%	\$	8.844	20.4%
Investment Income	\$	0.408	1.0%	\$	0.044	0.1%
Other Sources	\$	1.463	3.6%	\$	1.817	4.2%
Total	\$	40.902	100.0%	\$	43.454	100.0%
Expenditures (Millions)						
Academic & Student Affairs	\$	23.586	59.2%	\$	22.056	58.4%
Institutional Support	\$	7.612	19.1%	\$	7.075	18.7%
Physical Plant Operation	\$	5.819	14.6%	\$	5.333	14.1%
Fund Transfers	\$	0.642	1.6%	\$	0.841	2.2%
Academic Support	\$	1.135	2.8%	\$	1.026	2.7%
Library	\$	0.727	1.8%	\$	0.729	1.9%
Non-Recurring Expenditures	\$	0.329	0.8%	\$	0.723	1.9%
Total	\$	39.849	100.0%	\$	37.782	100.0%
Auxiliary Services						
Total Revenues	\$	2.943		\$	1.737	
Total Expenditures	\$	(3.600)		\$	(1.744)	
	\$	(0.657)		\$	(0.007)	

MESSAGE FROM THE BOARD

The SCC Board of Trustees, along with the SCC Cabinet and President's Council, are as proud of all that has been accomplished at the college since its founding in 1987 as we are excited about the vibrant, promising days and years ahead. Students accessing all that SCC has to offer have gone on to great success in their careers, and many make contributions to the greater St. Charles County community and beyond. Please join us in our unwavering commitment to the ongoing success of SCC students past, current, and future.



Shirley Lohmar
President



Rose Mack
Vice President



Pamela Cilek
Secretary



Mary Schnare Stodden
Treasurer



Jean Ehlmann
Member



Mike Lissner
Member

STAY CONNECTED

Learn more about what's happening at stchas.edu.



Art Professor and Working Artist Leading by Example



Men's Soccer Team Makes History With Region 16 Championship



SCC Instructor Goes from the Peace Corps to the Chemistry Classroom



SCC Celebrates 35th Anniversary



Seth Peimann Named 2021 Distinguished Alumni Award Winner



Adult Education and Literacy Program Leading State in Student Progress



UNDETERRED IN UNPRECEDENTED TIMES

If the COVID-19 pandemic revealed anything about St. Charles Community College, it is the determination of our students, faculty, staff, and supporters. Throughout the most trying days of 2020 and 2021, the SCC community never wavered.

In this St. Charles Community College Annual Report, you'll find example after example of that resilience. From providing ever greater access to enrollment to shifting to online teaching and learning, to building innovative spaces, SCC continued to create ways to keep serving our community. You may have heard of some of these accomplishments. Now, in the pages of this annual report, we invite you to read about them for yourself.

The College is committed to non-discrimination and equal opportunity regarding the treatment of students, faculty and staff. In compliance with Title IX of the Education Amendments of 1972, Title VII of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, and other federal and state laws and regulations, the College adheres to a strict non-discrimination policy in student admission, educational programs, activities, and employment regardless of race, color, sex, sexual orientation, religion, creed, national origin, ancestry, age, veteran status, disability, genetic information, or any other status protected under applicable federal, state, or local laws. The college is an Equal Opportunity Employer and Educator.

The college is accredited by the Higher Learning Commission of the North Central Association of Colleges and Schools, ncadhe.org.



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