

**St. Charles Community College  
Board of Trustees Public Meeting  
Monday, October 29, 2018  
5:30 p.m.  
Daniel J. Conoyer Social Sciences Building  
Room 2102 (Board Room)**

**M I N U T E S**

**CALL TO ORDER AND INTRODUCTION OF GUESTS**

The meeting of the Board of Trustees was called to order at 5:30 p.m. by Board President Cilek. A quorum was present with the following members in attendance: Pamela Cilek, President; Shirley Lohmar, Vice President; Rose Mack, Treasurer; Mary Stodden, Secretary; Jean Ehlmann, Trustee; and William Pundmann, Trustee. Trustee Mack left the meeting at 6:35 p.m.

Also present were Dr. Barbara Kavalier, College President; Dr. John Bookstaver, Vice President for Academic Affairs and Enrollment Management; Donna Davis, Vice President for Human Resources; Heather McDorman, Vice President for Marketing and Student Life; Todd Galbierz, Vice President for Administrative Services; Chad Shepherd, Chief Information Officer; and Julie Parcel, Executive Assistant.

Audience members included staff members Jeffrey Brouk, Boyd Copeland, Jeff Drake, Mark Ireton, Rob Jones, Chris Romer, Susie Rubemeyer, and Sharon Schreiber; faculty members Joe Baumann, Aaron Proctor, and Lisa Stoner; student Drew Bowdish; Botz Deal & Co. representative Michelle Graham; and community members Brad Barnard and Arnie Dienoff.

**PLEDGE OF ALLEGIANCE**

Board President Cilek led the Board, staff, and audience in the Pledge of Allegiance.

**ACCEPTANCE OF MINUTES: AUGUST 20, 2018**

On a motion by Mack, a second by Lohmar, and a unanimous “AYE” vote to carry the motion, minutes of the August 20, 2018, Board of Trustees meeting were accepted as presented.

**ACCEPTANCE OF MINUTES: SEPTEMBER 26, 2018**

On a motion by Pundmann, a second by Lohmar, and a unanimous “AYE” vote to carry the motion, minutes of the September 26, 2018, Board of Trustees meeting were accepted as presented.

## **APPROVAL OF AGENDA**

On a motion by Mack, a second by Pundmann, and a unanimous “AYE” vote to carry the motion, the agenda was approved.

## **TREASURER'S REPORT**

Treasurer Mack presented the Treasurer’s Report. Cash in bank \$3,059,024; total investments \$18,555,000; tuition and fees received to date \$11,660,744; local taxes received to date \$220,550; state appropriations received to date \$3,855,287. On a motion by Stodden, a second by Lohmar, and a unanimous “AYE” vote to carry the motion, the Treasurer’s Report was accepted.

## **APPROVAL FOR PAYMENT OF BILLS**

On a motion by Pundmann, a second by Stodden, and a unanimous “AYE” vote to carry the motion, the Board approved payment of bills from the Operating Fund in the amount of \$6,068,645.

## **PUBLIC COMMENTS**

Public comments were heard from community member Arnie Dienoff.

## **REPORT OF THE COLLEGE PRESIDENT**

Dr. Kavalier presented highlights of the institution’s most recent accomplishments, included in the monthly newsletter.

## **STUDENT GOVERNMENT ASSOCIATION REPORT**

Student Government Association President Drew Bowdish presented highlights of student events, activities, organizations, and government.

## **FACULTY ASSOCIATION REPORT**

Faculty Association President Joe Baumann presented highlights of the work of SCC’s science department and noted that future reports will feature other academic departments.

## **AY 17/18 FACULTY SABBATICAL REPORTS**

Faculty members Aaron Proctor (English/Literature) and Lisa Stoner (Psychology) provided reports on recent sabbatical leave. Both expressed appreciation to the Board for the opportunity and shared ways in which the experience enriched their courses.

## **AUDIT REPORT PRESENTATION**

Michelle Graham, representing Botz, Deal & Company, reported results of the annual audit of the College's financial records for the 2017/2018 fiscal year, stating that the institution received an unmodified audit and commending the financial management of the institution. On a motion by Lohmar, a second by Ehlmann, and a unanimous "AYE" vote to carry the motion, the Board accepted the Audit Report as presented.

## **BOARD OF TRUSTEES POLICY MANUAL REVISION**

The Board reviewed a proposed revision to the Board Policy Manual related to *Article II.04 Elections to Board Positions*. Separation of procedures from policies already approved in this section of the revised manual revealed the need for an additional policy related to vacancies on the Board of Trustees. Action will be taken at the next regular meeting.

## **BIDS AND CONTRACTS**

### ***Carpet Replacement***

On a motion by Pundmann, a second by Ehlmann, and a unanimous "AYE" vote to carry the motion, the Board awarded a contract to ICS Construction, St. Louis, MO, in the amount of \$59,300.00 plus a 10% contingency, for a total of \$65,230.00 for replacement of carpet in the Administration Building. *Funding Source: 2018/2019 Maintenance and Repair Plan (50% state reimbursed)*

### ***Cloud-Based Training Platform for SCC Employees***

On a motion by Stodden, a second by Lohmar, and a unanimous "AYE" vote to carry the motion, the Board awarded a contract to LinkedIn, Mountain View, CA, in the amount of \$18,500.00 for renewal of the LyndaCampus higher education community college partial product license for a period of one year to provide an online training library for use by faculty and staff. *Funding Source: Current Operating – Human Resources*

### ***Online Tutoring Services***

On a motion by Pundmann, a second by Lohmar, and a unanimous "AYE" vote to carry the motion, the Board awarded a contract to Link-Systems International, Inc., Tampa, FL, in the amount of \$24,000.00 for a period of one year, with the option to renew annually if mutually agreeable, to provide online tutoring services to supplement tutoring provided by the ACE Tutoring Center for both online and on-campus students. *Funding Source: Current Operating – Instructional*

**Student Mental Health Services**

On a motion by Lohmar, a second by Stodden, and a unanimous “AYE” vote to carry the motion, the Board approved an agreement with Alternative Behavioral Care, LLC, St. Peters, MO, in an estimated amount of \$122,400.00 for student mental health services through the end of the Spring 2019 semester. *Funding Source: Current Operating – Student Life*

**STUDENT HOUSING PRESENTATION**

Vice President Galbierz presented information related to a proposal for student housing, including results of a campus survey administered by the Student Housing Taskforce.

**CLOSED SESSION**

On a motion by Pundmann, a second by Ehlmann, and a roll-call vote in which “AYE” votes were cast by Cilek, Ehlmann, Lohmar, Pundmann, and Stodden to carry the motion, the Board adjourned to closed session to discuss items allowed under RSMo 610.021, Subsection 2: Leasing, purchase, or sale of real estate where public knowledge of the transaction might adversely affect the legal consideration therefor; and RSMo 610.021, Subsection 3: Hiring, firing, disciplining or promoting of particular employees when personal information about the employee is discussed or recorded.

After discussions in these areas, on a motion by Ehlmann, a second by Lohmar, and a roll-call vote in which “AYE” votes were cast by Cilek, Ehlmann, Lohmar, Pundmann, and Stodden to carry the motion, the Board reconvened to open session.

**PERSONNEL RECOMMENDATIONS**

On a motion by Ehlmann, a second by Stodden, and a unanimous “AYE” vote to carry the motion, the Board approved the following personnel recommendations:

**Full-time New and Replacement Hires**

- Bailey, William (NET).....Systems Administrator
- Conklin, Sara (DPS)..... Police Officer
- Foster, Ryne (ATH) ..... Athletics Field Specialist/Assistant Baseball Coach
- Fuerst, Barbara (ADS)..... Associate Director of Financial Services
- Harmon, Amira (ENS) ..... Admissions Counselor
- Lepper, Kyra (ADV)..... Academic Counselor
- Meyer, Kimberly (NECC) .....AEL Instructor
- Pollien, Mei (CDC) ..... Assistant Teacher
- Swallow, Jennifer (BKS)..... Bookstore Assistant

**Full-time Changes**

Copeland, Boyd (STU) ..... Executive Dean of Enrollment Management to Executive Dean of Student Life  
 Culp, Christine (TEC)..... Computer Specialist to Tier 2 Technical Support Analyst  
 Imperiale, Sam (TEC)..... Help Desk Manager to IT Service Desk Manager  
 Ireton, Mark (TEC)..... Computer Specialist to Tier 2 Technical Support Analyst  
 Lin, Jie (TEC) ..... Computer Specialist to Tier 2 Technical Support Analyst  
 Mai, Toan (HRS) ..... HR Assistant to HR Generalist  
 McGraw, Kelleagh (TEC)..... Help Desk Analyst to Tier 1 Technical Support Analyst  
 Mueller, Adam (TEC)..... Computer Specialist to Tier 2 Technical Support Analyst  
 Smith, Yemeseratch (TEC)..... Computer/Network Analyst to Technology Support Coordinator  
 Swindle, Monica (TOL) ..... Learning System Support Specialist to Instructional Technology Specialist  
 Weidinger, Eric (TEC) ..... Computer Specialist to Tier 2 Technical Support Analyst

**Full-Time Separations**

Baker, Michael (MTN) ..... Maintenance Technician  
 Dickens, Trevor (EVS) ..... Environmental Services Associate  
 Dunkus, Michael (TEC) ..... AV Project Coordinator  
 Pfeiffer, Kelley (STU) ..... Dean of Student Life

**Part-Time New and Replacement Hires**

Brown, Neal (CMM) ..... Part-Time Faculty  
 Browning, Connor (IRE)..... Federal Work Study  
 Cox, Allen (ATH) ..... Assistant Coach - Soccer  
 Krekeler, Jacqueline (CDC) ..... Child Development Associate  
 Musak, Joanna (MTN) ..... Maintenance/Environmental Services/Groundskeeper Assistant  
 Nolan, Daniel (MAC) ..... Scooter  
 Rothermich, Joyce (CCD)..... PB Continuing Education Instructor II  
 Stiegemeier, John (HRS)..... Student Assistant

**Part-Time Changes**

Coyne, Michael (TEC) ..... Help Desk Analyst to Tier 1 Technical Support Analyst  
 Hunn, Jonathan (C101) ..... Professional Counselor to Part-time Faculty

**Part-Time Separations**

Apgar, Wendy (OTA) ..... Part-time Faculty  
 Brown, Douglass (ACE)..... Learning Specialist  
 Choate, Carmen (RNP) ..... Part-time Faculty  
 Clayton, Sheri (ALH) ..... PB Health Occupations Instructor  
 Greene, Taylor (BKS) ..... Student Assistant  
 Grewal, Harminder (RNP) ..... Part-time Faculty  
 Grissum, Christine (RNP)..... Part-time Faculty  
 Harper, Kay (BUS)..... Part-time Faculty  
 Hollowood, Carolyn (RNP) ..... Part-time Faculty  
 James, Amber (RNP)..... Part-time Faculty  
 Jones, Leah (RNP)..... Part-time Faculty  
 OBrien, Kathy (RNP) ..... Part-time Faculty

Pippens, Rasheda (RNP) .....	Part-time Faculty
Piotter, Stephanie (RNP) .....	Part-time Faculty
Ruck, Anna (MKT).....	Marketing Assistant
Schergen, Mary (ENS) .....	Enrollment Services Assistant
Spieß, Jody (RNP) .....	Part-time Faculty
Vossenkemper, Karen (ENS) .....	Financial Assistance Counselor
Watkins, Lydia (CED) .....	PB Project Support Specialist

***FACULTY EMERITUS, ADJUNCTS & STAFF WHO TEACH AS A SECONDARY ASSIGNMENT FOR 18/FA (AS REPORTED BY ACADEMIC AFFAIRS AND ENROLLMENT MANAGEMENT AS OF 10/16/18)***

Abate-O'Dell, Jennifer (NUR) .....	Nursing & Allied Health
Abberton, David (COM) .....	Arts, Humanities & Social Sciences
Abdelbaset, Ferrahs (BIO) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Adams, Charles (ENG) .....	Arts, Humanities & Social Sciences
Adkins, Deborah (RDG) .....	Arts, Humanities & Social Sciences
Adrian, Ashley (HIM) .....	Nursing & Allied Health
Aebel, Ian (HIS).....	Arts, Humanities & Social Sciences
Akins, Cassie (COL) .....	Arts, Humanities & Social Sciences
Al-Albani, Laura (ARB).....	Arts, Humanities & Social Sciences
Alameda, Andrea (PHE).....	Math, Sci, Bus, Comp Sci & Phy Edu
Andrzejewski, James (ENG).....	Arts, Humanities & Social Sciences
Archer, Donna (MAT) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Arnett, Megan (SOC).....	Arts, Humanities & Social Sciences
Aubuchon, Fay (COL).....	Math, Sci, Bus, Comp Sci & Phy Edu
Backer, Jennifer (BIO) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Bahr, Randy (MUS).....	Arts, Humanities & Social Sciences
Bailey, Michelle (ESL) .....	Arts, Humanities & Social Sciences
Baker, Kelly (ENG) .....	Arts, Humanities & Social Sciences
Barbarick, Laura (PSY) .....	Arts, Humanities & Social Sciences
Bartoe, Lindsay (NUR).....	Nursing & Allied Health
Barudin, Jeffrey (COM) .....	Arts, Humanities & Social Sciences
Beck, Randall (HIS) .....	Arts, Humanities & Social Sciences
Becker, Brent (ART).....	Arts, Humanities & Social Sciences
Ben, Amanda (NUR) .....	Nursing & Allied Health
Benton, Melissa (COM) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Bequette, Amanda (PSY).....	Arts, Humanities & Social Sciences
Berg, Stephen (CPC) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Berry, Hal (HIS).....	Arts, Humanities & Social Sciences
Bias, Jimmy (BTC) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Binsbacher, Robert (ACT).....	Math, Sci, Bus, Comp Sci & Phy Edu
Binsbacher, William (PHE) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Boehmer, Kelly (EDU).....	Math, Sci, Bus, Comp Sci & Phy Edu
Bolte, Erin (PSY).....	Arts, Humanities & Social Sciences
Bono, Tracy (THE).....	Arts, Humanities & Social Sciences
Book, Wayne (CRJ) .....	Arts, Humanities & Social Sciences

Boyd, Kara (COM).....	Arts, Humanities & Social Sciences
Braun, Timothy (CRJ).....	Arts, Humanities & Social Sciences
Bray, Kevin (BUS).....	Math, Sci, Bus, Comp Sci & Phy Edu
Bridegan, Jonathan (WLD) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Brown, David (CDM) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Brown, Gregory (MAT).....	Math, Sci, Bus, Comp Sci & Phy Edu
Brown, Neal (COM).....	Arts, Humanities & Social Sciences
Brunk, Lisa (BAS) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Bruns, Deborah (MAT) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Bruns, Kevin (MAT) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Bulan, James (CPT).....	Math, Sci, Bus, Comp Sci & Phy Edu
Bunze, Victor (PHY).....	Math, Sci, Bus, Comp Sci & Phy Edu
Caldwell, Scott (MAT).....	Math, Sci, Bus, Comp Sci & Phy Edu
Campo, Jill (PSY).....	Arts, Humanities & Social Sciences
Candice, Christopher (ENG) .....	Arts, Humanities & Social Sciences
Cardoni, Kristi (MUS).....	Arts, Humanities & Social Sciences
Carr, Jennifer (MAT).....	Math, Sci, Bus, Comp Sci & Phy Edu
Carron, Troy (ENG).....	Arts, Humanities & Social Sciences
Carter, Cassandra (HIS) .....	Arts, Humanities & Social Sciences
Chorlins, Suzanne (ESL).....	Arts, Humanities & Social Sciences
Claybon, Tina (CPT) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Clemons, Kristin (CDC) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Compton, Andrea (BTC) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Conneally, Timothy (CMM).....	Arts, Humanities & Social Sciences
Conover, Deborah (SPE).....	Arts, Humanities & Social Sciences
Conoyer, Daniel (BUS).....	Math, Sci, Bus, Comp Sci & Phy Edu
Cooper, Edwina (ENG).....	Arts, Humanities & Social Sciences
Copher, Renee (MAT).....	Math, Sci, Bus, Comp Sci & Phy Edu
Cowgill, Jennifer (ENG) .....	Arts, Humanities & Social Sciences
Cox, Christina (PSY).....	Arts, Humanities & Social Sciences
Cramer, Scott (ACT).....	Math, Sci, Bus, Comp Sci & Phy Edu
Curry, Mary (CPT).....	Math, Sci, Bus, Comp Sci & Phy Edu
Davania, James (ART).....	Arts, Humanities & Social Sciences
Davis, Joseph (POL) .....	Arts, Humanities & Social Sciences
Davis, Philip (CDM).....	Math, Sci, Bus, Comp Sci & Phy Edu
Dawkins, Douglas (WLD).....	Math, Sci, Bus, Comp Sci & Phy Edu
De Los Santos, Tammie (COL) .....	Arts, Humanities & Social Sciences
Delcour, Lisa (ENG) .....	Arts, Humanities & Social Sciences
Dent, Thomas (ACT) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Derenski, Stephanie (MAT) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Devin, Zachary (MUS) .....	Arts, Humanities & Social Sciences
Dickens, Lauren (ECO).....	Math, Sci, Bus, Comp Sci & Phy Edu
Dickerman, Alyson (ENG).....	Arts, Humanities & Social Sciences
Ditch, Gene (MUS) .....	Arts, Humanities & Social Sciences
Drews, Kathy (CDC).....	Math, Sci, Bus, Comp Sci & Phy Edu

Droegkamp, Theresa (ENG)	Arts, Humanities & Social Sciences
Duke, Jordan (ESL)	Arts, Humanities & Social Sciences
Edelen, Vitina (MAT)	Math, Sci, Bus, Comp Sci & Phy Edu
Enstall, Laura (THE)	Arts, Humanities & Social Sciences
Eudy, Julia (CPM)	Math, Sci, Bus, Comp Sci & Phy Edu
Evans, Travis (MUS)	Arts, Humanities & Social Sciences
Evans-Schoenecker, Laurie (HMS)	Arts, Humanities & Social Sciences
Ezell, Teressa (ENG)	Arts, Humanities & Social Sciences
Farwig, Phyllis (MAT)	Math, Sci, Bus, Comp Sci & Phy Edu
Fast, Diana (CPT)	Math, Sci, Bus, Comp Sci & Phy Edu
Fitzgerald, Zoe (BIO)	Math, Sci, Bus, Comp Sci & Phy Edu
Freund, Lisa (PHE)	Math, Sci, Bus, Comp Sci & Phy Edu
Friedeck, Susan (CHM)	Math, Sci, Bus, Comp Sci & Phy Edu
Funken, Richard (WLD)	Math, Sci, Bus, Comp Sci & Phy Edu
Galbierz, Todd (ACT)	Math, Sci, Bus, Comp Sci & Phy Edu
Gallaher, Sarah (MUS)	Arts, Humanities & Social Sciences
Galloy, Joseph (ANT)	Arts, Humanities & Social Sciences
Garrett, Jon (MUS)	Arts, Humanities & Social Sciences
Garza, José (GDS)	Arts, Humanities & Social Sciences
Gelz, Kyle (ENG)	Arts, Humanities & Social Sciences
George, Deborah (ENG)	Arts, Humanities & Social Sciences
George, Karen (MAT)	Math, Sci, Bus, Comp Sci & Phy Edu
Gianino, Kevin (MUS)	Arts, Humanities & Social Sciences
Giddens, Alexandra (NUR)	Nursing & Allied Health
Gifford, Yvonne (MAT)	Math, Sci, Bus, Comp Sci & Phy Edu
Green, Carol (CHM)	Math, Sci, Bus, Comp Sci & Phy Edu
Gubany, Debra (SPN)	Arts, Humanities & Social Sciences
Haferkamp, Deberah (MUS)	Arts, Humanities & Social Sciences
Hagan, Cassandra (COL)	Arts, Humanities & Social Sciences
Hagar, Stacy (EDU)	Math, Sci, Bus, Comp Sci & Phy Edu
Haghighi, Shawn (CPT)	Math, Sci, Bus, Comp Sci & Phy Edu
Halel, Denise (COL)	Arts, Humanities & Social Sciences
Halfacre, Jack (CPT)	Math, Sci, Bus, Comp Sci & Phy Edu
Hallemeier, Katherine (ENG)	Arts, Humanities & Social Sciences
Happe, John (POL)	Arts, Humanities & Social Sciences
Harmon, Howard (COM)	Arts, Humanities & Social Sciences
Haupt, Erin (MUS)	Arts, Humanities & Social Sciences
Haupt, Stephen (MAT)	Math, Sci, Bus, Comp Sci & Phy Edu
Hauser, Deborah (ENG)	Arts, Humanities & Social Sciences
Hecht, Kevin (ECO)	Math, Sci, Bus, Comp Sci & Phy Edu
Hecke, Megan (GDS)	Arts, Humanities & Social Sciences
Heckel, Sharon (CPT)	Math, Sci, Bus, Comp Sci & Phy Edu
Heisse, William (ECO)	Math, Sci, Bus, Comp Sci & Phy Edu
Helling, Deborah (ESL)	Arts, Humanities & Social Sciences
Herschbach, Christopher (CHM)	Math, Sci, Bus, Comp Sci & Phy Edu

Higgins, Donna (SPE)	Arts, Humanities & Social Sciences
Hill, Rebecca (MUS)	Arts, Humanities & Social Sciences
Hill, Tavish (PHY)	Math, Sci, Bus, Comp Sci & Phy Edu
Hockman, Adamm (MAT)	Math, Sci, Bus, Comp Sci & Phy Edu
Hoffmann, Craig (ART)	Arts, Humanities & Social Sciences
Holland, Courtney (OTA)	Nursing & Allied Health
Hollingsworth, David (ENG)	Arts, Humanities & Social Sciences
Holtz, Christine (ART)	Arts, Humanities & Social Sciences
Hopkins, Tamberly (ACT)	Math, Sci, Bus, Comp Sci & Phy Edu
Horan, Thomas (ENG)	Arts, Humanities & Social Sciences
Horner, Mary (SPE)	Arts, Humanities & Social Sciences
Hough, Joseph (ECO)	Math, Sci, Bus, Comp Sci & Phy Edu
Hunn, Jonathan (COL)	Arts, Humanities & Social Sciences
Jackson, Barcus (CPC)	Math, Sci, Bus, Comp Sci & Phy Edu
Jackson, Christiane (COL)	Arts, Humanities & Social Sciences
Jackson, Patrick (CPT)	Math, Sci, Bus, Comp Sci & Phy Edu
Jackson-Brown, Tammy (BTC)	Math, Sci, Bus, Comp Sci & Phy Edu
Jaecques, Brittany (CRJ)	Arts, Humanities & Social Sciences
Johnson, Bruce (BUS)	Math, Sci, Bus, Comp Sci & Phy Edu
Johnson, Margaret (BIO)	Math, Sci, Bus, Comp Sci & Phy Edu
Johnson, Richard (ENG)	Arts, Humanities & Social Sciences
Jones, Amelia (ART)	Arts, Humanities & Social Sciences
Jones, Wayne (CHM)	Math, Sci, Bus, Comp Sci & Phy Edu
Kalinowski, Robert (HIS)	Arts, Humanities & Social Sciences
Kamp, Michael (WLD)	Math, Sci, Bus, Comp Sci & Phy Edu
Kearns, Norris (MFG)	Math, Sci, Bus, Comp Sci & Phy Edu
Keating, Katherine (COL)	Arts, Humanities & Social Sciences
Kessler, Nora (NUR)	Nursing & Allied Health
King, Denise (EDU)	Math, Sci, Bus, Comp Sci & Phy Edu
Klem, Alice (BIO)	Math, Sci, Bus, Comp Sci & Phy Edu
Koch, Yvonne (ENG)	Arts, Humanities & Social Sciences
Koehig, Joan (CRJ)	Arts, Humanities & Social Sciences
Koehler, Amy (NUR)	Nursing & Allied Health
Koets, Greg (CDM)	Math, Sci, Bus, Comp Sci & Phy Edu
Laleman, Kelly (ENG)	Arts, Humanities & Social Sciences
Lapointe, James (CPC)	Math, Sci, Bus, Comp Sci & Phy Edu
Larson, Lisa (CDC)	Math, Sci, Bus, Comp Sci & Phy Edu
Lato, Christine (EDU)	Math, Sci, Bus, Comp Sci & Phy Edu
Leslie, James (HIS)	Arts, Humanities & Social Sciences
Levine, Rebecca (PHE)	Math, Sci, Bus, Comp Sci & Phy Edu
Lewandowski, Robert (BUS)	Math, Sci, Bus, Comp Sci & Phy Edu
Liebman, Nicole (RDG)	Arts, Humanities & Social Sciences
Lindsay, Daniel (PHY)	Math, Sci, Bus, Comp Sci & Phy Edu
Long, Janet (ESL)	Arts, Humanities & Social Sciences
Long, Wanda (MAT)	Math, Sci, Bus, Comp Sci & Phy Edu

Lucas, Tommy (SOC) .....	Arts, Humanities & Social Sciences
Mahnken, Aaron (MUS) .....	Arts, Humanities & Social Sciences
Manes, Jennifer (PHE) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Marmolejo Correa, Danahe (EGR) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Martinez Morones, Violeta (SPN) .....	Arts, Humanities & Social Sciences
Martinez, Holly (BAS) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Marx, Michael (EDU) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Mathews, Christine (NUR) .....	Nursing & Allied Health
Matzker, Dawn (NUR) .....	Nursing & Allied Health
Mawer, Katherine (CDC) .....	Math, Sci, Bus, Comp Sci & Phy Edu
McCollum, James (PHL) .....	Arts, Humanities & Social Sciences
McGuire, Kathryn (CDC) .....	Math, Sci, Bus, Comp Sci & Phy Edu
McKell, Theresa (MAT) .....	Math, Sci, Bus, Comp Sci & Phy Edu
McKiddy, Gary (HIS) .....	Arts, Humanities & Social Sciences
McLin-Morris, Anis (PSY) .....	Arts, Humanities & Social Sciences
Meyer, Pamela (EDU) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Miller, Benjamin (CPC) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Miller, Gregory (CPT) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Mills, Stephanie (MAT) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Mitchell, Metra (ART) .....	Arts, Humanities & Social Sciences
Moffitt, James (CRJ) .....	Arts, Humanities & Social Sciences
Moritz, Kathryn (NUR) .....	Nursing & Allied Health
Morse, Robert (GEO) .....	Arts, Humanities & Social Sciences
Mulherin, Debra (BAS) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Murphy, Russell (ENG) .....	Arts, Humanities & Social Sciences
Myers, John (BUS) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Myles Jackson, Miranda (GDS) .....	Arts, Humanities & Social Sciences
Neustaedter, Kevin (ENG) .....	Arts, Humanities & Social Sciences
Newsham, Suzanne (ENG) .....	Arts, Humanities & Social Sciences
Niehaus, Kristina (CPT) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Niemeyer, Drew (CDM) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Northrop, Shane (BIO) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Nuebling, Kathleen (MUS) .....	Arts, Humanities & Social Sciences
O'Hallaron, Dorrit (MAT) .....	Math, Sci, Bus, Comp Sci & Phy Edu
O'Hearne, Bridget (NUR) .....	Nursing & Allied Health
Olson, Mark (CDM) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Orf, Patricia (COL) .....	Arts, Humanities & Social Sciences
Owen, Jodi (NUR) .....	Nursing & Allied Health
Owen, Thomas (CHM) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Owens, Charles (MAT) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Papageorge, Diane (EDU) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Patton, Kevin (BIO) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Pearson, Jasen (ACT) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Perry, Andrew (MAT) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Pesha, Kathleen (BUS) .....	Math, Sci, Bus, Comp Sci & Phy Edu

Peterson, Dorothy (MAT)	Math, Sci, Bus, Comp Sci & Phy Edu
Pfeiffer, Kelley (COL)	Arts, Humanities & Social Sciences
Pierson, T (ART)	Arts, Humanities & Social Sciences
Pittman, Nancy (PHE)	Math, Sci, Bus, Comp Sci & Phy Edu
Porzelt, Sarah (BTC)	Math, Sci, Bus, Comp Sci & Phy Edu
Potthast, David (GDS)	Arts, Humanities & Social Sciences
Powell, Laura (COL)	Arts, Humanities & Social Sciences
Powers, Tracy (BIO)	Math, Sci, Bus, Comp Sci & Phy Edu
Propper, Sue (NUR)	Nursing & Allied Health
Quest, Ned (MAT)	Math, Sci, Bus, Comp Sci & Phy Edu
Quiggins, Elizabeth (CDC)	Math, Sci, Bus, Comp Sci & Phy Edu
Ragsdale, Rachael (COL)	Arts, Humanities & Social Sciences
Rahman, Shahidur (CHM)	Math, Sci, Bus, Comp Sci & Phy Edu
Randoll, Lisa (POL)	Arts, Humanities & Social Sciences
Reynolds, Cindy (BTC)	Math, Sci, Bus, Comp Sci & Phy Edu
Richee, Clarissa (ENG)	Arts, Humanities & Social Sciences
Ring, Eric (MUS)	Arts, Humanities & Social Sciences
Ritter, Linda (CHM)	Math, Sci, Bus, Comp Sci & Phy Edu
Robinson, Bryce (ART)	Arts, Humanities & Social Sciences
Rodgers, Thomas (BUS)	Math, Sci, Bus, Comp Sci & Phy Edu
Rufkahr, Marilyn (EDU)	Math, Sci, Bus, Comp Sci & Phy Edu
Runde, David (ACT)	Math, Sci, Bus, Comp Sci & Phy Edu
Ruppert-Leach, Kristen (SPE)	Arts, Humanities & Social Sciences
Sadich, Michael (CPT)	Math, Sci, Bus, Comp Sci & Phy Edu
Schaffner, Joseph (ENG)	Arts, Humanities & Social Sciences
Schatz, Mark (ART)	Arts, Humanities & Social Sciences
Schippers, Julie (HIS)	Arts, Humanities & Social Sciences
Schneider, Elizabeth (COL)	Arts, Humanities & Social Sciences
Schnurbusch, John (MAT)	Math, Sci, Bus, Comp Sci & Phy Edu
Schoonover, Kelly (PHE)	Math, Sci, Bus, Comp Sci & Phy Edu
Schuetz, Steven (WLD)	Math, Sci, Bus, Comp Sci & Phy Edu
Schwandt, Tomi (POL)	Arts, Humanities & Social Sciences
Scott, Timothy (MAT)	Math, Sci, Bus, Comp Sci & Phy Edu
Shaw, Diana (COL)	Arts, Humanities & Social Sciences
Sherman, Elizabeth (HIS)	Arts, Humanities & Social Sciences
Shuecraft, Steven (SOC)	Arts, Humanities & Social Sciences
Sidwell, Anna (ENG)	Arts, Humanities & Social Sciences
Simmons, Elizabeth (RDG)	Arts, Humanities & Social Sciences
Sippie, Andrew (ENG)	Arts, Humanities & Social Sciences
Sivia, Crystal (ENG)	Arts, Humanities & Social Sciences
Slauson, Cody (ENG)	Arts, Humanities & Social Sciences
Smith, Amanda (COL)	Arts, Humanities & Social Sciences
Smith, Cathy (MUS)	Arts, Humanities & Social Sciences
Smith, Stacie (BTC)	Math, Sci, Bus, Comp Sci & Phy Edu
Spoede, Sharon (MAT)	Math, Sci, Bus, Comp Sci & Phy Edu

Spore, Terese (BIO) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Spudich, Christine (COM).....	Arts, Humanities & Social Sciences
Spudich, Dimana (COM).....	Arts, Humanities & Social Sciences
Stanton, Tracey (CDC).....	Math, Sci, Bus, Comp Sci & Phy Edu
Starkey, James (ENG) .....	Arts, Humanities & Social Sciences
Steers, James (SPN).....	Arts, Humanities & Social Sciences
Stein, Debra (PHE).....	Math, Sci, Bus, Comp Sci & Phy Edu
Steineger, Joseph (PHL) .....	Arts, Humanities & Social Sciences
Stephenson, Lee (WLD).....	Math, Sci, Bus, Comp Sci & Phy Edu
Stewart-Perkins, Kristine (NUR).....	Nursing & Allied Health
Stock, Lori (BIO).....	Math, Sci, Bus, Comp Sci & Phy Edu
Stratton, Pamela (MAT) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Strauss, Gregory (CPT) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Strodtman, Cynthia (MAT) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Stuart, Susan (GDS).....	Arts, Humanities & Social Sciences
Sullivan, Timothy (PHY).....	Math, Sci, Bus, Comp Sci & Phy Edu
Sweemer, Anna (ENG).....	Arts, Humanities & Social Sciences
Sweetin, Mary (MUS).....	Arts, Humanities & Social Sciences
Tarnowski, Knut (GRM).....	Arts, Humanities & Social Sciences
Tavakoli-Nezhad, Mahboubeh (BIO).....	Math, Sci, Bus, Comp Sci & Phy Edu
Terhune, Robert (CPT) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Thomas, Rosa (ESL) .....	Arts, Humanities & Social Sciences
Thorburg, Risa (BTC) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Thuet, Tammie (NPN) .....	Nursing & Allied Health
Turnage-Ferber, Jacqueline (SPE) .....	Arts, Humanities & Social Sciences
Tyrey, Michael (MUS).....	Arts, Humanities & Social Sciences
Valenti, Mary (EDU) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Van Mierlo, David (CRJ).....	Math, Sci, Bus, Comp Sci & Phy Edu
Vaughn, Kieran (CDM) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Venn, Richard (BUS) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Vest, Jennifer (RDG).....	Arts, Humanities & Social Sciences
Vogelpohl, Cassie (ENG).....	Arts, Humanities & Social Sciences
Waligurski, Richard (MFG) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Walseth, Sarah (MUS).....	Arts, Humanities & Social Sciences
Warner, Michelle (SPE).....	Arts, Humanities & Social Sciences
Watts, Cheryl (BTC).....	Math, Sci, Bus, Comp Sci & Phy Edu
Weber, Matthew (ART).....	Arts, Humanities & Social Sciences
Webster, Christina (SOC) .....	Arts, Humanities & Social Sciences
Wegmann, Matthew (ECO).....	Math, Sci, Bus, Comp Sci & Phy Edu
Weitkamp, Sandra (HMS) .....	Arts, Humanities & Social Sciences
West, Chloe (ART) .....	Arts, Humanities & Social Sciences
Wheeler, Kelsey (ESL).....	Arts, Humanities & Social Sciences
White, Amy (BIO) .....	Math, Sci, Bus, Comp Sci & Phy Edu
White, Edward (PHY).....	Math, Sci, Bus, Comp Sci & Phy Edu
White, Jamie (PHE).....	Math, Sci, Bus, Comp Sci & Phy Edu

Whitney, Harry (BUS) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Wies, Mary (OTA).....	Nursing & Allied Health
Williams, Mark (POL) .....	Arts, Humanities & Social Sciences
Williams, Ronald (BUS) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Williams-Brown, Erika (GDS).....	Arts, Humanities & Social Sciences
Williams-Reding, Tamara (COL) .....	Arts, Humanities & Social Sciences
Willmore, David (COL).....	Arts, Humanities & Social Sciences
Willott, Steven (MAT) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Wilson, Kevin (ART).....	Arts, Humanities & Social Sciences
Wilson, Stephen (WLD) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Witzel, Kristine (CHM).....	Math, Sci, Bus, Comp Sci & Phy Edu
Womack, Rosalia (CPT) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Wombacher, Richard (MAT) .....	Math, Sci, Bus, Comp Sci & Phy Edu
Woodfin, Kurt (CRJ).....	Arts, Humanities & Social Sciences
Yates, Ellen (NUR) .....	Nursing & Allied Health
Zavediuk, Nicholas (PHL).....	Arts, Humanities & Social Sciences
Zhu, Ming (CHM).....	Math, Sci, Bus, Comp Sci & Phy Edu

**OTHER**

No additional topics were brought forward for discussion.

**MEETING SCHEDULE**

The Board discussed the meeting schedule for the remainder of 2018 through 2019 and requested further review with action at the meeting scheduled on December 10, 2018.

**ADJOURNMENT**

On a motion by Ehlmann, a second by Lohmar, and a unanimous “AYE” vote to carry the motion, the meeting adjourned at 8:48 p.m.