



Faculty Ratings

Results By		Survey Responses			Survey Focused Questions		People Focused Questions								Compare	
Evaluated Individual	Survey Year	Svy Rcv	Exp	%	I gained knowledge, skill or ability from this course		The instructor creates a positive learning environment.		The instructor presented classroom material in an organized and clear manner.		The instructor was helpful and responsive when I had difficulties or questions		Would you recommend this instructor to another student?		Overall	
					5-pt		5-pt		5-pt		5-pt		5-pt		5-pt	
					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare
Abate-O'Dell, Jennifer	2022	6	15	40	4.5	6	4.5	4	4.5	4	4.3	4	4.3	4	4.4	
Abberton, David	2020	5	14	36	4.2	5	4.0	5	4.6	5	4.8	5	3.8	5	4.3	
Abberton, David	2021	17	65	26	3.6	17	4.1	17	3.7	17	3.8	17	3.4	17	3.7	
Abberton, David	2022	64	121	53	4.1	64	4.5	64	4.2	64	4.2	64	4.2	63	4.2	
Abberton, David	2023	16	41	39	3.6	16	4.3	16	3.8	16	3.5	16	3.4	16	3.7	
Abdelbaset, Ferrahs	2020	10	26	38	4.2	10	4.6	10	4.3	10	4.8	10	4.3	10	4.4	
Abdelbaset, Ferrahs	2021	5	19	26	4.4	5	4.8	5	4.4	5	4.4	5	4.0	5	4.4	
Abdelbaset, Ferrahs	2022	7	22	32	4.9	7	4.7	7	4.7	6	4.7	7	4.7	7	4.7	
Abunaemeh, Malek	2022	36	49	73	4.1	36	4.4	36	4.0	36	4.2	36	3.9	36	4.1	
Abunaemeh, Malek	2023	57	71	80	3.7	57	3.9	57	3.4	57	3.8	57	3.3	57	3.6	
Adams, Charles	2020	6	18	33	4.7	6	4.7	6	4.7	6	4.8	6	4.8	6	4.7	
Adams, Charles	2021	8	32	25	4.5	8	4.1	8	4.4	8	4.3	8	4.3	8	4.3	
Adams, Charles	2023	2	6	33	4.5	2	4.0	2	3.5	2	3.5	2	3.0	2	3.7	
Adams, Kristen	2020	35	93	38	4.0	35	4.3	35	4.1	35	4.4	35	4.3	35	4.2	
Adams, Kristen	2021	28	86	33	4.3	28	4.5	28	4.5	28	4.5	28	4.4	28	4.4	
Adkins, Deborah	2020	20	48	42	4.4	20	4.6	20	4.4	20	4.4	20	4.2	20	4.4	
Adkins, Deborah	2021	12	52	23	4.4	12	4.5	12	4.5	12	4.7	12	4.2	12	4.5	
Adkins, Deborah	2022	11	41	27	4.0	11	4.5	11	4.7	11	4.6	11	4.5	11	4.5	
Adkins, Deborah	2023	4	20	20	4.5	4	4.8	4	4.0	4	4.3	4	4.3	4	4.4	
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4	

Results By		Survey Responses			Survey Focused Questions		People Focused Questions										Compare	
Evaluated Individual	Survey Year	Svy Rcv	Exp	%	I gained knowledge, skill or ability from this course	The instructor creates a positive learning environment.		The instructor presented classroom material in an organized and clear manner.		The instructor was helpful and responsive when I had difficulties or questions		Would you recommend this instructor to another student?		Overall				
					5-pt		5-pt		5-pt		5-pt		5-pt		5-pt			
					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare		
Al-Abboud, Dalia	2022	38	63	60	2.7	38	3.1	38	2.8	38	2.9	38	2.4	38	2.8			
Al-Albani, Laura	2020	11	18	61	4.8	10	4.8	11	4.6	11	4.7	11	4.9	11	4.8			
Al-Albani, Laura	2021	32	43	74	4.7	32	4.8	32	4.6	32	4.7	32	4.8	32	4.7			
Al-Albani, Laura	2022	20	33	61	4.5	20	4.8	20	4.9	20	4.8	20	4.8	20	4.8			
Al-Albani, Laura	2023	9	18	50	4.4	9	4.2	9	4.3	9	4.2	9	4.3	9	4.3			
Alameda, Andrea	2020	7	20	35	4.9	7	5.0	7	5.0	7	5.0	7	5.0	7	5.0			
Alameda, Andrea	2021	22	82	27	4.4	22	4.6	22	4.6	22	4.3	22	4.5	22	4.5			
Alameda, Andrea	2022	39	116	34	4.5	39	4.6	39	4.7	39	4.5	39	4.5	39	4.5			
Alameda, Andrea	2023	12	47	26	4.5	12	4.6	12	4.6	12	4.3	12	4.7	12	4.5			
Alford, RaeJean	2020	12	49	24	3.6	12	3.5	12	4.1	12	3.5	12	3.3	12	3.6			
Alford, RaeJean	2021	14	39	36	4.5	14	4.7	14	4.6	14	4.6	14	4.7	14	4.6			
Allerton, Samuel	2020	2	4	50	4.5	2	5.0	2	5.0	2	5.0	2	5.0	2	4.9			
Allerton, Samuel	2022	1	3	33	5.0	1	5.0	1	5.0	1	5.0	1	5.0	1	5.0			
Allerton, Samuel	2023	2	3	67	5.0	2	4.5	2	5.0	2	5.0	2	5.0	2	4.9			
Amor, Abdelouahab	2020	9	11	82	4.3	9	5.0	9	4.7	9	4.9	9	5.0	9	4.8			
Amor, Abdelouahab	2021	17	28	61	4.8	17	4.8	17	4.8	17	4.9	17	4.8	17	4.8			
Amor, Abdelouahab	2022	14	32	44	4.7	14	4.8	14	4.9	14	4.9	14	4.8	14	4.8			
Amor, Abdelouahab	2023	8	21	38	4.5	8	4.4	8	4.1	8	4.4	8	4.3	8	4.3			
Anderson, Rachael	2021	15	26	58	4.5	13	4.8	15	4.9	15	4.9	15	5.0	15	4.8			
Anderson, Rachael	2022	67	93	72	4.3	67	4.8	67	4.6	67	4.7	67	4.6	67	4.6			
Anderson, Rachael	2023	56	62	90	4.2	56	4.6	55	4.4	55	4.6	55	4.4	55	4.4			
Andrzejewski, James	2020	4	27	15	4.8	4	5.0	4	5.0	4	5.0	4	4.8	4	4.9			
Andrzejewski, James	2021	3	21	14	5.0	3	5.0	3	5.0	3	5.0	3	5.0	3	5.0			
Andrzejewski, James	2022	3	10	30	4.7	3	4.7	3	4.7	3	4.7	3	4.7	3	4.7			
Andrzejewski, James	2023	2	7	29	5.0	2	5.0	2	5.0	2	5.0	2	5.0	2	5.0			
Antonio, Brandy	2020	3	9	33	4.7	3	4.7	3	4.7	3	4.3	3	4.7	3	4.6			
Archer, Donna	2020	8	19	42	4.6	8	5.0	8	4.8	8	5.0	8	5.0	8	4.9			
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4			

Results By		Survey Responses			Survey Focused Questions		People Focused Questions								Compare	
Evaluated Individual	Survey Year	Svy Rcv	Exp	%	I gained knowledge, skill or ability from this course	The instructor creates a positive learning environment.		The instructor presented classroom material in an organized and clear manner.		The instructor was helpful and responsive when I had difficulties or questions		Would you recommend this instructor to another student?		Overall		
					5-pt		5-pt		5-pt		5-pt		5-pt		5-pt	
					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare
Archer, Donna	2021	10	40	25	4.5	10	5.0	10	5.0	10	4.9	10	4.9	10	4.9	
Archer, Donna	2022	6	11	55	4.7	6	4.8	6	4.5	6	4.7	6	4.8	6	4.7	
Archer, Donna	2023	4	18	22	4.8	4	4.8	4	4.8	4	4.8	4	4.8	4	4.8	
Asuncion, Alison	2023	1	9	11	5.0	1	5.0	1	5.0	1	5.0	1	5.0	1	5.0	
Aubuchon, Fay	2020	1	2	50	5.0	1	5.0	1	5.0	1	5.0	1	5.0	1	5.0	
Aubuchon, Fay	2021	4	10	40	3.8	4	5.0	4	5.0	4	5.0	4	5.0	4	4.8	
Aubuchon, Fay	2022	3	6	50	5.0	3	5.0	3	5.0	3	5.0	3	5.0	3	5.0	
Aubuchon, Fay	2023	5	7	71	5.0	5	5.0	5	5.0	5	5.0	5	5.0	5	5.0	
Baca Mejia, William	2020	34	106	32	4.2	34	4.6	34	4.6	34	4.6	34	4.4	33	4.5	
Baca Mejia, William	2021	118	230	51	4.5	118	4.7	118	4.7	118	4.6	118	4.7	118	4.7	
Baca Mejia, William	2022	194	298	65	4.4	194	4.6	194	4.7	193	4.6	194	4.6	194	4.6	
Baca Mejia, William	2023	120	182	66	4.2	119	4.3	120	4.5	119	4.2	120	4.2	120	4.3	
Bailey, Michelle	2021	1	4	25	5.0	1	5.0	1	3.0	1	5.0	1	3.0	1	4.2	
Bailey, Michelle	2022	2	6	33	5.0	2	4.5	2	4.5	2	4.5	2	4.5	2	4.6	
Bailey, Michelle	2023	6	9	67	4.2	6	4.7	6	4.5	6	4.7	6	4.5	6	4.5	
Barbarick, Laura	2020	28	52	54	4.4	28	4.6	28	4.4	28	4.3	28	4.4	28	4.4	
Barbarick, Laura	2021	44	76	58	4.5	44	4.6	44	4.5	44	4.4	44	4.5	44	4.5	
Barbarick, Laura	2022	75	129	58	4.3	75	4.6	75	4.3	75	4.4	75	4.1	75	4.4	
Barbarick, Laura	2023	42	92	46	4.3	42	4.2	42	4.3	42	4.3	42	4.0	42	4.2	
Barrett, Courtney	2020	20	62	32	4.5	20	4.6	20	4.4	20	4.5	19	4.6	19	4.5	
Barrett, Courtney	2021	57	94	61	4.7	57	4.7	57	4.6	57	4.7	57	4.8	57	4.7	
Barrett, Courtney	2022	72	234	31	4.5	71	4.6	69	4.4	68	4.5	68	4.5	69	4.5	
Barrett, Courtney	2023	31	59	53	4.5	31	4.3	31	4.1	31	4.1	31	4.3	31	4.3	
Barron, Ainura	2020	6	26	23	4.0	6	4.7	6	4.8	6	4.7	6	4.5	6	4.5	
Barron, Ainura	2021	17	53	32	4.4	17	4.0	17	4.4	17	4.1	17	3.9	17	4.2	
Barron, Ainura	2022	31	52	60	4.4	31	4.4	31	4.4	31	4.5	31	4.1	31	4.4	
Barron, Ainura	2023	14	33	42	4.4	14	4.3	14	4.1	14	4.1	14	4.2	14	4.2	
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4	

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					5-pt		5-pt		5-pt		5-pt		5-pt		5-pt		
					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare	
Barry, Bert	2020	5	25	20	4.4	5	4.8	5	4.0	5	4.8	5	4.6	5	4.5		
Barry, Bert	2021	32	82	39	4.2	32	4.8	32	4.3	32	4.8	32	4.6	32	4.5		
Barry, Bert	2022	54	81	67	3.8	54	4.5	54	4.1	54	4.1	54	4.0	54	4.1		
Barry, Bert	2023	28	43	65	4.0	28	4.5	28	4.2	28	4.4	28	4.0	28	4.2		
Bartoe, Lindsay	2021	5	8	63	4.6	5	3.2	5	3.2	5	3.2	5	3.2	5	3.5		
Bartoe, Lindsay	2022	11	22	50	4.8	11	4.7	9	4.7	9	4.6	9	4.7	9	4.7		
Bates, Joseph	2021	3	4	75	4.0	3	4.7	3	4.3	3	4.7	3	4.7	3	4.5		
Bates, Joseph	2022	24	37	65	4.3	24	4.6	24	4.4	24	4.6	24	4.3	24	4.5		
Bates, Joseph	2023	11	28	39	4.5	11	4.7	11	4.0	11	4.7	11	4.4	11	4.5		
Batey, Keith	2022	19	55	35	3.9	19	4.3	19	4.1	19	3.8	19	3.8	19	4.0		
Batey, Keith	2023	18	36	50	3.9	18	4.1	18	4.1	18	3.8	18	3.7	18	3.9		
Bauer, Beth	2021	43	93	46	4.5	43	4.7	43	4.6	43	4.6	43	4.6	43	4.6		
Bauer, Beth	2022	122	259	47	4.5	121	4.6	111	4.5	110	4.7	111	4.6	110	4.6		
Bauer, Beth	2023	64	170	38	4.7	63	4.8	60	4.8	60	4.9	60	4.8	60	4.8		
Baumann, Joseph	2021	57	182	31	4.6	57	4.8	57	4.8	57	4.8	57	4.7	57	4.7		
Baumann, Joseph	2022	54	115	47	4.7	54	4.8	54	4.8	54	4.8	54	4.8	54	4.8		
Beattie, David	2020	1	3	33	4.0	1	5.0	1	4.0	1	5.0	1	4.0	1	4.4		
Beattie, David	2021	3	10	30	5.0	3	5.0	3	4.7	3	5.0	3	5.0	3	4.9		
Beattie, David	2022	6	10	60	4.7	6	4.7	6	4.2	5	4.8	6	4.7	6	4.6		
Beattie, David	2023	5	8	63	4.4	5	4.4	5	4.4	5	4.6	5	4.4	5	4.4		
Beck, Randall	2022	26	50	52	3.3	26	3.4	25	3.5	25	3.3	25	2.5	25	3.2		
Becker, Brent	2020	2	7	29	4.5	2	5.0	2	5.0	2	5.0	2	5.0	2	4.9		
Becker, Brent	2021	10	18	56	5.0	10	5.0	10	5.0	10	5.0	9	5.0	10	5.0		
Becker, Brent	2022	25	44	57	4.8	25	5.0	25	5.0	25	5.0	25	4.9	25	4.9		
Becker, Brent	2023	16	37	43	4.8	16	5.0	16	4.9	16	4.9	16	4.9	16	4.9		
Beeler, Megan	2021	10	23	43	4.3	10	4.4	10	4.5	10	4.4	10	4.5	10	4.4		
Beeler, Megan	2022	25	51	49	4.5	25	4.4	25	4.5	25	4.2	25	4.3	25	4.4		
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4		

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					5-pt		5-pt		5-pt		5-pt		5-pt		5-pt		
					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare	
Beeler, Megan	2023	6	13	46	4.7	6	4.8	6	4.8	6	4.5	6	4.7	6	4.7		
Benton, Melissa	2020	34	57	60	4.4	34	4.6	34	4.1	34	4.3	34	4.2	34	4.3		
Benton, Melissa	2021	37	108	34	4.1	37	4.3	37	3.9	37	4.1	37	3.9	37	4.1		
Benton, Melissa	2022	82	116	71	4.1	82	4.3	82	3.8	82	3.8	82	3.8	82	4.0		
Benton, Melissa	2023	27	50	54	4.0	27	4.3	27	4.0	27	4.0	27	3.7	27	4.0		
Berg, Stephen	2021	5	14	36	4.4	5	4.6	5	4.4	5	4.6	5	4.8	5	4.6		
Berg, Stephen	2022	8	9	89	3.9	8	4.0	8	4.0	8	4.0	8	3.9	8	4.0		
Berry, Hal	2020	13	45	29	4.4	13	4.3	13	4.2	13	4.5	13	4.4	13	4.4		
Berry, Hal	2021	16	60	27	4.4	16	4.6	16	4.3	16	4.7	16	4.6	16	4.5		
Berry, Hal	2022	28	71	39	4.2	28	4.3	27	4.0	28	4.1	28	4.3	28	4.2		
Berry, Hal	2023	10	37	27	4.2	10	4.6	10	3.6	10	4.2	10	4.3	10	4.2		
Bierman, Anastasia	2020	31	57	54	4.6	31	5.0	30	5.0	31	4.9	31	5.0	31	4.9		
Bierman, Anastasia	2021	78	188	41	4.4	78	4.9	78	4.9	78	4.9	78	4.9	78	4.8		
Bierman, Anastasia	2022	114	181	63	4.4	113	4.7	114	4.7	113	4.7	114	4.7	114	4.6		
Bierman, Anastasia	2023	52	97	54	4.2	51	4.7	52	4.6	52	4.7	52	4.8	52	4.6		
Binsbacher, Robert	2020	11	57	19	4.0	11	4.2	11	4.1	11	4.1	11	4.0	11	4.1		
Binsbacher, Robert	2021	21	120	18	4.6	21	4.7	21	4.7	21	4.5	21	4.6	21	4.6		
Binsbacher, Robert	2022	43	120	36	4.4	43	4.4	42	4.6	42	4.4	42	4.5	42	4.4		
Binsbacher, Robert	2023	9	16	56	4.7	9	4.8	9	4.8	9	4.7	9	4.8	9	4.7		
Blangger, Holly	2022	5	9	56	4.4	5	4.3	3	4.0	3	4.3	3	4.3	3	4.3		
Blank, AnneSophie	2022	14	18	78	4.3	14	4.7	14	4.1	14	4.4	14	4.6	14	4.4		
Blank, AnneSophie	2023	10	18	56	4.9	10	4.8	10	4.7	10	4.9	10	4.9	10	4.8		
Blood, Adelina	2020	3	12	25	5.0	3	5.0	3	5.0	3	5.0	3	5.0	3	5.0		
Blood, Adelina	2021	2	4	50	4.5	2	5.0	2	5.0	2	5.0	2	5.0	2	4.9		
Blood, Adelina	2022	1	2	50	5.0	1	5.0	1	5.0	1	5.0	1	5.0	1	5.0		
Bloss, Wayne	2023	5	18	28	4.8	5	4.8	5	4.4	5	4.6	5	4.8	5	4.7		
Bockelkamp, Andrea	2022	10	14	71	4.9	10	4.8	10	4.9	10	4.8	10	4.9	10	4.9		
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4		

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					5-pt		5-pt		5-pt		5-pt		5-pt		5-pt	
					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare
Boerner, Matthew	2021	5	22	23	5.0	5	5.0	5	5.0	5	5.0	5	5.0	5	5.0	
Bono, Tracy	2020	12	46	26	4.6	12	5.0	12	5.0	12	4.9	12	5.0	12	4.9	
Bono, Tracy	2021	33	141	23	4.6	33	4.5	33	4.7	33	4.5	33	4.4	33	4.6	
Bono, Tracy	2022	94	172	55	4.5	94	4.7	93	4.7	92	4.7	93	4.6	93	4.6	
Bono, Tracy	2023	27	48	56	4.8	27	4.7	27	4.8	27	4.6	27	4.8	27	4.7	
Book, Wayne	2020	4	12	33	4.3	4	4.0	4	4.3	4	4.3	4	3.5	4	4.1	
Bosworth, Gregory	2022	13	23	57	3.8	13	3.9	13	3.0	13	3.2	13	3.3	13	3.4	
Bosworth, Gregory	2023	3	15	20	3.7	3	3.7	3	3.7	3	3.3	3	2.3	3	3.3	
Boulware, Anna	2020	124	244	51	4.6	124	4.8	124	4.7	123	4.8	124	4.8	124	4.8	
Boulware, Anna	2021	73	195	37	4.7	73	4.8	72	4.7	73	4.7	73	4.8	73	4.7	
Boulware, Anna	2022	180	258	70	4.6	179	4.8	180	4.7	180	4.7	179	4.6	180	4.7	
Boulware, Anna	2023	98	137	72	4.6	98	4.7	98	4.7	98	4.8	98	4.7	97	4.7	
Boulware, Danielle	2022	2	6	33	4.5	2	4.0	2	4.0	2	4.0	2	4.0	2	4.1	
Boyd, Kara	2020	30	131	23	4.5	30	4.8	29	4.7	30	4.7	30	4.7	30	4.7	
Boyd, Kara	2021	122	278	44	4.5	122	4.8	122	4.6	122	4.7	122	4.7	122	4.7	
Boyd, Kara	2022	185	302	61	4.4	185	4.7	184	4.4	184	4.4	184	4.4	183	4.5	
Boyd, Kara	2023	65	145	45	4.4	64	4.6	65	4.4	64	4.4	65	4.5	65	4.5	
Brand, Lindsay	2020	12	33	36	4.5	12	4.8	12	4.6	12	4.5	12	4.5	12	4.6	
Brand, Lindsay	2021	3	16	19	4.7	3	5.0	3	5.0	3	5.0	3	5.0	3	4.9	
Brand, Lindsay	2022	67	152	44	4.2	67	4.6	67	4.6	67	4.5	67	4.5	67	4.5	
Brand, Lindsay	2023	23	83	28	4.4	23	4.8	23	4.8	23	4.7	23	4.7	23	4.7	
Braun, Timothy	2020	17	37	46	4.0	17	4.2	17	3.5	17	4.0	17	3.8	17	3.9	
Braun, Timothy	2021	12	45	27	4.1	12	4.2	12	3.8	12	4.1	12	3.8	12	4.0	
Braun, Timothy	2022	22	41	54	4.0	22	4.2	22	3.5	22	3.9	22	3.4	22	3.8	
Bray, Kevin	2020	13	42	31	4.3	13	4.5	13	4.5	13	4.5	13	4.5	13	4.5	
Bray, Kevin	2021	21	40	53	4.3	21	4.6	21	4.4	21	4.6	21	4.4	21	4.5	
Bredlau, Ryan	2022	3	8	38	5.0	3	5.0	3	5.0	3	5.0	3	5.0	3	5.0	
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4	

Results By		Survey Responses			Survey Focused Questions		People Focused Questions								Compare	
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					5-pt		5-pt		5-pt		5-pt		5-pt		5-pt	
					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare
Brefeld, Rosemarie	2022	20	27	74	4.5	20	4.6	19	4.3	18	4.2	19	4.5	19	4.4	
Breitman, Maria	2020	65	124	52	4.2	65	4.7	65	4.3	64	4.5	65	4.3	64	4.4	
Breitman, Maria	2021	115	170	68	4.2	114	4.7	115	4.2	115	4.6	115	4.3	115	4.4	
Brewer-Michael, Pamela	2021	27	50	54	4.8	27	4.8	27	4.6	27	4.7	27	4.7	27	4.7	
Brewer-Michael, Pamela	2022	63	91	69	4.5	63	4.6	63	4.4	63	4.4	63	4.3	63	4.4	
Brewer-Michael, Pamela	2023	36	54	67	4.2	36	4.1	36	3.9	36	3.9	36	3.6	36	4.0	
Brown, David	2020	4	11	36	5.0	4	5.0	4	5.0	4	5.0	4	5.0	4	5.0	
Brown, David	2021	8	20	40	5.0	8	4.9	8	5.0	8	4.9	8	4.9	8	4.9	
Brown, David	2022	3	9	33	5.0	3	5.0	3	5.0	3	5.0	3	5.0	3	5.0	
Brown, John	2020	1	8	13	4.0	1	5.0	1	5.0	1	5.0	1	5.0	1	4.8	
Brown, John	2021	12	26	46	4.4	12	4.5	12	4.6	12	4.8	12	4.7	12	4.6	
Brown, John	2022	12	21	57	4.7	12	4.8	12	4.8	12	4.8	12	4.8	12	4.8	
Brown, Kathleen	2020	6	23	26	4.7	6	4.7	6	4.5	6	4.8	6	4.5	6	4.6	
Brown, Kathleen	2021	8	20	40	4.1	8	4.6	7	4.5	8	4.3	8	4.1	8	4.3	
Brown, Neal	2020	15	58	26	3.8	15	3.8	15	3.5	15	4.1	15	3.5	15	3.7	
Brown, Neal	2021	30	108	28	4.0	30	4.2	30	4.1	30	4.4	30	3.9	30	4.1	
Brown, Neal	2022	46	110	42	4.6	46	4.5	46	4.4	46	4.5	46	4.3	46	4.5	
Brown, Neal	2023	19	56	34	4.1	18	4.5	19	4.1	19	4.6	19	4.1	19	4.3	
Brown-Hudson, Heather	2023	11	30	37	4.8	11	5.0	11	4.8	11	5.0	11	5.0	11	4.9	
Bruenger, James	2020	10	29	34	4.8	10	4.9	10	4.9	10	4.8	10	4.9	10	4.9	
Bruenger, James	2021	15	46	33	4.9	15	4.9	13	4.8	14	4.9	14	4.9	14	4.9	
Bruenger, James	2022	35	58	60	4.5	35	4.8	34	4.5	34	4.7	34	4.6	34	4.6	
Bruenger, James	2023	16	31	52	4.9	16	4.9	16	4.8	16	4.9	16	4.8	16	4.9	
Brunk, Lisa	2020	9	21	43	4.3	9	3.8	9	3.9	9	3.9	9	3.8	9	3.9	
Brunk, Lisa	2021	10	17	59	4.6	10	4.4	10	4.3	10	4.5	10	4.1	10	4.4	
Brunk, Lisa	2022	12	54	22	4.6	12	4.2	12	4.3	12	4.3	12	4.1	12	4.3	
Brunk, Lisa	2023	9	31	29	3.9	9	3.3	9	4.0	9	3.6	9	3.3	9	3.6	
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4	

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					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare	
Bruns, Deborah	2020	1	17	6	5.0	1	5.0	1	5.0	1	5.0	1	5.0	1	5.0		
Bruns, Deborah	2021	53	89	60	4.3	53	4.6	53	4.5	53	4.6	53	4.4	53	4.5		
Bruns, Deborah	2022	39	79	49	4.4	39	4.7	39	4.7	39	4.6	39	4.6	39	4.6		
Bruns, Deborah	2023	8	20	40	4.1	8	4.4	8	4.8	8	4.6	8	4.5	8	4.5		
Bruns, Kevin	2020	3	12	25	3.7	3	4.0	3	3.7	3	4.3	3	3.3	3	3.8		
Bruns, Kevin	2021	5	22	23	3.6	5	4.6	5	4.0	5	4.0	5	3.8	5	4.0		
Bruns, Kevin	2022	19	43	44	3.9	18	3.8	19	3.5	19	3.9	19	3.1	19	3.6		
Bruns, Kevin	2023	12	38	32	3.3	12	3.2	12	3.3	12	3.0	12	2.8	12	3.1		
Buckels, Staci	2023	25	32	78	4.2	25	4.7	25	4.0	25	4.6	25	4.2	25	4.4		
Buehrle, David	2020	23	31	74	4.8	23	5.0	23	4.8	22	4.9	23	5.0	23	4.9		
Buehrle, David	2021	34	58	59	4.8	34	4.9	34	4.8	34	4.8	34	4.9	34	4.9		
Buehrle, David	2022	33	49	67	4.4	32	4.6	33	4.5	33	4.5	33	4.5	33	4.5		
Buettner, Thomas	2022	50	106	47	3.6	50	3.5	50	3.4	50	3.4	50	3.0	50	3.4		
Buhts, Sebastian	2021	9	21	43	4.4	9	4.4	9	4.3	9	4.7	9	4.3	9	4.4		
Buhts, Sebastian	2022	5	11	45	4.8	5	4.6	5	4.4	5	4.6	5	4.0	5	4.5		
Bulan, James	2020	7	24	29	4.1	7	4.6	7	4.1	7	4.6	7	4.1	7	4.3		
Bulan, James	2021	11	24	46	4.2	11	4.2	11	3.7	11	4.4	11	3.8	11	4.1		
Bunze, Victor	2020	13	96	14	4.0	13	4.3	13	4.2	13	4.0	13	4.0	13	4.1		
Bunze, Victor	2021	26	93	28	3.7	26	4.0	26	4.1	26	3.7	26	3.8	26	3.8		
Bussen, Jennifer	2020	26	92	28	4.8	26	4.4	26	4.2	26	4.3	26	4.3	26	4.4		
Bussen, Jennifer	2021	46	147	31	4.6	46	4.4	45	4.2	45	4.2	45	4.2	45	4.3		
Bussen, Jennifer	2022	75	196	38	4.7	74	4.8	73	4.5	73	4.7	73	4.6	73	4.6		
Bussen, Jennifer	2023	22	73	30	4.8	22	4.8	22	4.5	22	4.7	22	4.6	22	4.7		
Bussen, Katherine	2020	24	51	47	4.7	24	4.7	24	4.7	24	4.7	24	4.8	24	4.7		
Bussen, Katherine	2021	29	67	43	4.6	29	4.7	29	4.5	29	4.6	29	4.4	29	4.5		
Bussen, Katherine	2022	18	45	40	4.7	18	4.7	18	4.6	18	4.6	18	4.6	18	4.6		
Buzzacco, Olivia	2022	42	63	67	4.6	42	4.9	42	4.9	42	4.9	42	4.9	42	4.8		
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4		

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					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare	
Buzzacco, Olivia	2023	37	72	51	4.7	37	4.9	37	4.9	37	4.9	37	4.8	37	4.8		
Caldwell, Scott	2020	14	27	52	4.6	14	4.8	14	4.6	14	4.6	14	4.7	14	4.7		
Caldwell, Scott	2021	14	40	35	4.6	14	4.8	13	4.6	14	4.8	14	4.6	14	4.7		
Caldwell, Scott	2022	23	49	47	4.0	23	4.5	23	4.2	23	4.4	23	4.1	23	4.3		
Caldwell, Scott	2023	10	22	45	4.5	10	4.8	10	4.6	10	4.7	10	4.8	10	4.7		
Callewaert, Maddie	2022	13	18	72	4.5	13	4.9	13	4.2	13	4.8	13	4.7	13	4.6		
Calloni, Tina	2022	4	6	67	4.5	4	4.0	4	4.0	4	4.0	4	4.0	4	4.1		
Campo, Jill	2020	24	68	35	4.6	24	4.8	24	4.9	24	4.9	23	4.9	24	4.8		
Campo, Jill	2021	30	91	33	4.7	30	4.7	30	4.9	30	4.7	30	4.8	30	4.8		
Campo, Jill	2022	73	136	54	4.7	73	4.8	73	4.8	73	4.8	73	4.9	73	4.8		
Campo, Jill	2023	23	50	46	4.7	23	4.7	23	4.8	23	4.5	23	4.8	23	4.7		
Candice, Christopher	2020	8	41	20	3.9	8	4.3	8	4.5	8	4.3	8	4.3	8	4.2		
Candice, Christopher	2021	5	29	17	4.6	5	4.6	5	4.8	5	4.6	5	4.4	5	4.6		
Candice, Christopher	2022	38	88	43	4.0	38	4.4	38	4.4	38	4.3	38	4.3	38	4.3		
Candice, Christopher	2023	20	46	43	3.7	20	4.3	20	4.1	20	4.2	20	4.0	20	4.0		
Cantillo, Heather	2020	1	15	7	4.0	1	5.0	1	5.0	1	5.0	1	4.0	1	4.6		
Cantillo, Heather	2021	47	136	35	4.7	47	4.8	47	4.8	47	4.9	47	4.9	47	4.8		
Cantillo, Heather	2022	52	125	42	4.6	52	4.8	52	4.7	52	4.6	52	4.8	52	4.7		
Cantillo, Heather	2023	18	54	33	4.6	18	4.7	18	4.7	18	4.7	18	4.7	18	4.7		
Cardoni, Kristi	2020	12	47	26	4.4	12	4.6	12	4.7	12	4.8	12	4.5	11	4.6		
Cardoni, Kristi	2021	34	95	36	4.5	34	4.6	34	4.7	34	4.5	34	4.6	34	4.6		
Cardoni, Kristi	2022	58	100	58	4.4	58	4.5	57	4.6	57	4.4	57	4.5	57	4.5		
Cardoni, Kristi	2023	19	49	39	4.3	19	4.3	19	4.2	19	4.2	19	4.2	19	4.2		
Carey, Amanda	2020	9	23	39	4.7	9	4.9	9	4.8	9	4.8	9	4.6	9	4.7		
Carey, Amanda	2021	20	89	22	4.4	20	4.7	20	4.6	20	4.4	20	4.4	20	4.5		
Carey, Amanda	2022	38	90	42	4.3	38	4.3	38	4.5	38	4.1	38	3.8	38	4.2		
Carey, Amanda	2023	15	37	41	4.0	15	3.9	15	3.8	15	3.5	15	3.2	15	3.7		
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4		

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					5-pt		5-pt		5-pt		5-pt		5-pt		5-pt	
					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare
Carr, Jennifer	2020	9	32	28	4.8	9	4.9	9	4.9	9	5.0	9	4.9	9	4.9	
Carr, Jennifer	2021	12	60	20	4.6	12	4.8	12	4.8	12	4.9	12	4.9	12	4.8	
Carr, Jennifer	2022	19	73	26	4.4	19	4.9	19	4.8	19	4.8	19	4.8	19	4.8	
Carr, Jennifer	2023	7	26	27	4.1	7	4.6	7	4.3	7	4.6	7	4.3	7	4.4	
Carron, Troy	2020	17	71	24	4.4	17	4.8	17	4.6	17	4.8	17	4.7	17	4.6	
Carron, Troy	2021	43	111	39	4.4	43	4.7	43	4.7	43	4.7	43	4.6	43	4.6	
Carter, Bryonie	2020	14	35	40	4.7	14	4.5	14	4.6	14	4.6	14	4.8	14	4.6	
Carter, Bryonie	2021	31	79	39	4.4	31	4.5	31	4.5	31	4.6	31	4.5	31	4.5	
Carter, Bryonie	2022	14	24	58	4.2	14	4.1	14	4.3	14	4.2	14	4.3	14	4.2	
Carter, Cassandra	2020	35	99	35	4.0	35	4.5	35	3.7	35	4.4	35	3.9	35	4.1	
Carter, Cassandra	2021	17	79	22	3.0	17	3.5	17	2.8	17	2.6	17	2.6	17	2.9	
Carter, Jennifer	2022	39	57	68	4.1	39	4.6	39	3.9	39	4.5	39	4.2	39	4.3	
Carter, Jennifer	2023	22	50	44	4.3	22	4.4	22	4.2	22	4.5	22	4.5	22	4.4	
Cassidy, Liam	2020	17	52	33	4.2	17	4.5	17	4.5	17	4.5	17	4.5	17	4.4	
Cassidy, Liam	2021	60	118	51	4.3	60	4.6	60	4.5	60	4.6	60	4.5	60	4.5	
Cassidy, Liam	2022	49	76	64	4.5	49	4.8	49	4.7	48	4.8	49	4.7	49	4.7	
Cassidy, Liam	2023	19	23	83	4.6	19	4.8	19	4.9	19	4.8	19	4.8	19	4.8	
Chandler, Calvin	2021	30	74	41	4.6	30	4.6	30	4.6	30	4.5	30	4.7	30	4.6	
Chandler, Calvin	2022	36	72	50	4.6	36	4.7	36	4.7	36	4.6	36	4.7	36	4.6	
Chandler, Calvin	2023	11	25	44	4.6	11	4.7	11	4.7	11	4.6	11	4.6	10	4.7	
Chappell, David	2021	16	42	38	3.8	16	4.4	16	3.8	16	4.3	16	3.6	16	4.0	
Chapuis, Glen	2020	21	95	22	4.1	21	4.3	21	3.8	21	4.4	21	4.2	21	4.2	
Chapuis, Glen	2021	56	188	30	4.1	56	4.3	56	4.1	56	4.3	56	4.1	56	4.2	
Chapuis, Glen	2022	31	71	44	4.0	31	4.3	31	4.4	31	4.4	31	3.9	31	4.2	
Chapuis, Glen	2023	20	61	33	3.2	20	3.8	19	3.1	18	3.2	19	2.5	19	3.1	
Chatterjee, Arindam	2021	30	59	51	3.8	30	3.4	30	3.2	30	3.4	30	2.8	30	3.3	
Christianson, Richard	2020	16	38	42	4.5	16	4.8	16	4.8	16	4.9	16	4.8	16	4.8	
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4	

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					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare
Christianson, Richard	2021	39	129	30	4.5	39	4.9	39	4.8	39	4.8	39	4.7	39	4.7	
Christianson, Richard	2022	29	69	42	3.8	29	4.2	29	4.5	29	4.4	29	3.8	29	4.2	
Church, Donna	2021	18	43	42	4.3	18	4.7	18	4.8	18	4.8	18	4.6	18	4.6	
Cirillo, David	2020	5	19	26	4.4	5	3.2	5	4.2	5	4.2	5	3.4	5	3.9	
Cirillo, David	2021	19	59	32	4.5	19	4.6	19	4.3	19	4.5	19	4.5	19	4.5	
Cirillo, David	2022	27	59	46	4.3	27	4.5	27	4.5	26	4.6	27	4.4	27	4.4	
Cirillo, David	2023	33	77	43	4.2	33	4.4	33	4.4	33	4.5	33	4.3	33	4.4	
Clapp, Carla	2022	6	15	40	4.8	6	3.8	6	3.8	6	3.8	6	3.5	6	4.0	
Clay, Mary	2021	24	36	67	4.5	24	4.4	24	4.3	24	4.2	24	4.3	24	4.4	
Clay, Mary	2022	21	67	31	4.6	21	4.4	20	4.3	20	4.4	20	4.4	20	4.4	
Clay, Mary	2023	9	18	50	4.4	9	4.3	9	4.3	9	4.2	9	4.3	9	4.3	
Claybon, Tina	2020	8	17	47	4.4	8	4.5	8	4.6	8	4.5	8	4.4	8	4.5	
Claybon, Tina	2021	30	47	64	4.2	30	4.5	30	4.2	30	4.3	30	4.2	30	4.3	
Claybon, Tina	2022	13	24	54	4.3	13	4.4	13	4.6	13	4.4	13	4.6	13	4.5	
Claybon, Tina	2023	9	39	23	4.4	9	3.9	9	3.8	9	3.9	9	4.0	9	4.0	
Clemons, Kristin	2020	5	21	24	4.6	5	4.8	5	4.6	5	4.8	5	4.8	5	4.7	
Clemons, Kristin	2021	25	52	48	3.9	25	3.7	24	3.4	25	3.4	25	3.3	25	3.5	
Clemons, Kristin	2022	46	60	77	4.4	46	3.8	46	3.9	46	3.6	46	3.3	46	3.8	
Clemons, Kristin	2023	19	31	61	4.3	19	3.7	19	3.8	19	3.6	19	2.9	19	3.7	
Coates, Andrea	2020	7	16	44	4.6	7	4.9	7	5.0	7	4.9	7	4.9	7	4.8	
Coates, Andrea	2021	31	61	51	4.5	31	4.5	31	4.5	31	4.6	31	4.5	31	4.5	
Coates, Andrea	2022	22	30	73	4.5	22	4.6	22	4.6	22	4.6	22	4.7	22	4.6	
Collier, Darren	2020	5	13	38	4.4	5	4.6	5	4.4	5	4.4	5	4.2	5	4.4	
Combs, Shelly	2021	27	51	53	4.4	27	4.8	27	4.6	25	4.8	27	4.7	27	4.7	
Combs, Shelly	2022	65	82	79	4.4	65	4.8	65	4.7	65	4.8	65	4.7	65	4.7	
Combs, Shelly	2023	53	67	79	4.4	53	4.9	53	4.7	53	4.9	53	4.7	53	4.7	
Compton, Andrea	2020	1	3	33	2.0	1	4.0	1	3.0	1	4.0	1	5.0	1	3.6	
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4	

Results By		Survey Responses			Survey Focused Questions		People Focused Questions								Compare	
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					5-pt		5-pt		5-pt		5-pt		5-pt		5-pt	
					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare
Compton, Andrea	2021	6	18	33	5.0	6	4.8	6	4.7	6	4.8	6	4.5	6	4.8	
Compton, Andrea	2022	27	55	49	4.6	27	4.4	27	4.5	27	4.6	27	4.3	27	4.5	
Compton, Andrea	2023	8	28	29	4.5	8	4.7	7	4.9	8	4.8	8	4.8	8	4.7	
Conneally, Timothy	2020	9	21	43	5.0	9	4.9	9	4.9	9	4.7	9	4.9	9	4.9	
Conneally, Timothy	2021	50	99	51	4.5	50	4.8	50	4.6	50	4.5	50	4.7	50	4.6	
Conneally, Timothy	2022	70	119	59	4.7	70	4.9	70	4.6	70	4.6	70	4.8	70	4.7	
Conneally, Timothy	2023	30	63	48	4.7	30	5.0	30	4.8	30	4.8	30	5.0	30	4.8	
Conover, Deborah	2020	21	40	53	4.7	21	4.7	21	4.8	21	4.6	21	4.6	21	4.7	
Conover, Deborah	2021	80	106	75	4.6	80	4.7	79	4.7	80	4.6	80	4.7	80	4.6	
Conover, Deborah	2022	52	78	67	4.4	52	4.6	52	4.6	52	4.4	52	4.6	52	4.5	
Conover, Deborah	2023	18	43	42	4.2	18	4.3	18	4.4	18	4.4	18	4.4	18	4.4	
Conoyer, Daniel	2020	3	11	27	4.7	3	5.0	3	5.0	3	5.0	3	5.0	3	4.9	
Conoyer, Daniel	2021	4	10	40	4.8	4	5.0	4	5.0	4	5.0	4	5.0	4	5.0	
Conoyer, Daniel	2022	9	20	45	4.7	9	5.0	9	4.9	9	4.9	9	5.0	9	4.9	
Conoyer, Daniel	2023	2	7	29	5.0	2	5.0	2	5.0	2	5.0	2	5.0	2	5.0	
Cooper, Edwina	2020	13	54	24	3.3	13	4.0	13	3.5	13	4.3	13	3.5	13	3.7	
Cooper, Edwina	2021	16	68	24	3.3	16	4.1	16	3.8	16	4.2	16	3.6	16	3.8	
Cooper, Edwina	2022	16	44	36	2.6	16	3.3	16	3.2	16	3.6	16	2.9	16	3.1	
Cox, Christina	2020	4	23	17	4.8	4	4.8	4	4.3	4	4.8	4	4.8	4	4.7	
Crank Lewis, Debra	2020	41	165	25	4.1	41	4.3	41	4.2	41	4.0	41	3.9	41	4.1	
Crank Lewis, Debra	2021	42	144	29	4.2	42	4.4	42	4.3	42	4.2	42	4.1	42	4.3	
Crank Lewis, Debra	2022	59	144	41	4.0	59	4.2	59	4.1	59	4.2	59	3.6	59	4.0	
Crank Lewis, Debra	2023	31	73	42	4.0	31	4.4	31	4.2	31	4.4	31	4.1	31	4.2	
Cronin, Christopher	2021	151	465	32	4.2	151	4.3	151	4.2	150	4.2	151	4.1	151	4.2	
Cronin, Christopher	2022	260	532	49	4.2	260	4.3	260	4.3	260	4.3	260	4.2	259	4.3	
Cronin, Christopher	2023	142	232	61	4.4	142	4.3	142	4.4	142	4.3	142	4.4	141	4.3	
Crowder, Janet	2022	33	61	54	2.5	33	2.6	33	2.2	33	2.5	33	1.8	33	2.3	
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4	

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					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare
Cupples, Tommy	2020	10	19	53	4.0	10	3.9	10	3.4	10	3.9	10	3.6	10	3.8	
Cupples, Tommy	2021	11	39	28	4.5	11	4.5	11	4.4	11	4.2	11	4.0	11	4.3	
Cupples, Tommy	2022	17	32	53	4.4	17	4.1	17	3.6	17	3.9	17	3.7	17	3.9	
Cupples, Tommy	2023	6	18	33	4.5	6	4.5	6	4.7	6	4.5	6	4.5	6	4.5	
Currie, Amy	2022	6	18	33	4.3	6	4.0	6	3.3	6	3.3	6	3.0	6	3.6	
Currie, Amy	2023	3	7	43	2.7	3	3.3	3	2.7	3	2.3	3	1.7	3	2.5	
Curry, Mary	2020	5	11	45	4.0	5	4.4	5	4.0	5	4.6	5	4.6	5	4.3	
Curry, Mary	2021	3	21	14	4.3	3	4.7	3	4.7	3	4.7	3	4.3	3	4.5	
Curry, Mary	2022	4	6	67	4.8	4	4.8	4	4.7	3	4.8	4	4.8	4	4.7	
Curry, Mary	2023	17	28	61	4.5	17	4.4	17	4.2	17	4.3	17	4.2	17	4.3	
Daman-Scheel, Kimberly	2020	19	42	45	4.7	19	4.7	19	4.6	19	4.8	19	4.8	19	4.7	
Daman-Scheel, Kimberly	2021	36	198	18	4.6	36	4.7	36	4.7	36	4.8	36	4.8	36	4.7	
Daman-Scheel, Kimberly	2022	16	40	40	4.7	16	4.9	16	4.9	16	4.9	16	4.9	16	4.9	
Daniels, Brandon	2020	12	27	44	4.8	12	4.9	12	4.8	12	4.8	12	4.8	12	4.8	
Daniels, Brandon	2021	16	37	43	4.7	16	4.8	16	4.8	15	4.8	16	4.8	16	4.8	
Daniels, Brandon	2022	18	41	44	4.7	18	4.9	18	4.8	18	4.8	18	4.8	18	4.8	
Daniels, Brandon	2023	12	25	48	4.7	12	4.8	12	4.8	12	4.8	12	4.8	12	4.8	
Daniels, Callie	2020	9	22	41	3.2	9	3.9	9	4.0	9	3.8	9	4.1	9	3.8	
Daniels, Callie	2021	111	180	62	4.3	111	4.6	110	4.5	111	4.5	111	4.4	111	4.5	
Daniels, Callie	2022	115	147	78	4.3	115	4.6	115	4.7	115	4.6	115	4.5	115	4.5	
Daniels, Callie	2023	71	92	77	4.4	71	4.7	71	4.8	71	4.6	71	4.5	71	4.6	
Daugherty, Kathleen	2020	41	111	37	4.2	41	4.6	41	4.7	41	4.7	41	4.4	41	4.5	
Daugherty, Kathleen	2021	45	150	30	4.2	45	4.5	44	4.6	45	4.5	45	4.2	45	4.4	
Daugherty, Kathleen	2022	22	79	28	4.3	22	4.5	22	4.5	22	4.5	22	4.2	22	4.4	
Daugherty, Kathleen	2023	12	37	32	4.6	12	4.7	12	4.8	12	4.9	12	4.7	12	4.7	
Davania, James	2020	20	55	36	4.1	20	4.3	20	4.6	20	4.1	20	4.2	20	4.2	
Davania, James	2021	33	109	30	3.8	33	4.0	33	4.2	33	3.9	33	3.8	33	3.9	
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4	

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					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare	
Davania, James	2022	48	113	42	4.3	48	4.2	48	4.4	47	4.1	48	4.0	48	4.2		
Davania, James	2023	23	67	34	4.3	23	4.3	23	4.5	23	4.2	23	4.2	23	4.3		
David, Jeffrey	2022	8	13	62	4.5	8	4.8	8	4.0	8	4.5	8	4.0	8	4.4		
David, Jeffrey	2023	4	4	100	4.8	4	4.5	4	4.3	4	4.8	4	4.5	4	4.6		
David, Rebecca	2021	7	19	37	3.7	7	4.0	7	4.1	7	3.9	7	3.4	7	3.8		
David, Rebecca	2022	6	16	38	3.7	6	4.2	6	4.2	6	3.8	6	4.0	6	4.0		
David, Rebecca	2023	6	20	30	3.5	6	4.2	6	4.0	6	4.2	6	3.3	6	3.8		
Davis, Philip	2020	2	5	40	4.5	2	4.5	2	4.5	2	4.5	2	4.5	2	4.5		
Davis, Philip	2021	8	15	53	4.1	8	4.5	8	4.5	8	4.8	8	4.4	8	4.5		
Davis, Philip	2023	1	3	33	3.0	1	4.0	1	4.0	1	4.0	1	4.0	1	3.8		
Day, Dusty	2020	38	119	32	4.4	38	4.7	38	4.6	38	4.7	38	4.6	38	4.6		
Day, Dusty	2021	30	131	23	4.3	30	4.6	30	4.5	30	4.4	30	4.4	30	4.5		
Day, Dusty	2022	15	54	28	4.4	15	3.9	15	4.3	15	3.9	15	3.6	15	4.0		
Day, Dusty	2023	5	18	28	4.4	5	4.2	5	4.2	5	3.8	5	4.0	5	4.1		
DeBord, Charles	2020	37	98	38	3.8	37	4.4	37	4.1	37	4.2	37	3.9	37	4.1		
DeBord, Charles	2021	66	197	34	4.0	65	4.6	66	4.3	66	4.4	66	4.1	66	4.3		
DeBord, Charles	2022	81	206	39	4.4	81	4.7	81	4.5	81	4.5	81	4.4	81	4.5		
DeBord, Charles	2023	46	115	40	3.8	46	4.2	44	3.8	44	3.9	44	3.4	44	3.8		
DeWitt, Mchael	2022	2	15	13	4.5	2	4.0	2	3.5	2	4.0	2	4.0	2	4.0		
DeWitt, Mchael	2023	5	16	31	4.4	5	4.4	5	4.6	5	4.6	5	4.4	5	4.5		
Delcour, Lisa	2021	5	16	31	3.8	5	3.8	5	3.0	5	4.0	4	3.6	5	3.6		
Delcour, Lisa	2022	3	13	23	3.3	3	3.7	3	3.3	3	3.7	3	3.7	3	3.5		
Deppen, Raymond	2022	16	29	55	3.8	16	4.0	16	4.1	16	4.3	16	3.4	16	3.9		
Deppen, Raymond	2023	13	33	39	4.6	13	4.5	13	4.6	13	4.5	13	4.5	13	4.5		
Derenski, Stephanie	2020	9	27	33	4.2	9	4.6	9	4.4	9	4.8	9	4.4	9	4.5		
Derenski, Stephanie	2021	9	23	39	4.2	9	4.1	9	4.1	9	4.1	9	4.0	9	4.1		
Derenski, Stephanie	2022	21	39	54	4.2	21	4.4	21	4.3	20	4.2	21	4.1	21	4.2		
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4		

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					5-pt		5-pt		5-pt		5-pt		5-pt		5-pt		
					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare	
Derenski, Stephanie	2023	5	15	33	4.6	5	4.4	5	4.6	5	4.6	5	4.4	5	4.5		
Dewes, Eric	2022	12	29	41	4.7	12	4.9	12	5.0	12	4.9	12	4.9	12	4.9		
Dewes, Eric	2023	11	33	33	4.9	11	5.0	11	5.0	11	5.0	11	5.0	11	5.0		
Dickens, Lauren	2020	4	16	25	3.8	4	3.8	4	4.0	4	4.0	4	3.8	4	3.9		
Dickens, Lauren	2021	16	64	25	4.4	16	4.5	15	4.4	16	4.2	16	4.2	16	4.3		
Dickens, Lauren	2022	22	63	35	4.3	22	4.4	22	4.4	22	4.1	22	4.4	22	4.3		
Dickens, Lauren	2023	22	67	33	4.2	22	4.0	22	4.1	22	4.0	21	4.1	22	4.1		
Dixon, Daniel	2021	5	17	29	4.6	5	4.8	5	4.8	5	4.6	5	4.8	5	4.7		
Domalewski, Ryan	2023	4	14	29	4.5	4	5.0	4	4.8	4	4.8	4	5.0	4	4.8		
Downing, Kevin	2020	1	3	33	5.0	1	5.0	1	5.0	1	5.0	1	5.0	1	5.0		
Downing, Kevin	2022	8	13	62	4.4	8	4.4	8	4.8	8	4.3	8	4.5	8	4.5		
Droegkamp, Theresa	2020	17	49	35	3.7	17	4.0	17	3.7	17	3.9	17	3.6	17	3.8		
Droegkamp, Theresa	2021	34	124	27	3.7	34	3.8	34	3.7	34	4.1	34	3.4	34	3.8		
Droegkamp, Theresa	2022	21	53	40	3.3	21	3.6	21	3.5	21	4.0	21	3.0	21	3.5		
Duke, Jordan	2020	11	30	37	4.5	11	4.5	11	4.6	11	4.6	11	4.6	11	4.6		
Duke, Jordan	2021	4	9	44	4.5	4	4.8	4	4.8	4	4.8	4	4.8	4	4.7		
Edelen, Vitina	2020	7	32	22	3.3	7	4.1	7	3.4	7	3.9	7	3.9	7	3.7		
Edelen, Vitina	2021	17	76	22	4.3	17	4.6	17	4.7	17	4.5	17	4.0	17	4.4		
Edelen, Vitina	2022	26	58	45	4.0	26	4.2	26	4.3	26	4.3	26	4.1	26	4.2		
Edelen, Vitina	2023	8	28	29	3.5	8	3.4	8	4.0	8	3.5	8	3.3	8	3.5		
Edler, Marta	2023	3	11	27	4.7	3	4.7	3	5.0	3	5.0	3	4.7	3	4.8		
Edwards, Jane	2020	17	68	25	3.8	17	4.1	17	4.0	17	3.6	17	3.8	17	3.9		
Edwards, Jane	2021	53	160	33	3.8	53	4.0	53	3.8	53	3.7	53	3.3	53	3.7		
Edwards, Jane	2022	73	118	62	3.7	73	3.3	73	3.5	73	3.3	73	3.1	73	3.4		
Edwards, Jane	2023	2	7	29	5.0	2	3.5	2	3.0	2	3.5	2	3.0	2	3.6		
Eichenseer, Cheryl	2020	46	55	84	4.4	46	4.6	46	4.6	46	4.6	46	4.5	46	4.5		
Eichenseer, Cheryl	2021	12	18	67	4.7	12	4.8	12	5.0	12	4.8	12	4.8	12	4.8		
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4		

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					5-pt		5-pt		5-pt		5-pt		5-pt		5-pt	
					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare
Eichenseer, Cheryl	2022	105	173	61	4.4	105	4.5	103	4.5	104	4.5	104	4.4	103	4.5	
Eichenseer, Cheryl	2023	50	69	72	4.5	50	4.7	50	4.8	50	4.6	50	4.6	50	4.6	
Eise, Katherine	2022	25	46	54	5.0	25	5.0	25	5.0	25	4.9	25	5.0	25	5.0	
Eise, Katherine	2023	14	48	29	5.0	13	5.0	14	4.9	14	4.8	13	5.0	14	4.9	
Eller, Mark	2020	7	16	44	4.1	7	4.9	7	4.6	7	4.9	7	5.0	7	4.7	
Eller, Mark	2021	68	83	82	4.4	68	4.5	68	4.5	68	4.4	68	4.4	68	4.4	
Eller, Mark	2022	129	168	77	4.4	129	4.4	129	4.5	129	4.4	129	4.4	129	4.4	
Eller, Mark	2023	73	104	70	4.7	73	4.8	73	4.8	73	4.7	73	4.7	72	4.7	
Emery, Felicia	2021	18	61	30	4.9	17	4.8	18	4.9	18	4.7	18	4.8	18	4.8	
Emery, Felicia	2022	102	175	58	4.9	102	4.9	102	4.9	102	4.8	102	4.8	101	4.8	
Emery, Felicia	2023	52	89	58	4.9	51	4.9	52	4.9	52	4.8	52	4.9	52	4.9	
Enstall, Laura	2020	3	8	38	4.3	3	4.7	3	4.0	3	4.3	3	4.3	3	4.3	
Enstall, Laura	2022	3	12	25	4.7	3	5.0	3	4.7	3	5.0	3	4.7	3	4.8	
Enstall, Laura	2023	8	19	42	4.9	8	4.9	8	4.6	8	4.8	8	4.8	8	4.8	
Enyart, James	2021	5	14	36	4.8	5	4.8	5	4.8	5	4.8	5	4.8	5	4.8	
Eudy, Julia	2021	1	5	20	5.0	1	5.0	1	5.0	1	5.0	1	5.0	1	5.0	
Evans, Brian	2022	45	77	58	4.3	45	4.5	45	4.0	45	4.3	45	4.0	45	4.2	
Evans, Jason	2023	2	3	67	5.0	2	5.0	2	4.5	2	5.0	2	5.0	2	4.9	
Evans, Travis	2020	10	18	56	4.3	10	4.7	10	4.1	10	4.5	10	3.9	10	4.3	
Evans, Travis	2021	1	12	8	5.0	1	5.0	1	5.0	1	5.0	1	5.0	1	5.0	
Evans-Schoenecker, Laurie	2020	12	23	52	4.5	12	4.9	12	4.8	12	4.8	12	4.8	12	4.8	
Evans-Schoenecker, Laurie	2021	10	24	42	5.0	10	4.8	10	4.9	10	4.6	10	4.8	10	4.8	
Evans-Schoenecker, Laurie	2022	7	15	47	4.7	7	4.9	7	4.6	7	4.7	7	4.7	7	4.7	
Evans-Schoenecker, Laurie	2023	3	8	38	5.0	3	4.7	3	4.7	3	4.7	3	4.7	3	4.7	
Evjen, Tuija	2022	22	29	76	4.4	22	4.9	22	4.9	22	4.9	22	4.9	22	4.8	
Evjen, Tuija	2023	13	22	59	4.8	13	5.0	13	5.0	13	5.0	13	5.0	13	5.0	
Ewert, Craig	2021	11	46	24	3.5	11	3.7	11	3.4	11	3.6	11	2.9	11	3.4	
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4	

Results By		Survey Responses			Survey Focused Questions	People Focused Questions										Compare	
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					5-pt		5-pt		5-pt		5-pt		5-pt		5-pt		
					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare	
Ewert, Craig	2022	26	39	67	4.2	26	4.0	25	3.7	26	3.9	26	3.7	26	3.9		
Ewert, Craig	2023	9	29	31	4.6	9	4.4	9	3.9	9	4.4	9	3.9	9	4.2		
Farren, Christopher	2020	1	2	50	5.0	1	5.0	1	5.0	1	5.0	1	5.0	1	5.0		
Farwig, Phyllis	2020	12	39	31	4.3	12	4.7	12	4.3	12	4.5	12	4.4	12	4.5		
Farwig, Phyllis	2021	7	37	19	4.3	7	4.6	7	4.3	7	4.4	7	4.3	7	4.4		
Farwig, Phyllis	2022	3	18	17	4.7	3	5.0	3	5.0	3	5.0	3	5.0	3	4.9		
Farwig, Phyllis	2023	2	8	25	4.5	2	5.0	2	5.0	2	5.0	2	5.0	2	4.9		
Fiebelman, Harold	2021	4	14	29	4.5	4	4.8	4	5.0	4	5.0	4	4.8	4	4.8		
Fiebelman, Harold	2022	6	15	40	5.0	6	4.8	6	5.0	6	5.0	6	5.0	6	5.0		
Fiebelman, Harold	2023	5	10	50	4.6	5	4.2	5	4.6	5	4.6	5	4.6	5	4.5		
Finders, Leslie	2020	25	71	35	4.4	25	4.4	24	4.6	25	4.2	25	4.3	25	4.4		
Finders, Leslie	2021	64	228	28	4.3	64	4.4	64	4.5	64	4.4	64	4.4	64	4.4		
Finders, Leslie	2022	121	287	42	4.4	120	4.2	121	4.5	121	4.2	121	4.4	121	4.3		
Finders, Leslie	2023	18	74	24	4.6	18	4.4	18	4.3	18	4.3	18	4.7	18	4.5		
Finneran, Roxanne	2022	10	58	17	5.0	10	5.0	10	5.0	10	5.0	10	5.0	10	5.0		
Fitzgerald, Zoe	2020	2	19	11	4.5	2	5.0	2	5.0	2	5.0	2	5.0	2	4.9		
Fitzgerald, Zoe	2021	6	33	18	3.7	6	3.5	6	4.3	6	3.8	6	4.0	6	3.9		
Fitzgerald, Zoe	2022	14	33	42	4.6	14	4.2	14	3.9	14	4.0	13	4.2	14	4.2		
Fitzgerald, Zoe	2023	3	10	30	4.0	3	3.3	3	3.0	3	3.0	3	3.7	3	3.4		
Floyd, Jacqueline	2020	9	17	53	4.9	9	5.0	9	4.8	9	4.8	9	4.8	9	4.8		
Floyd, Jacqueline	2021	11	17	65	5.0	11	5.0	11	4.9	11	4.9	11	4.9	11	4.9		
Floyd, Jacqueline	2023	8	12	67	4.9	8	5.0	8	5.0	8	5.0	8	5.0	8	5.0		
Foley, Sarah	2020	29	51	57	4.4	29	4.5	29	4.4	29	4.6	29	4.3	29	4.5		
Foley, Sarah	2021	49	82	60	4.5	49	4.9	49	4.6	49	4.7	49	4.6	49	4.7		
Foley, Sarah	2022	88	109	81	4.5	88	4.6	88	4.4	88	4.5	88	4.4	88	4.5		
Foster, Garrett	2020	24	80	30	4.2	24	4.4	24	4.1	24	4.3	24	4.3	24	4.3		
Foster, Garrett	2021	34	132	26	4.2	34	4.3	34	4.2	34	4.3	34	4.2	34	4.2		
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4		

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					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare
Foster, Garrett	2022	19	74	26	4.5	19	4.6	19	4.4	19	4.6	19	4.4	19	4.5	
Foster, Garrett	2023	36	96	38	4.3	36	4.4	36	4.0	36	4.1	36	4.0	36	4.2	
Foster, Katherine	2020	40	114	35	4.4	40	4.5	40	4.5	40	4.4	40	4.4	40	4.4	
Foster, Katherine	2021	56	176	32	4.4	56	4.5	55	4.6	56	4.5	56	4.5	55	4.5	
Foster, Katherine	2022	55	130	42	4.4	55	4.4	55	4.5	55	4.4	55	4.3	55	4.4	
Foster, Katherine	2023	43	74	58	4.3	43	4.4	43	4.4	43	4.3	43	4.3	43	4.3	
Frohling, Krista	2020	5	12	42	5.0	5	5.0	5	5.0	5	5.0	5	5.0	5	5.0	
Frohling, Krista	2021	8	38	21	4.0	8	4.5	8	4.5	8	4.3	8	4.4	8	4.3	
Frohling, Krista	2022	8	12	67	4.4	8	4.0	8	4.1	8	4.0	8	4.0	8	4.1	
Fuerst, Barbara	2021	14	51	27	3.8	14	3.3	14	3.6	14	3.4	14	3.0	14	3.4	
Fuerst, Barbara	2022	41	101	41	4.3	41	4.3	41	4.2	41	4.1	41	4.3	40	4.3	
Fuerst, Barbara	2023	8	26	31	4.6	8	4.5	8	4.6	8	4.6	8	4.5	8	4.6	
Fulcher, Benjamin	2020	10	24	42	4.8	10	4.9	10	4.8	10	4.9	10	4.7	10	4.8	
Fulcher, Benjamin	2021	15	28	54	4.4	15	4.5	15	4.2	15	4.6	14	4.3	15	4.4	
Fulcher, Benjamin	2022	14	18	78	4.6	14	4.5	14	4.6	14	4.5	14	4.5	14	4.5	
Fulcher, Benjamin	2023	24	28	86	4.7	24	4.7	24	4.4	24	4.6	24	4.7	24	4.6	
Fulcher, James	2020	5	51	10	4.6	5	5.0	5	4.8	5	5.0	5	4.8	5	4.8	
Fulcher, James	2021	25	95	26	3.6	25	4.4	25	4.2	25	4.3	25	4.0	24	4.1	
Fulcher, James	2022	37	88	42	3.0	37	3.6	37	3.1	37	3.5	37	2.9	37	3.2	
Funken, Richard	2020	2	10	20	5.0	2	5.0	2	5.0	2	5.0	2	5.0	2	5.0	
Funken, Richard	2021	7	44	16	5.0	7	5.0	7	4.9	7	5.0	7	5.0	7	5.0	
Funken, Richard	2022	12	53	23	5.0	12	4.8	12	4.2	12	4.8	12	4.3	12	4.6	
Funken, Richard	2023	13	33	39	5.0	13	4.9	13	4.8	13	5.0	13	5.0	13	5.0	
Fuszner, Michael	2020	15	41	37	3.7	15	3.7	15	3.7	15	3.8	14	3.6	15	3.7	
Fuszner, Michael	2021	37	101	37	4.1	37	3.9	37	3.8	37	3.5	37	3.6	37	3.8	
Fuszner, Michael	2022	39	85	46	4.4	39	4.3	39	4.3	39	4.3	39	4.1	39	4.3	
Fuszner, Michael	2023	5	19	26	3.8	5	3.0	5	3.4	5	2.8	5	2.4	5	3.1	
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					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare
Futrell, Marquaello	2022	6	6	100	4.8	6	5.0	6	5.0	6	5.0	6	5.0	6	5.0	
Futrell, Marquaello	2023	30	43	70	4.3	30	4.4	29	4.4	29	4.5	29	4.2	29	4.4	
Galbierz, Todd	2021	15	37	41	4.8	15	4.7	15	4.8	15	4.9	15	4.7	15	4.8	
Galbierz, Todd	2022	11	11	100	4.5	11	4.5	11	4.6	11	4.5	11	4.5	11	4.5	
Galloy, Joseph	2020	2	14	14	5.0	2	5.0	2	5.0	2	5.0	2	5.0	2	5.0	
Gangloff, Amy	2021	10	46	22	4.1	10	4.6	10	4.5	10	4.6	10	4.6	10	4.5	
Gangloff, Amy	2022	33	84	39	4.1	33	4.1	33	4.0	33	4.1	33	3.9	33	4.0	
Gant, Christina	2020	18	50	36	4.2	18	4.6	18	4.3	18	4.3	18	4.3	18	4.3	
Gant, Christina	2021	97	231	42	4.2	97	4.6	97	4.5	97	4.5	96	4.3	97	4.4	
Gant, Christina	2022	93	183	51	4.2	93	4.4	93	4.5	93	4.3	93	4.2	93	4.3	
Gant, Christina	2023	46	109	42	4.2	46	4.5	45	4.5	45	4.3	45	4.1	45	4.3	
Garbs, Kimberly	2020	28	70	40	3.9	28	4.5	28	4.2	28	4.5	28	4.3	28	4.3	
Garbs, Kimberly	2021	83	130	64	3.8	83	4.0	83	3.9	83	3.9	83	3.6	83	3.8	
Garbs, Kimberly	2022	67	112	60	3.9	67	4.3	67	4.3	67	4.2	67	4.1	67	4.1	
Garbs, Kimberly	2023	52	91	57	4.2	52	4.3	52	4.5	52	4.3	52	4.1	52	4.3	
Gard, Dennis	2022	7	14	50	4.7	7	4.4	7	4.1	7	4.6	7	4.4	7	4.5	
Gard, Dennis	2023	10	19	53	4.3	10	4.2	10	3.9	10	3.6	10	3.8	10	4.0	
George, Karen	2022	25	34	74	4.6	25	4.8	25	4.8	25	4.9	25	4.8	25	4.8	
George, Karen	2023	17	38	45	4.4	17	4.7	17	4.6	17	4.5	17	4.5	17	4.5	
Gobby, Stephanie	2022	6	18	33	4.5	6	4.8	6	4.3	6	4.8	6	4.8	6	4.7	
Gosche, Michael	2021	29	52	56	4.6	29	4.6	29	4.6	29	4.6	29	4.4	29	4.5	
Gosche, Michael	2022	16	37	43	3.9	16	4.1	16	4.3	16	3.9	16	4.2	16	4.1	
Grabowski, Pamela	2020	8	33	24	4.8	8	4.8	8	4.9	8	4.6	8	4.9	8	4.8	
Grabowski, Pamela	2021	25	63	40	4.6	25	4.7	25	4.8	25	4.9	25	4.8	25	4.8	
Grabowski, Pamela	2022	41	92	45	4.6	41	4.8	41	4.7	41	4.7	41	4.7	41	4.7	
Grabowski, Pamela	2023	19	57	33	4.7	19	4.8	19	4.7	19	4.8	19	4.7	19	4.7	
Grams, Colleen	2020	15	46	33	4.6	15	4.7	15	4.5	15	4.7	15	4.7	15	4.6	
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4	

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					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare
Grams, Colleen	2021	48	95	51	4.6	48	4.9	48	4.6	48	4.8	48	4.9	48	4.7	
Grams, Colleen	2022	70	98	71	4.6	70	4.7	69	4.5	70	4.6	70	4.6	70	4.6	
Grams, Colleen	2023	38	46	83	4.7	38	4.7	38	4.7	38	4.6	38	4.6	38	4.7	
Graney, Patrick	2023	11	27	41	3.5	11	4.2	11	3.5	11	4.2	11	3.6	11	3.8	
Granneman, Ralph	2021	2	15	13	4.0	2	3.0	2	3.0	2	3.0	2	3.0	2	3.2	
Granneman, Ralph	2022	11	18	61	3.6	11	3.8	11	3.7	11	3.8	11	3.7	11	3.7	
Granneman, Ralph	2023	6	16	38	4.3	6	4.3	6	4.3	6	4.7	6	4.0	6	4.3	
Graviett, Nancy	2020	13	30	43	4.3	13	3.8	13	4.2	13	3.9	13	3.6	13	4.0	
Graviett, Nancy	2021	28	142	20	4.3	28	4.2	28	4.4	28	4.3	28	4.1	28	4.2	
Graviett, Nancy	2022	47	112	42	4.6	47	4.6	47	4.7	47	4.6	46	4.7	47	4.6	
Graviett, Nancy	2023	3	6	50	4.0	3	5.0	3	4.7	3	4.7	3	4.7	3	4.6	
Gray, Jacqueline	2020	5	17	29	4.6	5	5.0	5	5.0	5	4.8	5	4.8	5	4.8	
Gray, Jacqueline	2021	11	43	26	4.1	11	4.6	11	4.3	11	4.3	11	4.4	11	4.3	
Gray, Jacqueline	2022	17	44	39	4.4	17	4.6	17	4.4	17	4.5	17	4.4	17	4.4	
Gray, Jacqueline	2023	7	21	33	4.4	7	4.7	7	4.6	7	4.7	7	4.7	7	4.6	
Gray, Robyn	2020	12	46	26	3.8	12	4.3	12	4.1	12	4.1	12	3.6	12	4.0	
Gray, Robyn	2021	17	39	44	4.4	17	4.5	17	4.5	17	4.7	17	4.4	17	4.5	
Gray, Robyn	2022	21	56	38	4.2	21	4.9	21	4.6	21	4.7	21	4.8	21	4.6	
Gray, Robyn	2023	4	14	29	4.3	4	4.8	4	4.5	4	4.5	4	4.3	4	4.5	
Green, Carol	2020	13	35	37	3.5	13	4.0	13	4.2	13	3.9	13	3.8	13	3.9	
Green, Carol	2021	14	49	29	4.6	14	4.7	14	4.6	14	4.4	14	4.4	14	4.6	
Green, Carol	2022	26	48	54	4.2	26	4.6	26	4.4	26	4.5	26	4.3	26	4.4	
Griese, Amanda	2021	3	8	38	4.7	3	3.0	2	3.0	2	3.0	2	3.0	2	3.5	
Griese, Amanda	2022	47	81	58	4.3	47	4.2	47	4.0	47	4.1	47	3.9	46	4.1	
Griffin, Keith	2022	35	42	83	4.8	35	4.9	35	4.8	35	5.0	35	4.9	35	4.9	
Griffin, Keith	2023	8	8	100	4.6	8	5.0	8	5.0	8	5.0	8	5.0	8	4.9	
Griffin, William	2020	69	260	27	4.6	69	4.8	69	4.7	69	4.6	69	4.7	69	4.7	
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4	

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					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare	
Griffin, William	2021	48	215	22	4.5	48	4.6	48	4.5	48	4.4	48	4.5	48	4.5		
Griffin, William	2022	110	248	44	4.5	110	4.6	109	4.6	109	4.5	110	4.5	110	4.6		
Griffin, William	2023	56	143	39	4.4	56	4.6	56	4.6	55	4.5	56	4.4	56	4.5		
Gross, Perry	2020	1	6	17	4.0	1	4.0	1	4.0	1	4.0	1	4.0	1	4.0		
Gross, Perry	2021	9	36	25	4.8	9	4.8	9	4.8	9	5.0	9	4.9	9	4.8		
Gross, Perry	2022	16	38	42	4.6	16	5.0	16	5.0	16	5.0	16	4.9	16	4.9		
Gross, Perry	2023	22	36	61	4.3	22	4.8	22	4.7	22	4.8	22	4.6	22	4.6		
Grossman, Paula	2022	52	95	55	4.1	52	4.6	52	4.4	52	4.5	52	4.3	52	4.4		
Grossman, Paula	2023	4	9	44	4.5	4	4.3	4	4.5	4	4.0	4	3.8	4	4.2		
Gubany, Debra	2020	13	40	33	4.4	13	4.9	12	4.7	13	4.8	13	4.8	13	4.7		
Gubany, Debra	2021	18	56	32	4.4	18	4.7	18	4.6	18	4.7	18	4.7	18	4.6		
Gubany, Debra	2022	27	53	51	4.4	27	4.5	27	4.4	27	4.5	27	4.3	27	4.4		
Gubany, Debra	2023	5	14	36	4.8	5	4.8	5	4.6	5	4.8	5	4.8	5	4.8		
Guneyli, Virginia	2020	15	39	38	4.1	15	4.5	15	4.1	14	4.3	15	4.2	15	4.2		
Guneyli, Virginia	2022	52	116	45	4.2	52	4.3	51	4.1	52	4.0	51	3.9	51	4.1		
Guneyli, Virginia	2023	36	117	31	4.3	36	4.1	36	4.3	36	4.0	36	3.9	36	4.1		
Haberstroh, Angela	2020	5	8	63	5.0	5	5.0	5	4.8	5	4.8	5	5.0	5	4.9		
Haberstroh, Angela	2021	13	21	62	4.8	13	5.0	13	4.8	13	4.8	13	5.0	13	4.9		
Haberstroh, Angela	2022	17	23	74	4.6	17	4.9	17	4.8	17	4.8	17	4.9	17	4.8		
Haberstroh, Angela	2023	9	9	100	4.9	9	5.0	9	5.0	9	5.0	9	5.0	9	5.0		
Hagen, Stacey	2021	37	93	40	4.6	37	4.6	36	4.6	36	4.6	36	4.6	36	4.6		
Hagen, Stacey	2022	136	298	46	4.5	135	4.4	119	4.5	119	4.4	119	4.4	119	4.4		
Hagen, Stacey	2023	48	135	36	4.6	48	4.6	48	4.8	48	4.7	48	4.6	48	4.7		
Haghighi, Shawn	2020	9	24	38	4.4	9	4.1	9	3.6	9	3.9	9	3.4	9	3.9		
Haghighi, Shawn	2021	57	185	31	3.7	57	3.4	57	3.1	57	2.9	57	3.0	57	3.2		
Haghighi, Shawn	2022	97	207	47	4.1	97	3.7	97	3.8	97	3.5	97	3.6	97	3.7		
Haghighi, Shawn	2023	54	100	54	3.8	54	3.6	54	3.6	54	3.3	53	3.3	54	3.5		
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4		

Results By		Survey Responses			Survey Focused Questions	People Focused Questions										Compare	
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					5-pt		5-pt		5-pt		5-pt		5-pt		5-pt		
					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare	
Hahn Schnipper, Jennifer	2021	9	16	56	4.7	9	4.6	9	4.7	9	4.8	9	4.7	9	4.7		
Hahn Schnipper, Jennifer	2022	6	12	50	4.0	6	4.5	6	4.3	6	4.5	6	4.3	6	4.3		
Halel, Denise	2020	4	6	67	5.0	4	4.3	4	4.8	4	4.8	4	4.3	4	4.6		
Halel, Denise	2021	1	4	25	5.0	1	5.0	1	4.0	1	5.0	1	4.0	1	4.6		
Haley, David	2021	17	60	28	4.1	17	4.1	17	3.7	17	3.9	17	3.4	17	3.8		
Haley, David	2022	27	41	66	4.3	27	4.2	26	4.0	27	4.2	27	3.9	26	4.1		
Haley, David	2023	8	14	57	4.1	8	4.4	8	4.1	8	4.1	8	4.4	8	4.2		
Halfacre, Jack	2022	8	24	33	4.5	8	4.6	8	4.5	8	4.8	8	4.5	8	4.6		
Halfacre, Jack	2023	3	8	38	5.0	3	5.0	3	5.0	3	5.0	3	5.0	3	5.0		
Hall-Woods, Mnica	2020	34	81	42	4.7	34	4.8	34	4.5	34	4.8	34	4.7	34	4.7		
Hall-Woods, Mnica	2021	31	76	41	4.6	31	4.8	31	4.7	31	4.6	31	4.7	31	4.7		
Hall-Woods, Mnica	2022	59	77	77	4.7	59	4.7	59	4.5	59	4.6	59	4.6	59	4.6		
Hall-Woods, Mnica	2023	43	59	73	4.4	43	4.9	43	4.5	43	4.8	43	4.7	43	4.7		
Hallemeier, Katherine	2020	3	23	13	4.3	3	5.0	3	5.0	3	5.0	3	5.0	3	4.9		
Hallemeier, Katherine	2021	9	18	50	4.4	9	4.0	9	4.1	9	4.6	9	3.8	9	4.2		
Halpegamage, Sandamali	2022	15	31	48	3.7	14	4.1	15	4.1	15	4.1	15	4.0	15	4.0		
Halpegamage, Sandamali	2023	9	32	28	3.6	9	3.4	9	4.0	9	3.3	9	3.3	9	3.5		
Haran, James	2021	42	105	40	4.8	42	4.7	42	4.5	42	4.7	42	4.7	42	4.7		
Haran, James	2022	105	186	56	4.6	105	4.7	105	4.6	105	4.7	105	4.6	105	4.6		
Haran, James	2023	35	72	49	4.7	35	4.8	35	4.6	35	4.7	35	4.7	35	4.7		
Harden, Mitchell	2020	66	163	40	3.9	66	4.3	66	3.9	65	3.8	66	4.0	66	4.0		
Harden, Mitchell	2021	88	313	28	4.4	88	4.5	88	4.4	88	4.2	88	4.5	88	4.4		
Harden, Mitchell	2022	81	192	42	4.6	81	4.7	80	4.5	81	4.3	81	4.6	80	4.5		
Harden, Mitchell	2023	60	190	32	4.4	59	4.6	60	4.5	60	4.5	60	4.4	59	4.5		
Harmon, Howard	2020	16	39	41	4.6	16	4.9	16	4.7	16	4.8	16	4.7	16	4.7		
Harmon, Howard	2021	23	62	37	4.3	23	4.4	23	4.2	23	4.5	23	4.3	23	4.3		
Harmon, Howard	2022	39	81	48	4.5	39	4.8	39	4.4	39	4.6	39	4.6	39	4.6		
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4		

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					5-pt		5-pt		5-pt		5-pt		5-pt		5-pt		
					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare	
Harmon, Howard	2023	13	39	33	4.4	13	4.5	13	4.5	13	4.5	13	4.5	13	4.4		
Harper, Gabriel	2020	26	133	20	4.1	26	4.6	26	4.7	26	4.5	26	4.4	26	4.5		
Harper, Gabriel	2021	70	255	27	4.3	70	4.3	70	4.4	70	4.2	69	4.2	70	4.3		
Harper, Gabriel	2022	83	210	40	4.2	83	4.3	83	4.4	83	4.2	83	4.1	83	4.2		
Harper, Gabriel	2023	31	89	35	4.4	31	4.4	31	4.6	31	4.2	31	4.4	30	4.4		
Harris, Emily	2021	13	25	52	4.8	13	4.5	11	4.5	11	4.5	11	4.5	11	4.5		
Harris, Emily	2022	27	56	48	4.5	26	4.0	26	4.1	26	4.1	25	4.0	26	4.2		
Harris, Emily	2023	7	13	54	4.7	7	4.9	7	4.9	7	4.9	7	4.9	7	4.8		
Hartnett, Joseph	2020	49	81	60	4.6	49	4.9	49	4.9	49	4.9	49	4.9	49	4.8		
Hartnett, Joseph	2021	81	130	62	4.6	81	4.8	81	4.7	81	4.8	81	4.8	81	4.8		
Hartnett, Joseph	2022	91	131	69	4.7	91	4.7	91	4.7	91	4.7	91	4.7	91	4.7		
Hartnett, Joseph	2023	41	68	60	4.8	41	4.9	41	4.9	41	4.9	41	4.9	41	4.9		
Haupt, Erin	2020	11	32	34	4.3	11	4.5	11	4.5	11	4.6	11	4.6	11	4.5		
Haupt, Erin	2021	18	64	28	3.9	18	4.1	18	4.1	18	3.9	18	4.2	18	4.0		
Haupt, Erin	2022	22	51	43	3.9	22	4.1	22	4.1	22	4.3	21	3.9	22	4.0		
Haupt, Erin	2023	5	19	26	3.8	5	4.4	5	4.8	5	5.0	5	4.5	4	4.5		
Haupt, Stephen	2020	19	45	42	4.6	19	4.9	19	4.8	19	4.9	19	4.8	19	4.8		
Haupt, Stephen	2021	6	19	32	4.8	6	5.0	6	4.8	6	5.0	6	5.0	6	4.9		
Hauser, Deborah	2021	5	22	23	5.0	5	5.0	5	5.0	5	5.0	5	5.0	5	5.0		
Hauser, Deborah	2022	13	30	43	4.4	13	4.6	13	4.3	13	4.5	13	4.5	13	4.5		
Hecht, Kevin	2020	4	14	29	3.8	4	4.3	4	3.8	4	3.8	4	4.0	4	3.9		
Hecht, Kevin	2021	5	29	17	4.4	5	4.6	5	4.6	5	4.4	5	4.6	5	4.5		
Hecht, Kevin	2022	24	60	40	4.3	24	4.4	24	4.3	24	4.3	24	4.3	24	4.3		
Heinemann, Anthony	2020	2	4	50	5.0	2	5.0	2	3.0	2	5.0	2	4.5	2	4.5		
Heinemann, Anthony	2021	5	11	45	5.0	5	5.0	5	5.0	5	5.0	5	5.0	5	5.0		
Heinemann, Anthony	2022	4	5	80	4.5	4	4.3	4	4.5	4	4.3	4	4.3	4	4.4		
Heitmann, Kimberly	2022	30	51	59	4.8	30	4.9	30	4.7	30	4.9	30	4.9	30	4.8		
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4		

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					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare
Heitmann, Kimberly	2023	30	73	41	4.6	30	4.8	30	4.6	30	4.7	30	4.6	30	4.7	
Helling, Deborah	2020	11	27	41	4.9	11	4.7	11	4.8	11	4.9	10	4.7	11	4.8	
Helling, Deborah	2021	8	15	53	4.5	8	4.6	8	4.6	8	4.6	8	4.6	8	4.6	
Helling, Deborah	2022	56	102	55	4.3	56	4.5	55	4.6	54	4.5	55	4.5	55	4.5	
Helling, Deborah	2023	43	105	41	4.5	43	4.5	43	4.5	43	4.7	43	4.5	43	4.5	
Hemmann, Sara	2020	26	92	28	4.8	26	4.6	26	4.3	26	4.5	26	4.3	26	4.5	
Hemmann, Sara	2021	12	72	17	4.3	12	4.3	11	3.9	11	4.0	11	3.8	11	4.1	
Hemmann, Sara	2022	76	193	39	4.5	75	4.4	76	4.3	76	4.3	76	4.2	76	4.3	
Hemmann, Sara	2023	22	73	30	4.8	22	4.6	22	4.5	22	4.6	22	4.5	22	4.6	
Henderson-Pennington, Haley	2022	2	4	50	4.5	2	5.0	2	5.0	2	5.0	2	5.0	2	4.9	
Henderson-Pennington, Haley	2023	2	5	40	4.5	2	5.0	2	5.0	2	5.0	2	5.0	2	4.9	
Henson, Michael	2020	6	47	13	4.8	6	4.8	6	5.0	6	4.7	6	4.8	6	4.8	
Henson, Michael	2021	19	73	26	4.4	19	4.4	19	4.4	19	4.2	19	4.4	19	4.4	
Henson, Michael	2022	35	106	33	4.2	35	4.5	35	4.4	35	4.5	35	4.4	35	4.4	
Henson, Michael	2023	26	78	33	4.5	26	4.6	26	4.6	26	4.6	26	4.7	26	4.6	
Herbel, Vicky	2020	14	31	45	4.4	14	4.9	14	4.8	14	4.9	14	4.9	14	4.8	
Herbel, Vicky	2021	55	138	40	4.8	55	4.9	55	4.8	55	4.8	55	4.9	55	4.8	
Herbel, Vicky	2022	94	198	47	4.4	94	4.6	94	4.6	93	4.6	94	4.6	94	4.5	
Herbel, Vicky	2023	38	75	51	4.2	38	4.2	38	4.3	37	4.2	38	3.8	38	4.1	
Herr, Michael	2020	35	54	65	4.3	35	4.8	35	4.5	35	4.9	35	4.8	35	4.7	
Herr, Michael	2021	8	29	28	4.4	8	5.0	8	4.9	8	5.0	8	5.0	8	4.9	
Herschbach, Christopher	2020	17	22	77	3.6	17	4.1	17	3.6	17	4.1	17	4.2	17	3.9	
Herschbach, Christopher	2021	11	36	31	4.3	11	4.6	11	4.5	11	4.5	11	4.5	11	4.5	
Herschbach, Christopher	2022	14	25	56	4.4	14	4.5	14	4.1	14	3.9	14	4.2	14	4.2	
Herschbach, Christopher	2023	9	21	43	3.8	9	4.3	9	4.1	9	4.0	9	3.9	9	4.0	
Higgins, Donna	2020	12	53	23	4.2	12	4.3	12	4.4	12	4.3	12	4.3	12	4.3	
Higgins, Donna	2021	11	90	12	3.9	11	4.1	11	4.3	11	3.9	11	4.1	11	4.1	
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4	

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					5-pt		5-pt		5-pt		5-pt		5-pt		5-pt		
					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare	
Higgins, Donna	2022	16	55	29	4.1	16	4.2	16	4.3	16	4.0	16	4.1	16	4.1		
Higgins, Donna	2023	11	36	31	4.0	11	4.3	11	4.5	11	4.5	11	4.3	11	4.3		
Hill, Rebecca	2020	11	32	34	3.7	11	3.9	11	4.0	11	3.8	11	3.9	11	3.9		
Hill, Rebecca	2021	24	71	34	4.1	24	4.0	24	4.0	24	4.1	24	4.0	24	4.0		
Hill, Rebecca	2022	27	86	31	4.1	27	4.2	27	4.2	27	4.0	27	4.1	27	4.1		
Hill, Rebecca	2023	10	31	32	4.0	10	3.9	10	4.2	10	3.6	10	3.8	10	3.9		
Hill, Tavish	2020	34	95	36	3.5	34	4.0	34	3.7	34	4.0	34	3.8	34	3.8		
Hill, Tavish	2021	56	168	33	4.0	56	4.3	56	4.2	56	4.3	56	4.3	56	4.2		
Hill, Tavish	2022	52	115	45	4.4	52	4.8	52	4.6	52	4.8	52	4.8	52	4.7		
Hill, Tavish	2023	26	72	36	4.4	26	4.8	26	4.6	26	4.8	26	4.6	26	4.6		
Hinchsliff, Therese	2022	51	76	67	4.8	51	4.9	51	4.9	51	4.9	51	4.9	51	4.9		
Hinrichs, Tracey	2022	46	69	67	4.4	46	4.8	46	4.5	46	4.7	46	4.7	46	4.6		
Hinrichs, Tracey	2023	35	68	51	4.3	35	4.6	35	4.2	35	4.6	35	4.3	35	4.4		
Hoehn, Robert	2020	3	13	23	4.7	3	5.0	3	4.7	3	5.0	3	5.0	3	4.9		
Hoehn, Robert	2021	4	19	21	4.8	4	4.8	4	4.8	4	5.0	4	4.8	4	4.8		
Hoehn, Robert	2022	5	8	63	5.0	5	5.0	5	4.8	5	5.0	5	5.0	5	5.0		
Hoffmann, Craig	2020	6	20	30	4.7	6	4.7	6	4.7	6	4.7	6	4.7	6	4.7		
Hoffmann, Craig	2021	3	10	30	4.7	3	5.0	3	5.0	3	5.0	3	4.7	3	4.9		
Hoffmann, Craig	2022	10	14	71	5.0	10	5.0	10	4.8	10	4.9	10	4.9	10	4.9		
Hoffmann, Craig	2023	4	11	36	5.0	4	5.0	4	5.0	4	5.0	4	5.0	4	5.0		
Hogrebe, Ashley	2021	25	43	58	4.4	25	4.0	23	4.0	23	4.0	23	4.0	23	4.1		
Hollingsworth, David	2020	22	70	31	3.9	21	3.8	22	3.9	22	4.0	22	3.8	22	3.9		
Hollingsworth, David	2021	35	133	26	4.1	35	4.5	35	4.5	35	4.5	35	4.3	35	4.4		
Hollingsworth, David	2022	48	114	42	4.0	48	4.3	48	4.3	48	4.3	48	4.0	48	4.2		
Hollingsworth, David	2023	21	63	33	4.5	21	4.6	21	4.5	21	4.8	21	4.5	21	4.6		
Hollowood, Darla	2022	45	58	78	4.1	45	4.6	45	4.2	45	4.6	45	4.2	45	4.3		
Hollowood, Darla	2023	24	40	60	4.3	24	4.6	24	4.5	24	4.6	24	4.3	24	4.5		
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4		

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					5-pt		5-pt		5-pt		5-pt		5-pt		5-pt		
					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare	
Holtz, Christine	2021	12	17	71	4.8	12	4.9	12	4.5	12	5.0	12	4.6	12	4.8		
Holtz, Christine	2022	40	62	65	4.6	40	4.8	40	4.7	40	4.7	40	4.6	40	4.7		
Holtz, Christine	2023	21	35	60	4.6	21	4.7	21	4.8	21	4.8	21	4.8	21	4.7		
Hoormann, Matthew	2021	3	7	43	5.0	3	4.7	3	4.7	3	4.7	3	5.0	3	4.8		
Hopkins, Lindsey	2020	4	10	40	4.8	4	4.8	4	4.5	4	4.8	4	5.0	4	4.8		
Hopkins, Lindsey	2021	7	18	39	4.6	7	4.9	7	4.1	7	4.7	7	4.4	7	4.5		
Hopkins, Lindsey	2022	6	11	55	5.0	6	5.0	6	5.0	6	5.0	6	5.0	6	5.0		
Hopkins, Lindsey	2023	4	8	50	4.5	4	5.0	4	5.0	4	5.0	4	5.0	4	4.9		
Hopkins, Tamberly	2020	17	45	38	4.4	17	4.6	17	4.6	17	4.4	17	4.3	17	4.4		
Hopkins, Tamberly	2021	22	110	20	4.7	21	4.5	22	4.6	22	4.4	22	4.6	22	4.6		
Hopkins, Tamberly	2022	41	88	47	4.5	41	4.5	41	4.6	40	4.4	41	4.5	41	4.5		
Hopkins, Tamberly	2023	16	34	47	4.8	16	4.9	16	4.9	16	4.8	16	4.8	16	4.8		
Horan, Thomas	2020	7	28	25	4.1	7	4.6	7	4.0	7	3.9	7	4.6	7	4.2		
Horn, Kari	2020	6	8	75	4.8	6	4.7	6	5.0	6	5.0	6	5.0	6	4.9		
Horn, Kevin	2021	52	184	28	3.9	52	3.8	52	3.7	52	3.8	52	3.4	52	3.7		
Horn, Kevin	2022	138	257	54	4.2	138	4.3	137	4.2	138	4.2	138	4.2	138	4.2		
Horn, Kevin	2023	87	153	57	4.1	87	4.3	86	4.2	86	4.3	86	4.1	85	4.2		
Homer, Mary	2020	11	57	19	4.2	11	4.3	11	4.3	11	4.0	11	4.4	11	4.2		
Homer, Mary	2021	27	100	27	3.7	27	4.3	27	3.7	27	3.6	27	3.9	27	3.8		
Homer, Mary	2022	16	37	43	3.8	16	4.4	16	4.1	16	4.1	16	4.0	16	4.1		
Homer, Mary	2023	5	21	24	3.2	5	3.6	5	3.4	5	3.2	5	2.6	5	3.2		
Hough, Joseph	2020	5	37	14	4.2	5	4.0	5	4.4	5	4.6	5	4.4	5	4.3		
Hough, Joseph	2021	18	68	26	3.9	18	4.2	18	3.9	18	4.1	18	4.1	18	4.0		
Hough, Joseph	2022	36	90	40	4.3	36	4.4	36	4.2	36	4.5	36	4.2	36	4.3		
Hough, Joseph	2023	21	49	43	4.0	21	4.0	21	4.0	21	4.1	21	3.8	21	4.0		
House, Ryan	2020	6	20	30	4.7	6	4.7	6	4.5	6	4.7	6	4.7	6	4.6		
House, Ryan	2021	42	153	27	4.3	42	4.6	41	4.4	40	4.5	40	4.3	41	4.4		
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4		

Results By		Survey Responses			Survey Focused Questions		People Focused Questions								Compare	
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					5-pt		5-pt		5-pt		5-pt		5-pt		5-pt	
					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare
Howe, Joseph	2020	5	10	50	4.4	5	5.0	5	4.8	5	4.6	5	4.8	5	4.7	
Howe, Joseph	2021	33	95	35	4.7	33	4.3	33	4.5	33	4.2	33	4.2	33	4.4	
Howe, Joseph	2022	83	143	58	4.5	83	4.4	83	4.6	83	4.4	83	4.4	83	4.5	
Howe, Joseph	2023	60	92	65	4.6	60	4.5	60	4.7	60	4.5	60	4.6	60	4.6	
Huffman, Dawn	2020	13	21	62	4.3	13	4.5	13	4.6	13	4.7	13	4.4	13	4.5	
Huffman, Dawn	2021	20	55	36	4.6	20	4.7	20	4.6	20	4.6	20	4.6	20	4.6	
Huffman, Dawn	2022	95	188	51	4.4	95	4.7	92	4.6	94	4.7	94	4.6	94	4.6	
Huffman, Dawn	2023	65	154	42	4.5	65	4.7	65	4.7	65	4.7	64	4.6	65	4.6	
Hull, Jennifer	2021	18	21	86	5.0	18	5.0	18	4.7	18	5.0	18	4.9	18	4.9	
Hull, Jennifer	2022	33	44	75	4.8	33	4.8	33	4.8	33	4.8	33	4.8	33	4.8	
Hull, Jennifer	2023	31	33	94	4.6	31	4.8	31	4.7	31	4.9	31	4.9	31	4.8	
Humphreys, Micah	2020	19	50	38	4.9	19	5.0	19	4.9	19	5.0	19	5.0	19	5.0	
Humphreys, Micah	2021	10	17	59	5.0	10	5.0	10	5.0	10	5.0	10	5.0	10	5.0	
Iadevito, Leslie	2021	7	10	70	4.7	7	4.6	7	4.3	7	4.7	7	4.3	7	4.5	
Iadevito, Leslie	2022	44	62	71	4.6	44	4.4	43	4.3	44	4.4	44	4.4	44	4.4	
Iadevito, Leslie	2023	10	22	45	4.3	10	4.0	10	3.8	10	3.9	10	3.7	10	3.9	
Ilunga-MPande, Kasongo	2023	5	6	83	4.0	5	3.8	5	2.4	5	2.8	5	2.6	5	3.1	
Ingle, Ryan	2022	14	30	47	4.7	14	4.9	14	4.9	14	4.9	14	4.9	14	4.8	
Ingle, Ryan	2023	9	18	50	4.7	9	4.7	9	4.8	9	4.8	9	4.3	9	4.6	
Jacks, Charles	2022	35	66	53	4.2	35	4.5	35	4.2	35	4.3	35	4.1	35	4.3	
Jacks, Charles	2023	11	40	28	4.6	11	4.5	11	4.4	11	4.3	11	4.4	11	4.4	
Jackson, Patrick	2020	5	11	45	4.0	5	4.4	5	4.2	5	4.6	5	4.2	5	4.3	
Jackson, Patrick	2021	7	17	41	4.1	7	4.6	7	3.7	7	3.9	7	3.9	7	4.0	
Jackson, Patrick	2022	5	15	33	4.6	5	4.8	5	4.8	5	4.8	5	4.8	5	4.8	
Jackson, Tammy	2020	16	51	31	4.5	15	4.6	16	4.6	16	4.7	16	4.5	16	4.6	
Jackson, Tammy	2021	31	106	29	4.7	31	4.6	31	4.7	31	4.7	31	4.7	31	4.7	
Jackson, Tammy	2022	50	101	50	4.8	50	4.7	49	4.7	49	4.7	49	4.6	49	4.7	
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4	

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					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare	
Jackson, Tammy	2023	15	40	38	4.9	15	4.7	15	4.9	15	4.7	15	4.7	15	4.8		
Jagmohan, Swarup	2020	17	78	22	4.2	17	4.4	17	4.2	17	4.2	17	4.2	17	4.2		
Jagmohan, Swarup	2021	83	293	28	4.4	83	4.4	83	4.5	83	4.3	83	4.3	83	4.4		
Jagmohan, Swarup	2022	129	288	45	4.2	129	4.3	128	4.4	128	4.3	128	4.2	128	4.3		
Jagmohan, Swarup	2023	61	137	45	4.3	61	4.3	61	4.4	61	4.1	61	4.2	61	4.3		
Jameson, Erin	2020	1	8	13	5.0	1	5.0	1	5.0	1	5.0	1	5.0	1	5.0		
Jameson, Erin	2021	18	42	43	4.8	18	4.9	18	4.6	18	4.8	18	4.7	18	4.8		
Jameson, Erin	2022	13	32	41	3.8	13	4.2	13	4.2	13	4.2	13	4.2	13	4.1		
Jameson, Erin	2023	10	26	38	3.9	9	3.8	10	4.0	10	3.8	10	3.7	10	3.8		
Johns, Meredith	2020	19	50	38	3.9	19	3.5	19	3.8	19	3.6	19	3.4	19	3.7		
Johns, Meredith	2021	20	54	37	4.1	20	3.8	20	4.0	20	4.0	20	3.5	20	3.9		
Johnson, Margaret	2020	34	85	40	4.4	34	4.8	34	4.9	34	4.9	34	4.7	34	4.7		
Johnson, Margaret	2021	67	159	42	4.6	67	4.9	67	4.7	67	4.8	67	4.8	67	4.8		
Johnson, Margaret	2022	120	185	65	4.7	120	4.9	120	4.8	120	4.8	120	4.8	120	4.8		
Johnson, Margaret	2023	65	117	56	4.7	65	4.9	65	4.8	65	4.9	65	4.9	65	4.8		
Johnson, Richard	2020	16	31	52	4.6	16	4.8	16	4.6	16	4.8	16	4.6	16	4.7		
Johnston, Christopher	2022	22	48	46	3.8	22	3.5	22	3.8	22	3.8	22	3.1	22	3.6		
Johnston, Christopher	2023	22	40	55	3.9	22	4.0	22	4.1	22	4.2	22	3.6	22	4.0		
Jones, Amelia	2020	10	33	30	4.5	10	5.0	10	4.9	10	4.8	10	4.7	10	4.8		
Jones, Amelia	2021	23	64	36	4.6	23	4.9	23	4.6	23	4.8	23	4.7	23	4.7		
Jones, Cassie	2021	6	16	38	5.0	6	5.0	6	5.0	6	5.0	6	5.0	6	5.0		
Jones, Rosemarie	2020	7	24	29	4.6	7	4.7	7	5.0	7	4.7	7	4.7	7	4.7		
Jones, Rosemarie	2021	18	92	20	4.4	18	4.6	18	4.7	18	4.8	18	4.6	18	4.6		
Jones, Rosemarie	2022	39	90	43	4.5	39	4.6	39	4.7	39	4.6	39	4.6	39	4.6		
Jones, Rosemarie	2023	39	73	53	4.6	39	4.8	39	4.8	39	4.7	39	4.8	39	4.7		
Jones, Wayne	2020	32	52	62	3.0	32	2.7	32	2.7	32	2.8	32	2.2	32	2.7		
Jones, Wayne	2021	50	101	50	3.6	50	2.7	50	3.3	50	2.6	50	2.4	50	2.9		
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4		

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					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare
Jones, Wayne	2022	60	83	72	3.8	60	2.8	60	3.2	60	3.0	60	2.6	60	3.1	
Jones, Wayne	2023	22	33	67	4.0	22	3.4	22	3.8	22	3.4	22	3.5	22	3.6	
Joyce, Jeffrey	2020	2	14	14	4.5	2	4.5	2	4.5	2	4.5	2	4.5	2	4.5	
Joyce, Jeffrey	2021	4	31	13	4.3	4	4.0	4	4.0	4	3.8	4	4.0	4	4.0	
Joyce, Jeffrey	2022	13	25	52	4.6	13	4.7	13	4.4	13	4.6	13	4.5	13	4.6	
Joyce, Jeffrey	2023	13	36	36	3.8	13	3.8	13	3.5	13	3.8	13	3.3	13	3.6	
Kaiser, Andrew	2021	3	16	19	4.0	3	4.3	3	4.3	3	4.3	3	4.3	3	4.3	
Kalinowski, Robert	2020	30	90	33	4.5	30	4.7	30	4.7	30	4.7	30	4.6	30	4.6	
Kalinowski, Robert	2021	23	116	20	4.6	23	4.6	23	4.7	23	4.6	23	4.6	23	4.6	
Kalinowski, Robert	2022	61	138	44	4.3	61	4.4	61	4.5	61	4.5	61	4.3	61	4.4	
Kalinowski, Robert	2023	21	49	43	4.6	21	4.6	21	4.6	21	4.7	21	4.5	21	4.6	
Kalman, Rachel	2020	5	13	38	5.0	5	5.0	5	5.0	5	5.0	5	5.0	5	5.0	
Kalman, Rachel	2021	2	4	50	4.5	2	5.0	2	4.5	2	5.0	2	5.0	2	4.8	
Kalz, Kristen	2020	10	24	42	4.9	10	4.7	10	4.8	10	4.9	10	4.9	10	4.8	
Kalz, Kristen	2021	14	50	28	4.3	14	4.6	14	4.6	14	4.4	14	4.4	14	4.5	
Kastner, Elliott	2020	9	48	19	3.3	9	4.3	9	3.8	9	3.7	9	3.6	9	3.7	
Kasule, Ssebunya	2020	15	52	29	4.3	15	4.5	15	4.7	15	4.5	15	4.4	15	4.5	
Kasule, Ssebunya	2021	10	44	23	4.2	10	4.4	10	4.4	10	4.1	10	4.4	10	4.3	
Kasule, Ssebunya	2022	14	38	37	4.3	14	4.5	14	4.4	14	4.4	14	4.1	14	4.3	
Kasule, Ssebunya	2023	3	15	20	3.7	3	2.3	3	3.0	3	3.0	3	2.3	3	2.9	
Kathman, Rachel	2020	20	51	39	4.6	20	5.0	20	4.9	20	5.0	20	5.0	20	4.9	
Kathman, Rachel	2021	28	53	53	4.6	28	4.9	28	4.8	28	4.9	28	4.8	28	4.8	
Kerns, Matthew	2021	1	1	100	4.0	1	5.0	1	3.0	1	4.0	1	2.0	1	3.6	
Kerns, Matthew	2022	5	18	28	4.4	5	4.4	5	3.8	5	4.6	5	4.2	5	4.3	
Kessler, Nora	2021	9	15	60	4.8	9	5.0	9	5.0	9	5.0	9	5.0	9	5.0	
Kessler, Nora	2022	9	19	47	4.8	9	4.8	9	4.8	9	4.8	9	4.7	9	4.8	
King, Denise	2021	12	16	75	4.6	12	4.7	12	4.4	12	4.4	12	4.5	12	4.5	
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4	

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					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare
King, Denise	2022	14	17	82	4.3	14	4.1	14	3.4	14	4.1	14	3.9	14	4.0	
Kirk, Brian	2020	3	28	11	4.7	3	4.7	3	4.7	3	4.7	3	4.3	3	4.6	
Kirk, Brian	2021	7	25	28	4.9	7	5.0	7	4.9	7	4.9	7	5.0	7	4.9	
Kirk, Brian	2022	23	52	44	4.5	23	4.3	23	4.3	23	4.2	23	4.2	23	4.3	
Kirk, Brian	2023	21	49	43	4.4	21	4.7	20	4.5	20	4.4	20	4.5	20	4.5	
Klem, Alice	2020	3	10	30	4.0	2	3.5	2	3.7	3	4.3	3	3.7	3	3.8	
Klem, Alice	2021	13	60	22	4.5	13	4.2	13	3.8	13	4.2	13	3.2	13	4.0	
Klem, Alice	2022	32	46	70	4.8	32	4.8	32	4.7	32	4.8	32	4.6	32	4.7	
Klem, Alice	2023	29	31	94	4.2	29	4.2	29	4.0	29	4.1	29	3.8	29	4.1	
Koch, Yvonne	2020	6	40	15	4.3	6	4.7	6	4.7	6	4.7	6	4.5	6	4.6	
Koch, Yvonne	2021	26	68	38	4.5	26	4.7	26	4.7	26	4.5	26	4.5	26	4.6	
Koch, Yvonne	2022	28	57	49	4.3	28	4.5	28	4.4	28	4.4	28	4.5	28	4.4	
Koch, Yvonne	2023	11	20	55	4.3	11	4.5	11	4.2	11	4.5	11	4.2	11	4.3	
Koechig, Joan	2020	18	45	40	4.4	17	4.3	18	4.4	18	4.3	18	4.2	18	4.3	
Koechig, Joan	2021	26	93	28	4.3	26	4.2	26	4.4	26	4.1	26	4.0	26	4.2	
Koechig, Joan	2022	55	90	61	4.5	55	4.2	55	4.5	55	4.2	55	4.1	55	4.3	
Koechig, Joan	2023	11	46	24	4.4	11	3.9	11	4.1	11	4.3	11	4.2	11	4.2	
Koester, Tyler	2022	2	10	20	5.0	2	5.0	2	5.0	2	5.0	2	5.0	2	5.0	
Koons, Melissa	2021	2	5	40	5.0	2	5.0	2	5.0	2	5.0	2	5.0	2	5.0	
Koziatek, Sophia	2020	75	101	74	4.2	75	4.3	75	4.5	75	4.5	75	3.9	75	4.3	
Koziatek, Sophia	2021	103	148	70	4.2	103	4.3	103	4.4	103	4.3	103	4.0	103	4.2	
Koziatek, Sophia	2022	182	200	91	4.6	182	4.8	182	4.7	182	4.8	182	4.6	182	4.7	
Koziatek, Sophia	2023	54	67	81	4.5	54	4.6	54	4.6	54	4.4	54	4.3	54	4.5	
Kozlowski, Adriann	2020	14	44	32	3.9	14	4.4	14	3.6	14	4.1	14	3.9	14	3.9	
Kozlowski, Adriann	2021	25	104	24	4.2	25	4.4	25	4.2	25	4.2	25	4.1	24	4.2	
Kozlowski, Adriann	2022	40	123	33	4.4	40	4.6	39	4.1	39	4.5	39	4.3	39	4.4	
Kozlowski, Adriann	2023	11	38	29	4.0	11	4.4	11	4.3	11	4.3	11	4.3	11	4.2	
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4	

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					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare	
Kuelker, Michael	2020	9	11	82	4.6	9	4.7	9	4.3	9	4.3	9	4.7	9	4.5		
Kuelker, Mchael	2021	20	33	61	4.5	20	4.7	20	4.5	20	4.6	20	4.5	20	4.5		
Kuelker, Michael	2022	15	22	68	3.6	15	3.5	15	3.5	15	3.6	15	2.9	15	3.4		
Kuelker, Michael	2023	2	7	29	5.0	2	5.0	2	5.0	2	5.0	2	5.0	2	5.0		
Kurth, Leah	2021	6	10	60	5.0	6	5.0	6	5.0	6	5.0	6	5.0	6	5.0		
Kurth, Leah	2022	40	50	80	4.8	40	4.9	40	4.8	40	4.9	40	4.8	40	4.8		
Kurth, Leah	2023	18	19	95	4.7	18	4.7	18	4.6	18	4.8	18	4.4	18	4.6		
Lager, Patricia	2020	44	108	41	4.5	44	4.7	44	4.6	44	4.7	44	4.4	44	4.6		
Lager, Patricia	2021	62	198	31	4.6	62	4.6	62	4.5	62	4.6	62	4.3	62	4.5		
Lager, Patricia	2022	105	274	38	4.5	105	4.4	105	4.4	105	4.4	105	4.2	105	4.4		
Lager, Patricia	2023	48	101	48	4.4	48	4.3	48	4.1	48	4.3	48	3.8	48	4.2		
Lambert, Jonathan	2023	4	17	24	4.5	4	4.8	4	4.5	4	4.8	4	4.8	4	4.7		
Lanier, Aleta	2022	15	35	43	4.4	15	4.1	15	4.4	15	4.3	15	4.1	15	4.3		
Lanier, Aleta	2023	6	17	35	4.8	6	5.0	6	5.0	6	5.0	5	5.0	6	5.0		
Lapointe, James	2021	4	14	29	4.5	4	4.8	4	4.3	4	4.8	4	4.3	4	4.5		
Lapointe, James	2022	12	20	60	4.4	12	4.9	12	4.7	12	4.8	12	4.8	12	4.7		
Lapointe, James	2023	8	18	44	4.6	8	4.9	8	4.8	8	4.8	8	4.8	8	4.8		
Larkum, Mary	2020	2	9	22	5.0	2	4.0	2	3.5	2	4.0	2	3.5	2	4.0		
Larkum, Mary	2021	5	27	19	4.2	5	3.6	5	3.6	5	4.2	5	3.4	5	3.8		
Lato, Christine	2020	10	18	56	3.2	10	3.3	10	2.8	10	3.3	10	3.1	10	3.1		
Lato, Christine	2021	15	30	50	4.1	15	4.2	15	3.7	15	4.1	15	3.9	15	4.0		
LeGrand, Jennifer	2021	14	47	30	4.2	14	4.4	14	4.4	14	4.4	14	4.3	14	4.3		
Lebo, Rachel	2021	13	20	65	4.8	13	4.7	13	4.5	13	4.5	13	4.7	13	4.7		
Lebo, Rachel	2022	51	72	71	4.4	51	4.4	51	4.2	50	4.3	49	4.2	51	4.3		
Lebo, Rachel	2023	23	31	74	4.7	23	4.8	23	4.7	23	4.7	23	4.7	23	4.7		
Leech, Tawny	2022	11	35	31	4.7	11	4.8	11	4.8	11	4.9	11	4.8	11	4.8		
Leech, Tawny	2023	1	3	33	5.0	1	5.0	1	5.0	1	5.0	1	5.0	1	5.0		
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4		

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					5-pt		5-pt		5-pt			5-pt				
					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare
Lemcovitz, Zoe	2022	20	35	57	4.3	20	4.9	20	4.7	20	4.7	20	4.8	20	4.6	
Lemcovitz, Zoe	2023	19	50	38	4.4	19	4.5	19	4.7	19	4.6	19	4.5	19	4.5	
Lemley, Stephen	2023	9	23	39	4.2	9	4.9	9	4.4	9	4.8	9	4.8	9	4.6	
Lepper, Kyra	2020	3	25	12	4.3	3	4.7	3	4.7	3	4.3	3	4.7	3	4.5	
Lepper, Kyra	2021	4	14	29	4.3	4	4.5	4	4.8	4	4.5	4	3.8	4	4.4	
Lepper, Kyra	2022	27	52	52	4.1	27	4.4	27	4.4	27	3.9	27	4.1	27	4.2	
Lepper, Kyra	2023	2	9	22	4.0	2	4.0	2	4.0	2	4.0	2	4.0	2	4.0	
Leslie, James	2020	12	22	55	4.4	12	4.4	12	4.2	12	4.2	12	4.0	12	4.2	
Lester, Alan	2020	11	39	28	4.2	11	4.2	11	3.5	11	4.0	11	3.4	11	3.8	
Lester, Alan	2021	16	43	37	4.2	16	4.3	16	4.1	16	4.3	16	3.9	16	4.2	
Lester, Alan	2022	9	10	90	4.6	9	4.8	9	4.0	9	4.7	9	4.1	9	4.4	
Levine, Rebecca	2020	11	31	35	4.6	11	4.5	11	4.3	11	4.5	11	4.3	11	4.4	
Levine, Rebecca	2021	13	49	27	4.4	13	4.4	13	4.1	13	4.1	12	4.1	13	4.2	
Levine, Rebecca	2022	23	56	41	4.0	23	3.9	23	3.9	23	3.7	23	3.7	23	3.8	
Levine, Rebecca	2023	23	42	55	4.2	23	4.2	23	4.3	23	4.0	23	3.8	23	4.1	
Lewandowski, Robert	2020	20	45	44	4.3	20	4.6	20	4.6	20	4.5	20	4.4	20	4.4	
Lewandowski, Robert	2021	71	135	53	4.3	71	4.6	71	4.4	71	4.4	71	4.5	71	4.4	
Lewandowski, Robert	2022	95	147	65	4.4	95	4.7	95	4.5	95	4.4	95	4.4	94	4.5	
Lewandowski, Robert	2023	40	65	62	4.5	40	4.7	40	4.5	40	4.6	40	4.5	40	4.6	
Liberman, ShereKay	2021	40	80	50	4.6	40	4.7	40	4.7	40	4.7	39	4.6	40	4.7	
Liberman, ShereKay	2022	81	124	65	4.7	81	4.8	80	4.5	81	4.7	81	4.5	81	4.6	
Liberman, ShereKay	2023	56	91	62	4.6	56	4.7	56	4.6	56	4.7	56	4.7	56	4.7	
Liebman, Nicole	2020	3	10	30	4.7	3	4.7	3	4.7	3	5.0	3	4.7	3	4.7	
Liebman, Nicole	2021	1	2	50	5.0	1	5.0	1	5.0	1	5.0	1	5.0	1	5.0	
Linden, Kyle	2020	27	79	34	3.6	27	3.6	27	4.0	27	4.2	27	3.4	27	3.8	
Linden, Kyle	2021	28	127	22	4.3	28	4.0	28	4.3	28	4.5	28	4.0	28	4.2	
Linden, Kyle	2022	73	155	47	4.4	73	4.2	73	4.5	73	4.4	73	4.1	73	4.3	
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4	

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					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare
Linden, Kyle	2023	13	36	36	4.7	13	4.4	13	5.0	13	4.9	13	4.8	13	4.8	
Lindsay, Daniel	2020	13	47	28	3.3	13	3.4	13	3.2	13	3.5	13	3.1	13	3.3	
Lindsay, Daniel	2021	46	111	41	4.0	46	4.3	46	4.0	46	4.2	46	4.0	46	4.1	
Lindsay, Daniel	2022	30	69	43	4.0	30	4.3	30	3.7	30	4.2	30	3.8	30	4.0	
Lindsay, Daniel	2023	22	46	48	4.5	22	4.6	22	4.2	22	4.3	22	4.2	22	4.4	
Lindstrom, Joyce	2020	11	40	28	3.8	11	4.1	11	4.3	11	3.9	11	3.9	11	4.0	
Lindstrom, Joyce	2021	13	29	45	3.6	13	4.0	13	4.2	13	4.1	13	3.8	13	4.0	
Liu, Geng	2021	8	24	33	3.8	8	2.8	8	2.9	8	3.0	8	2.6	8	3.0	
Loeffler, Christian	2022	9	32	28	4.2	9	4.3	9	4.3	9	4.2	9	4.2	9	4.3	
Loeffler, Dustin	2021	23	71	32	3.8	23	4.2	23	3.5	23	3.9	23	3.8	23	3.8	
Loeffler, Dustin	2022	17	45	38	4.2	17	3.9	17	3.9	17	3.4	17	3.7	17	3.8	
Long, Janet	2020	14	40	35	4.4	14	4.6	14	4.6	14	4.5	14	4.4	14	4.5	
Long, Janet	2021	3	6	50	4.0	3	5.0	3	5.0	3	5.0	3	4.3	3	4.7	
Long, Janet	2023	6	16	38	4.7	6	4.5	6	4.5	6	4.5	6	4.5	6	4.5	
Long, Wanda	2021	1	3	33	5.0	1	5.0	1	4.0	1	5.0	1	4.0	1	4.6	
Long, Wanda	2022	10	23	43	4.0	10	3.5	10	3.1	10	3.7	10	2.9	10	3.4	
Lucas, Tommy	2020	16	42	38	4.1	16	4.5	16	4.6	16	4.4	16	4.6	16	4.4	
Lucas, Tommy	2021	20	92	22	4.0	20	3.5	20	4.0	20	3.3	20	3.2	20	3.6	
Lucas, Tommy	2022	27	59	46	4.0	27	4.0	27	4.0	27	3.9	27	3.7	27	3.9	
Lyon, Jacob	2020	57	125	46	4.2	57	4.6	57	4.5	57	4.5	56	4.4	57	4.5	
Lyon, Jacob	2021	164	246	67	4.5	163	4.7	164	4.6	164	4.7	164	4.6	164	4.6	
Lyon, Jacob	2022	210	277	76	4.5	210	4.7	210	4.7	210	4.6	210	4.7	210	4.6	
Lyon, Jacob	2023	104	160	65	4.5	104	4.6	103	4.6	103	4.5	103	4.6	103	4.6	
Mack, Cory	2020	7	32	22	4.7	7	4.9	7	4.9	7	4.9	7	4.9	7	4.8	
Mack, Cory	2021	18	65	28	4.6	18	4.6	18	4.6	18	4.5	18	4.6	18	4.6	
Mack, Cory	2022	24	54	44	4.5	24	4.5	24	4.6	24	4.4	24	4.5	24	4.5	
Mack, Cory	2023	17	41	41	4.6	17	4.4	17	4.6	17	4.2	16	4.4	17	4.4	
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4	

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					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare
Madden, Shane	2021	3	4	75	4.0	3	4.0	3	4.0	3	4.0	3	4.0	3	4.0	
Madden, Shane	2022	5	6	83	4.8	5	5.0	5	4.8	5	5.0	5	5.0	5	4.9	
Mahnken, Aaron	2020	7	24	29	3.7	7	4.1	7	3.7	7	4.3	7	3.7	7	3.9	
Mahnken, Aaron	2021	10	33	30	4.3	10	4.3	10	3.9	10	4.2	10	3.9	10	4.1	
Mahnken, Aaron	2022	10	35	29	3.9	10	4.2	10	3.9	10	4.2	10	4.2	10	4.1	
Mahnken, Aaron	2023	9	27	33	3.6	9	3.9	9	4.2	9	4.6	9	4.0	9	4.0	
Maloney, Sydney	2022	4	5	80	4.5	4	5.0	3	5.0	3	5.0	3	4.7	3	4.8	
Malta, Sylvia	2020	29	59	49	4.6	29	4.6	29	4.4	29	4.3	29	4.4	29	4.4	
Malta, Sylvia	2021	49	162	30	4.4	49	4.1	49	4.3	49	4.0	49	3.9	49	4.1	
Malta, Sylvia	2022	84	164	51	4.5	84	4.4	84	4.5	84	4.2	84	4.3	84	4.4	
Malta, Sylvia	2023	38	59	64	4.4	38	4.3	38	4.4	38	4.0	38	4.1	38	4.2	
Maltzman, Kerry	2020	3	4	75	4.0	3	4.3	3	4.7	3	4.0	3	4.0	3	4.2	
Maltzman, Kerry	2021	14	19	74	4.4	14	4.4	14	4.2	14	4.4	14	4.2	14	4.3	
Manes, Jennifer	2020	2	5	40	4.5	2	4.5	2	4.5	2	4.5	2	4.5	2	4.5	
Manes, Jennifer	2021	1	8	13	5.0	1	5.0	1	5.0	1	5.0	1	5.0	1	5.0	
Mangum, Nicholas	2021	5	14	36	4.8	5	5.0	5	4.8	5	5.0	5	5.0	5	4.9	
Mangum, Nicholas	2022	10	28	36	4.5	10	4.8	10	4.7	10	4.7	10	4.8	10	4.7	
Manor, Thomas	2022	8	14	57	4.5	8	4.6	8	4.4	8	4.4	8	4.5	8	4.5	
Manor, Thomas	2023	4	11	36	4.3	4	4.5	4	4.8	4	4.5	4	4.8	4	4.6	
Maracle, Melissa	2020	3	10	30	4.3	3	4.3	3	4.3	3	4.3	3	4.3	3	4.3	
Maracle, Melissa	2021	20	32	63	4.7	20	4.9	20	4.9	20	4.9	20	4.9	20	4.8	
Maracle, Melissa	2022	15	30	50	4.8	15	4.8	15	4.9	15	4.9	15	5.0	15	4.9	
Marmolejo Correa, Danahe	2020	12	36	33	4.2	12	4.3	12	4.3	12	4.3	12	4.1	12	4.2	
Marmolejo Correa, Danahe	2021	14	34	41	4.1	14	4.2	14	4.2	14	4.2	14	4.2	13	4.2	
Marmolejo Correa, Danahe	2022	1	4	25	4.0	1	4.0	1	4.0	1	4.0	1	3.0	1	3.8	
Marshall, Valerie	2023	6	16	38	4.7	6	4.8	6	4.7	6	4.7	6	4.3	6	4.6	
Marstall, Julia	2022	3	6	50	4.7	3	5.0	3	4.7	3	5.0	3	5.0	3	4.9	
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4	

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					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare
Marstall, Julia	2023	8	15	53	4.0	8	4.8	8	4.5	8	4.6	8	4.5	8	4.5	
Martin, James	2020	18	71	25	4.2	17	4.1	18	3.9	18	3.9	18	4.1	18	4.0	
Martin, James	2021	45	113	40	4.4	45	4.5	44	4.4	44	4.3	44	4.5	44	4.4	
Martin, James	2022	88	177	50	4.0	88	4.4	88	4.1	88	4.1	88	4.1	87	4.1	
Martin, James	2023	22	36	61	3.5	22	4.4	22	3.3	22	4.0	22	3.4	22	3.7	
Martinez Mbrones, Violeta	2020	4	8	50	5.0	4	5.0	4	5.0	4	5.0	4	5.0	4	5.0	
Martinez Mbrones, Violeta	2021	1	2	50	4.0	1	4.0	1	5.0	1	5.0	1	5.0	1	4.6	
Martinez, Holly	2020	1	8	13	5.0	1	4.0	1	3.0	1	5.0	1	5.0	1	4.4	
Martinez, Holly	2021	17	57	30	4.3	17	4.3	17	4.6	17	4.2	17	4.1	17	4.3	
Martinez, Holly	2022	16	46	35	4.6	16	4.1	16	4.1	16	3.9	16	4.1	16	4.2	
Martinez, Holly	2023	10	36	28	3.5	10	3.8	10	3.8	10	3.6	10	3.2	10	3.6	
Martinez, Paige	2023	18	30	60	3.8	18	3.6	17	3.1	18	3.3	18	3.3	18	3.4	
Mastin, Gary	2021	5	16	31	4.4	5	4.6	5	4.4	5	4.6	5	4.6	5	4.5	
Mastin, Gary	2022	5	9	56	4.6	5	4.8	5	4.6	5	4.8	5	4.6	5	4.7	
Mastin, Gary	2023	2	10	20	4.0	2	5.0	2	4.0	2	5.0	2	5.0	2	4.6	
Matheney-Rood, Jane	2020	59	169	35	4.1	59	4.2	59	4.3	59	4.3	59	4.0	59	4.2	
Matheney-Rood, Jane	2021	170	396	43	4.1	170	4.4	169	4.4	169	4.4	170	4.3	170	4.3	
Matheney-Rood, Jane	2022	221	455	49	4.3	221	4.4	221	4.4	220	4.4	221	4.3	219	4.4	
Matheney-Rood, Jane	2023	103	236	44	4.1	103	4.3	102	4.3	103	4.2	103	4.1	103	4.2	
Mathews, Christine	2021	2	6	33	4.5	2	4.0	2	4.0	2	4.0	2	4.0	2	4.1	
Mathews, Christine	2022	8	16	50	4.6	8	4.1	8	4.1	8	4.1	8	4.1	8	4.2	
Matzker, Dawn	2021	2	12	17	4.0	2	5.0	2	4.0	2	5.0	2	4.0	2	4.4	
Matzker, Dawn	2022	4	30	13	4.5	4	4.5	4	5.0	4	3.5	4	4.0	4	4.3	
Matzker, Dawn	2023	4	28	14	5.0	4	4.5	4	4.5	4	4.8	4	4.5	4	4.7	
McAdams, Tracy	2022	61	80	76	4.4	61	4.6	61	4.4	61	4.5	61	4.4	61	4.5	
McAdams, Tracy	2023	40	53	75	4.5	40	4.4	40	4.4	40	4.4	40	4.4	40	4.4	
McCollum, James	2020	9	39	23	4.8	9	4.7	9	4.7	9	4.7	9	4.7	9	4.7	
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4	

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					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare
McCollum, James	2021	14	52	27	3.7	14	3.6	14	3.9	14	3.9	14	3.4	14	3.7	
McCollum, James	2022	23	51	45	4.0	23	3.6	23	4.0	23	3.8	23	3.3	23	3.7	
McCollum, James	2023	6	22	27	4.2	6	4.3	6	4.0	6	4.5	6	4.2	6	4.2	
McCord, Sheri	2022	24	62	39	3.9	24	3.6	24	3.2	24	3.4	24	3.4	24	3.5	
McCracken, Denise	2020	2	3	67	3.0	2	5.0	2	5.0	2	5.0	2	4.0	2	4.4	
McCracken, Denise	2021	10	20	50	3.0	10	3.3	10	2.7	10	3.1	10	2.6	10	2.9	
McDonald, Dennis	2022	10	26	38	4.5	10	4.7	10	4.6	10	4.7	10	4.6	10	4.6	
McDonald, Dennis	2023	4	14	29	4.0	3	5.0	4	4.8	4	4.8	4	4.8	4	4.7	
McElhannon, James	2023	3	5	60	4.3	3	3.7	3	3.7	3	4.0	3	3.3	3	3.8	
McGuire, Lindy	2022	10	21	48	4.0	10	4.8	10	4.6	10	4.8	10	4.6	10	4.6	
McGuirk, Sarah	2020	12	20	60	4.7	12	4.8	12	5.0	12	4.8	12	4.7	12	4.8	
McGuirk, Sarah	2021	21	59	36	4.5	21	4.9	21	4.8	21	4.9	21	4.9	21	4.8	
McGuirk, Sarah	2022	38	78	49	4.6	38	4.8	38	4.7	38	4.8	38	4.7	38	4.7	
McGuirk, Sarah	2023	20	37	54	4.6	20	4.9	20	4.7	20	4.8	20	4.8	20	4.7	
McKanry, Rex	2020	53	122	43	4.6	52	4.7	51	4.7	52	4.6	51	4.8	52	4.7	
McKanry, Rex	2021	70	135	52	4.5	70	4.7	70	4.6	70	4.6	70	4.5	70	4.6	
McKanry, Rex	2022	20	36	56	4.6	20	4.8	20	4.7	20	4.8	20	4.9	20	4.8	
McKanry, Rex	2023	1	2	50	5.0	1	5.0	1	5.0	1	5.0	1	5.0	1	5.0	
McKell, Theresa	2020	7	21	33	4.0	7	4.3	7	4.3	7	4.6	7	4.4	7	4.3	
McKell, Theresa	2021	28	79	35	4.3	28	4.5	28	4.6	28	4.7	27	4.6	28	4.5	
McKell, Theresa	2022	29	59	49	3.9	29	4.1	29	4.0	29	4.0	29	4.0	29	4.0	
McKell, Theresa	2023	6	18	33	3.5	6	3.5	6	3.7	6	4.0	6	3.7	6	3.7	
McLin-Morris, Anis	2020	33	95	35	4.5	33	4.6	33	4.8	33	4.6	33	4.6	33	4.6	
McLin-Morris, Anis	2021	44	122	36	4.4	44	4.5	44	4.7	43	4.5	44	4.5	44	4.5	
McLin-Morris, Anis	2022	12	34	35	4.0	12	4.0	12	4.3	12	3.9	12	3.8	12	4.0	
McWhorter, Rachel	2020	49	137	36	4.6	49	4.9	49	4.8	48	4.8	49	4.8	49	4.8	
McWhorter, Rachel	2021	88	256	34	4.6	88	4.9	88	4.8	88	4.8	87	4.9	88	4.8	
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4	

Results By		Survey Responses			Survey Focused Questions		People Focused Questions								Compare	
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					5-pt		5-pt		5-pt		5-pt		5-pt		5-pt	
					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare
McWhorter, Rachel	2022	94	181	52	4.5	94	4.8	94	4.6	94	4.7	94	4.7	94	4.7	
McWhorter, Rachel	2023	38	110	35	4.7	38	4.8	38	4.8	38	4.8	38	4.9	37	4.8	
Medley, Raelyn	2021	5	11	45	4.8	5	4.3	4	4.3	4	4.3	4	4.0	4	4.3	
Meers, Emily	2022	1	7	14	4.0	1	3.0	1	3.0	1	3.0	1	3.0	1	3.2	
Meister, Adele	2020	18	50	36	4.8	18	5.0	18	4.5	17	4.8	18	4.8	18	4.8	
Meister, Adele	2021	16	43	37	4.2	16	4.8	16	3.9	16	4.0	16	4.3	16	4.2	
Meister, Adele	2022	21	35	60	4.2	21	4.8	19	4.4	19	4.5	19	4.5	19	4.5	
Meister, Adele	2023	12	22	55	4.6	12	4.5	12	4.5	12	4.6	12	4.5	12	4.5	
Menendez, Richard	2020	10	54	19	3.7	10	3.6	10	3.7	10	3.5	10	3.5	10	3.6	
Menendez, Richard	2021	24	90	27	4.1	24	4.5	24	4.2	24	4.6	24	4.1	23	4.3	
Menendez, Richard	2022	57	136	42	3.7	57	3.8	57	3.3	57	3.7	57	3.1	57	3.5	
Menendez, Richard	2023	31	67	46	3.8	31	4.0	31	3.4	31	4.0	31	3.3	31	3.7	
Mercurio, Kimberly	2020	43	97	44	4.5	43	4.6	43	4.5	43	4.6	42	4.6	43	4.6	
Mercurio, Kimberly	2021	110	188	59	4.6	110	4.6	110	4.6	110	4.6	110	4.6	110	4.6	
Mercurio, Kimberly	2022	98	138	71	4.5	98	4.7	97	4.5	97	4.6	97	4.6	97	4.6	
Mercurio, Kimberly	2023	35	66	53	4.7	35	4.6	35	4.6	35	4.5	35	4.7	35	4.6	
Meyer, Jacklyn	2023	7	23	30	4.6	7	4.7	7	4.6	7	4.7	7	4.4	7	4.6	
Meyer, Pamela	2020	23	77	30	4.1	23	4.3	23	4.1	23	4.3	23	4.2	23	4.2	
Meyer, Pamela	2021	47	114	41	4.4	47	4.5	47	4.4	47	4.5	47	4.6	47	4.5	
Meyer, Pamela	2022	66	113	58	4.4	66	4.6	65	4.4	66	4.6	66	4.5	66	4.5	
Meyer, Pamela	2023	29	60	48	4.3	29	4.6	29	4.3	29	4.3	29	4.5	29	4.4	
Michael, Paul	2022	6	8	75	4.5	6	4.2	6	4.5	6	4.3	6	4.0	6	4.3	
Michael, Paul	2023	11	14	79	4.0	11	3.6	11	3.7	11	3.2	11	3.1	11	3.5	
Michael-Smith, Elizabeth	2020	19	25	76	4.8	19	5.0	19	4.8	19	4.9	19	4.9	19	4.9	
Michael-Smith, Elizabeth	2021	28	37	76	5.0	28	5.0	28	4.9	28	5.0	28	5.0	28	5.0	
Michael-Smith, Elizabeth	2022	71	82	87	4.8	71	4.9	70	4.9	71	4.9	71	4.9	71	4.9	
Michael-Smith, Elizabeth	2023	26	30	87	4.9	26	5.0	26	5.0	26	5.0	26	5.0	26	5.0	
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4	

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					5-pt		5-pt		5-pt		5-pt		5-pt		5-pt		
					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare	
Miller, Benjamin	2020	6	11	55	4.7	6	4.7	6	4.5	6	4.8	6	4.8	6	4.7		
Miller, Gregory	2020	11	40	28	4.5	11	4.7	11	4.4	11	4.4	11	4.7	11	4.5		
Miller, Gregory	2021	26	59	44	4.2	26	4.3	26	4.2	26	4.2	26	4.3	26	4.2		
Miller, Gregory	2022	32	60	53	4.0	32	4.6	32	4.4	32	4.5	32	4.5	32	4.4		
Miller, Gregory	2023	4	10	40	3.8	4	4.5	4	3.8	4	4.5	4	3.8	4	4.1		
Miller, Jeffrey	2020	54	113	48	4.6	54	4.9	54	4.9	54	4.9	54	4.9	54	4.9		
Miller, Jeffrey	2021	86	189	46	4.7	86	5.0	86	4.8	85	4.9	86	5.0	86	4.9		
Miller, Jeffrey	2022	144	265	54	4.7	144	5.0	144	4.8	143	4.9	144	4.9	144	4.9		
Miller, Jeffrey	2023	83	135	61	4.6	83	4.9	83	4.7	83	4.8	83	4.8	83	4.8		
Mills, Stephanie	2020	11	34	32	4.0	11	4.5	11	4.2	11	4.7	11	4.1	11	4.3		
Mills, Stephanie	2021	8	15	53	4.3	8	4.5	8	4.3	8	4.5	8	4.5	8	4.4		
Mitchell, Christina	2022	5	12	42	4.8	5	4.6	5	4.6	5	4.6	5	4.6	5	4.6		
Mitchell, Laura	2020	44	62	71	4.2	44	2.9	44	2.5	44	2.6	44	2.2	44	2.9		
Mitchell, Metra	2020	5	31	16	5.0	5	5.0	5	5.0	5	5.0	5	5.0	5	5.0		
Mitchell, Metra	2021	40	92	43	4.7	40	4.9	40	4.8	39	4.8	40	4.9	40	4.8		
Mitchell, Metra	2022	52	85	61	4.7	52	4.9	51	4.9	52	4.9	52	4.9	52	4.9		
Mitchell, Metra	2023	20	34	59	4.7	20	4.9	20	4.9	20	4.8	20	4.9	20	4.8		
Mbehlenpah, Amanda	2021	10	13	77	4.7	10	4.7	10	4.4	10	4.5	10	4.2	10	4.5		
Mbehlenpah, Amanda	2022	9	14	64	4.4	9	5.0	9	4.7	9	4.8	9	4.8	9	4.7		
Moncheski, Daniel	2022	11	22	50	4.5	11	4.5	11	3.8	11	4.2	11	4.4	11	4.3		
Moncheski, Daniel	2023	2	2	100	5.0	2	5.0	2	5.0	2	5.0	2	5.0	2	5.0		
Moody, Catherine	2022	21	41	51	4.1	21	4.8	21	4.3	21	4.6	21	4.4	21	4.4		
Moody, Catherine	2023	29	62	47	4.3	29	4.6	29	4.2	29	4.7	29	4.3	29	4.4		
Moore, Demitrius	2021	51	103	50	3.5	51	3.7	51	2.9	51	2.9	51	2.9	51	3.2		
Moore, Demitrius	2022	98	150	65	4.2	98	4.3	97	4.1	98	4.0	98	4.0	98	4.1		
Moore, Demitrius	2023	44	61	72	4.2	44	4.5	44	4.3	44	4.3	44	4.2	44	4.3		
Moorhead, Anisha	2021	29	119	24	4.0	29	4.1	29	3.8	29	3.5	29	3.6	29	3.8		
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4		

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					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare	
Moorhead, Anisha	2022	32	97	33	4.5	32	4.5	32	4.3	32	4.0	32	4.2	32	4.3		
Mborhead, Anisha	2023	13	34	38	3.5	13	3.6	13	3.1	13	3.3	13	3.1	13	3.3		
Moritz, Kathryn	2021	1	8	13	3.0	1	4.0	1	4.0	1	3.0	1	3.0	1	3.4		
Morris, Kathryn	2020	26	92	28	4.8	26	4.7	26	4.7	26	4.7	26	4.7	26	4.7		
Morris, Kathryn	2021	12	72	17	4.3	12	4.7	11	4.7	11	4.7	11	4.6	11	4.6		
Morris, Kathryn	2022	72	195	37	4.6	71	4.8	71	4.8	72	4.8	71	4.8	71	4.8		
Morris, Kathryn	2023	23	79	29	4.7	23	5.0	23	5.0	23	5.0	23	5.0	23	4.9		
Morrison, Calynn	2020	11	45	24	4.5	11	5.0	11	4.9	11	4.9	11	5.0	11	4.9		
Morrison, Calynn	2021	66	143	46	4.4	66	4.8	66	4.4	66	4.6	66	4.7	66	4.6		
Morrison, Calynn	2022	40	73	55	4.6	40	4.9	40	4.8	40	4.9	40	4.8	39	4.8		
Moser, Grace	2020	59	125	47	4.3	59	4.4	59	4.5	59	4.5	59	4.2	59	4.4		
Moser, Grace	2021	91	185	49	4.2	91	4.3	91	4.4	91	4.4	91	4.1	91	4.3		
Moser, Grace	2022	121	185	65	4.0	121	4.2	121	4.2	121	4.3	121	3.9	120	4.1		
Moser, Grace	2023	34	53	64	4.2	34	4.5	34	4.5	34	4.6	34	4.3	34	4.4		
Mbuyaga, Serena	2021	2	2	100	4.5	2	4.5	2	2.5	2	3.5	2	3.0	2	3.6		
Muir, Sarah	2020	17	42	40	4.2	17	4.4	17	4.5	17	4.5	17	4.4	17	4.4		
Muir, Sarah	2021	17	51	33	4.7	17	4.9	17	4.8	17	4.8	17	4.8	17	4.8		
Muir, Sarah	2022	14	23	61	2.6	14	3.2	14	3.3	14	3.5	14	3.0	14	3.1		
Mulherin, Debra	2020	14	34	41	4.1	14	4.0	14	3.8	14	4.1	14	3.9	14	4.0		
Mulherin, Debra	2021	57	72	79	4.6	57	4.6	57	4.5	57	4.6	57	4.5	57	4.6		
Mulherin, Debra	2022	61	80	76	4.7	61	4.6	61	4.6	61	4.6	61	4.5	61	4.6		
Mulherin, Debra	2023	23	43	53	4.8	23	4.7	22	4.5	22	4.8	22	4.6	22	4.7		
Murphy, Russell	2020	18	44	41	3.8	18	4.3	18	3.9	18	4.3	18	4.2	18	4.1		
Murphy, Russell	2021	15	55	27	2.6	15	3.7	15	2.5	15	3.5	15	2.8	15	3.0		
Myers, John	2020	7	32	22	4.9	7	4.9	7	4.9	7	4.7	7	4.7	7	4.8		
Myers, Rashad	2021	1	8	13	4.0	1	4.0	1	4.0	1	4.0	1	5.0	1	4.2		
Myers, Rashad	2022	8	23	35	4.9	8	4.1	8	4.6	8	4.1	8	4.6	8	4.5		
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4		

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					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare	
Myers, Rashad	2023	6	21	29	4.2	6	3.5	6	4.0	6	3.5	6	3.8	6	3.8		
Nelson, Lee	2021	55	194	28	3.9	55	4.2	55	4.0	55	4.1	55	4.0	55	4.0		
Nelson, Lee	2022	41	112	37	4.3	41	4.4	41	4.3	41	4.3	41	4.4	41	4.3		
Nelson, Lee	2023	12	57	21	4.3	12	4.5	11	4.5	11	4.7	11	4.5	11	4.5		
Neustaedter, Kevin	2020	16	47	34	3.9	16	4.1	16	4.1	16	4.6	16	4.3	16	4.2		
Neustaedter, Kevin	2021	34	83	41	4.0	34	3.9	34	4.0	34	4.1	34	4.0	34	4.0		
Neustaedter, Kevin	2022	14	24	58	3.8	14	3.7	14	3.6	14	3.2	14	3.5	14	3.6		
Newsham, Suzanne	2020	17	53	32	3.9	17	4.6	17	4.5	17	4.4	17	4.6	17	4.4		
Newsham, Suzanne	2021	10	31	32	4.4	10	4.5	10	4.3	10	4.3	10	4.3	10	4.4		
Newsham, Suzanne	2022	31	65	48	4.2	31	4.7	31	4.5	31	4.7	31	4.6	31	4.5		
Newsham, Suzanne	2023	39	73	53	4.6	39	4.9	39	4.7	39	4.8	38	4.8	39	4.8		
Nichols, Beth	2020	8	16	50	4.1	8	4.8	8	4.9	8	4.6	8	4.6	8	4.6		
Nichols, Beth	2021	10	54	19	4.6	10	4.4	10	4.3	10	4.5	10	4.4	10	4.4		
Niehaus, Kristina	2020	3	12	25	4.7	3	5.0	3	4.3	3	4.7	3	4.7	3	4.7		
Niehaus, Kristina	2021	14	53	26	4.8	14	4.8	14	4.6	14	4.9	14	4.9	14	4.8		
Niehaus, Kristina	2022	31	74	42	4.5	31	4.5	31	4.6	31	4.5	31	4.6	31	4.5		
Niehaus, Kristina	2023	27	65	42	4.6	27	4.5	27	4.6	27	4.6	27	4.5	27	4.5		
Niemczyk, Joshua	2020	28	36	78	3.8	28	3.3	28	3.7	28	3.5	28	3.0	28	3.5		
Niemczyk, Joshua	2021	98	125	78	4.1	98	4.2	98	4.3	97	4.0	98	3.7	98	4.0		
Niemczyk, Joshua	2022	95	118	81	4.1	95	3.9	95	4.2	95	3.9	95	3.5	95	3.9		
Niemczyk, Joshua	2023	24	26	92	4.2	24	4.0	24	4.4	24	3.7	24	3.5	24	4.0		
Niemeyer, Drew	2020	1	8	13	5.0	1	5.0	1	5.0	1	5.0	1	5.0	1	5.0		
Niemeyer, Drew	2021	2	15	13	3.0	2	4.5	2	3.0	2	4.5	2	3.5	2	3.7		
Niemeyer, Drew	2022	3	14	21	4.3	3	4.3	3	4.3	3	4.7	3	4.0	3	4.3		
Niemeyer, Drew	2023	4	11	36	4.3	4	4.3	4	4.0	4	4.5	4	4.0	4	4.2		
Novara, Jayme	2020	36	66	55	4.8	36	4.9	36	4.9	36	4.9	35	5.0	36	4.9		
Novara, Jayme	2021	72	160	45	4.6	72	4.9	72	4.8	72	4.8	72	4.9	72	4.8		
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4		

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					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare
Novara, Jayme	2022	101	216	47	4.7	101	4.9	100	4.8	100	4.8	100	4.8	99	4.8	
Novara, Jayme	2023	45	113	40	4.8	45	4.9	45	4.9	45	4.8	45	4.9	45	4.8	
Nuebling, Kathleen	2020	13	39	33	4.2	13	4.5	13	4.3	13	4.6	13	4.5	13	4.4	
Nunn-Faron, Nicole	2020	24	33	73	4.6	24	3.6	24	4.7	24	4.0	24	3.7	24	4.1	
Nunn-Faron, Nicole	2021	91	148	61	4.5	91	3.8	91	4.2	91	3.9	91	3.8	91	4.0	
Nunn-Faron, Nicole	2022	49	63	78	4.8	49	4.7	49	4.6	49	4.7	49	4.6	49	4.7	
O'Neal, Robert	2020	9	17	53	3.9	9	4.4	9	4.0	9	4.1	9	4.1	9	4.1	
O'Neal, Robert	2021	12	33	36	4.5	12	4.3	12	4.3	12	4.5	12	4.2	12	4.4	
O'Neal, Robert	2022	15	42	36	4.5	15	4.7	15	4.7	15	4.7	15	4.7	15	4.7	
O'Neal, Robert	2023	7	16	44	4.3	7	4.4	7	4.4	7	4.7	7	4.6	7	4.5	
Obando, Jose	2021	7	15	47	4.9	7	4.7	7	4.6	7	4.6	7	4.7	7	4.7	
Oberg, Steven	2020	29	122	24	4.3	29	4.7	29	4.6	29	4.4	29	4.6	29	4.5	
Oberg, Steven	2021	47	221	21	4.5	47	4.7	47	4.7	47	4.7	46	4.7	47	4.7	
Oberg, Steven	2022	102	210	49	4.4	102	4.6	100	4.5	102	4.4	102	4.5	102	4.5	
Oberg, Steven	2023	41	99	41	4.5	41	4.7	41	4.7	40	4.6	41	4.5	41	4.6	
Ocampo, Willie	2021	3	12	25	5.0	3	5.0	3	5.0	3	5.0	3	5.0	3	5.0	
Ocampo, Willie	2022	6	11	55	4.8	6	5.0	6	5.0	6	5.0	6	5.0	6	5.0	
Olson, Mark	2020	2	3	67	3.0	2	4.0	2	3.5	2	2.0	2	2.5	2	3.0	
Olson, Mark	2021	1	1	100	5.0	1	5.0	1	5.0	1	5.0	1	5.0	1	5.0	
Olson, Mark	2022	8	29	28	4.8	8	4.6	8	4.5	8	4.5	8	4.5	8	4.6	
Olson, Mark	2023	3	12	25	4.3	3	4.3	3	4.3	3	4.3	3	4.3	3	4.3	
Onumaegbu, Okechukwu	2022	9	10	90	3.3	9	3.2	9	2.8	9	3.2	9	2.7	9	3.0	
Onumaegbu, Okechukwu	2023	17	31	55	3.7	17	3.1	17	3.0	17	3.2	17	2.9	17	3.2	
Osburn, Darren	2020	23	56	41	4.5	23	4.5	23	4.5	23	4.3	23	4.6	23	4.5	
Osburn, Darren	2021	14	41	34	4.5	14	4.7	14	4.6	14	4.6	14	4.6	14	4.6	
Osburn, Darren	2022	9	42	21	4.6	9	4.8	9	4.7	9	4.9	9	4.8	9	4.7	
Osburn, Darren	2023	37	118	31	4.1	36	4.0	37	4.1	37	3.9	37	4.0	37	4.0	
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4	

Results By		Survey Responses			Survey Focused Questions	People Focused Questions										Compare	
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					5-pt		5-pt		5-pt		5-pt		5-pt		5-pt		
					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare	
Osorio Hernandez, Alejandro	2023	8	10	80	4.9	8	4.9	8	4.8	8	4.8	8	4.8	8	4.8		
Ouellette-Kirby, Alison	2020	14	37	38	4.9	14	4.4	14	4.6	14	4.6	14	4.6	14	4.6		
Ouellette-Kirby, Alison	2022	41	69	59	4.8	41	4.8	41	4.8	41	4.9	41	4.8	41	4.8		
Ouellette-Kirby, Alison	2023	16	38	42	4.5	16	4.4	16	4.6	15	4.6	16	4.4	16	4.5		
Owen, Jodi	2021	1	5	20	3.0	1	3.0	1	3.0	1	3.0	1	3.0	1	3.0		
Owen, Thomas	2020	22	49	45	4.0	22	4.4	22	4.2	22	4.3	22	4.2	22	4.2		
Owen, Thomas	2021	16	75	21	3.9	16	4.3	16	4.4	16	4.0	16	4.0	15	4.1		
Owen, Thomas	2022	4	13	31	4.3	4	4.5	4	4.5	4	4.8	4	4.5	4	4.5		
Owen, Thomas	2023	3	9	33	4.3	3	5.0	3	4.3	3	4.7	3	4.7	3	4.6		
Owens, Charles	2020	13	35	37	3.8	13	3.9	12	4.2	13	4.1	13	3.6	13	3.9		
Owens, Charles	2021	25	58	43	3.7	25	4.0	25	4.0	25	3.9	25	3.8	25	3.9		
Owens, Charles	2022	27	51	53	4.1	27	4.2	27	4.4	27	4.2	27	3.8	27	4.1		
Owens, Charles	2023	32	59	54	4.0	32	4.0	32	4.1	32	3.9	32	3.7	32	3.9		
Pace, Hali	2020	6	18	33	4.5	6	5.0	6	4.8	6	5.0	6	5.0	6	4.9		
Pace, Hali	2021	19	51	37	4.6	19	4.9	19	4.9	18	4.9	19	4.9	19	4.9		
Pace, Hali	2022	13	34	38	4.6	13	4.9	13	4.8	13	4.8	13	4.8	13	4.8		
Pace, Hali	2023	4	7	57	4.0	4	5.0	4	4.5	4	5.0	4	4.8	4	4.7		
Papageorge, Diane	2021	5	7	71	5.0	5	5.0	5	5.0	5	5.0	5	5.0	5	5.0		
Papageorge, Diane	2022	19	21	90	4.7	19	4.1	19	4.6	19	4.3	19	4.2	19	4.4		
Papageorge, Diane	2023	13	13	100	4.8	13	4.5	13	4.7	13	4.8	13	4.6	13	4.7		
Patel, Tarak	2023	25	43	58	2.9	25	2.6	25	1.7	25	2.2	25	1.7	25	2.2		
Patton, Kevin	2020	3	14	21	4.0	3	4.0	3	4.3	3	4.3	3	4.3	3	4.2		
Patton, Kevin	2021	9	33	27	4.8	9	4.9	9	4.9	9	4.4	9	4.8	9	4.8		
Patton, Kevin	2022	26	34	76	4.5	26	4.5	26	4.6	26	4.1	26	4.5	26	4.5		
Patton, Kevin	2023	6	13	46	4.5	6	4.5	6	4.8	6	4.2	6	4.5	6	4.5		
Pearson, Jasen	2020	17	21	81	4.6	17	4.7	17	4.6	17	4.8	17	4.8	17	4.7		
Pearson, Jasen	2021	14	24	58	4.7	14	4.9	14	4.9	14	4.9	14	4.8	14	4.8		
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4		

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					5-pt		5-pt		5-pt		5-pt		5-pt		5-pt	
					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare
Pearson, Jasen	2022	11	13	85	4.6	11	5.0	11	4.9	11	5.0	11	5.0	11	4.9	
Pearson, Jasen	2023	16	20	80	4.4	16	4.6	16	4.6	16	4.4	16	4.5	16	4.5	
Penning, Patrick	2023	4	62	6	4.0	4	4.0	4	4.0	4	4.8	4	4.0	4	4.2	
Perry, Andrew	2020	6	23	26	4.2	6	4.8	6	5.0	6	4.8	6	4.7	6	4.7	
Perry, Andrew	2021	10	39	26	4.5	10	4.8	10	4.8	10	4.7	10	5.0	10	4.8	
Perry, Andrew	2022	17	43	40	4.4	17	4.7	17	4.8	17	4.6	17	4.6	17	4.6	
Perry, Andrew	2023	4	6	67	5.0	4	5.0	4	5.0	4	5.0	4	5.0	4	5.0	
Pervaiz, Faisel	2020	9	16	56	4.6	9	4.8	9	4.8	9	4.8	9	4.7	9	4.7	
Pesha, Kathleen	2020	12	50	24	4.4	12	4.6	12	4.6	12	4.7	12	4.3	12	4.5	
Pesha, Kathleen	2021	12	84	14	4.3	12	4.2	12	4.1	12	4.0	12	3.8	12	4.1	
Pesha, Kathleen	2022	26	48	54	4.5	26	4.6	26	4.6	26	4.5	26	4.5	26	4.6	
Petot, Zackary	2020	6	25	24	4.5	6	4.7	6	4.7	6	4.5	6	4.7	6	4.6	
Petot, Zackary	2021	27	58	47	4.4	27	4.4	27	4.5	27	4.4	27	4.3	27	4.4	
Petot, Zackary	2023	10	23	43	3.9	10	4.0	10	4.1	10	4.1	10	3.8	10	4.0	
Phillips, Deborah	2023	7	15	47	4.0	7	3.5	6	2.7	7	3.0	7	2.1	7	3.1	
Pierson, T	2020	5	14	36	4.2	5	4.6	5	4.2	5	4.6	5	3.8	5	4.3	
Pierson, T	2021	26	35	74	4.2	26	4.3	26	3.8	26	4.3	26	4.1	26	4.1	
Pierson, T	2022	5	15	33	4.2	5	4.4	5	3.8	5	4.4	5	3.2	5	4.0	
Pierson, T	2023	4	13	31	5.0	4	5.0	4	4.8	4	5.0	4	5.0	4	5.0	
Pilarski Schultz, Geralyn	2022	110	212	52	4.6	110	4.8	110	4.5	109	4.8	110	4.7	110	4.7	
Pilarski Schultz, Geralyn	2023	43	98	44	4.5	43	4.8	43	4.6	43	4.7	43	4.7	43	4.7	
Pinaire, Nicole	2020	16	43	37	4.8	16	4.7	16	4.6	16	4.8	16	4.9	16	4.7	
Pinaire, Nicole	2021	75	201	37	4.9	75	4.8	74	4.9	75	4.8	75	4.8	75	4.8	
Pinaire, Nicole	2022	173	225	77	4.7	173	4.8	173	4.7	173	4.7	173	4.6	173	4.7	
Pinaire, Nicole	2023	118	153	77	4.8	118	4.8	118	4.8	118	4.8	118	4.8	118	4.8	
Pittman, Nancy	2020	3	10	30	3.3	3	4.0	3	3.3	3	4.0	3	3.0	3	3.5	
Pittman, Nancy	2021	7	28	25	4.3	7	4.1	7	3.7	7	4.0	7	3.6	7	3.9	
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4	

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					5-pt		5-pt		5-pt		5-pt		5-pt					
					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare		
Pittman, Nancy	2022	11	24	46	3.5	11	3.5	11	3.4	11	3.2	11	2.9	11	3.3			
Polster, Stephanie	2022	6	20	30	4.5	6	4.8	6	4.5	6	4.8	6	4.5	6	4.6			
Polster, Stephanie	2023	11	43	26	4.4	11	5.0	11	4.9	11	4.9	11	4.9	11	4.8			
Porter, Corey	2020	10	46	22	4.4	10	4.8	10	4.8	10	4.6	10	4.5	10	4.6			
Porter, Corey	2021	66	183	36	4.4	66	4.6	66	4.6	65	4.5	66	4.5	66	4.5			
Porter, Corey	2022	92	150	61	4.2	92	4.4	92	4.5	92	4.5	92	4.3	91	4.4			
Porter, Corey	2023	12	30	40	3.7	12	4.1	12	4.3	12	4.1	12	3.8	12	4.0			
Porzelt, Sarah	2020	14	47	30	4.2	14	4.5	14	4.5	14	4.5	14	4.5	14	4.4			
Porzelt, Sarah	2021	27	97	28	4.7	27	4.6	27	4.5	27	4.8	27	4.5	27	4.6			
Porzelt, Sarah	2022	60	128	47	4.2	60	4.2	60	4.3	60	4.2	60	4.2	60	4.2			
Porzelt, Sarah	2023	12	23	52	4.5	12	4.4	12	4.8	12	4.3	12	4.1	12	4.4			
Potthast, David	2021	10	33	30	3.8	10	3.7	10	3.2	10	3.5	10	3.2	10	3.5			
Powers, Tracy	2020	20	60	33	4.7	20	4.8	20	4.7	20	4.9	20	4.8	20	4.8			
Powers, Tracy	2021	6	16	38	4.8	6	4.8	6	4.8	6	4.8	6	4.8	6	4.8			
Powers, Tracy	2022	61	105	58	4.7	61	4.9	61	4.8	61	4.9	61	4.9	60	4.8			
Powers, Tracy	2023	28	53	53	4.7	28	4.9	28	4.6	28	4.8	28	4.8	28	4.8			
Pretre, Linda	2020	5	29	17	4.4	5	4.4	5	4.6	5	4.4	5	4.8	5	4.5			
Pretre, Linda	2021	5	20	25	4.6	5	4.8	5	4.6	5	4.4	5	4.8	5	4.6			
Pretre, Linda	2022	20	28	71	4.0	20	4.4	20	4.0	20	4.4	20	4.0	20	4.1			
Prewitt, Dana	2020	85	123	69	4.5	85	4.8	85	4.8	85	4.8	85	4.8	85	4.8			
Prewitt, Dana	2021	181	264	69	4.6	181	4.8	179	4.8	181	4.8	181	4.8	181	4.8			
Prewitt, Dana	2022	171	232	74	4.6	171	4.9	171	4.9	171	4.9	171	4.8	171	4.8			
Prewitt, Dana	2023	84	121	69	4.6	84	4.8	84	4.8	84	4.7	84	4.9	83	4.8			
Price, Lee	2023	18	47	38	4.4	18	4.7	18	4.7	18	4.6	18	4.8	18	4.7			
Proctor, Aaron	2020	32	39	82	3.5	32	3.3	32	3.9	32	3.5	32	3.2	32	3.5			
Proctor, Aaron	2021	45	148	30	2.8	45	2.6	45	2.9	45	2.6	45	2.2	45	2.6			
Proctor, Aaron	2022	93	175	53	3.9	93	4.1	92	4.2	92	3.9	92	3.8	92	4.0			
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4			

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					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare
Proctor, Aaron	2023	11	36	31	3.3	11	2.9	11	3.3	11	3.0	11	2.4	11	3.0	
Prusator, Dawn	2021	4	15	27	4.5	4	4.8	4	4.3	4	4.8	4	4.3	4	4.5	
Prusator, Dawn	2022	75	169	44	4.0	75	4.1	75	4.2	75	4.1	75	3.9	75	4.1	
Prusator, Dawn	2023	34	83	41	4.5	34	4.7	34	4.6	34	4.6	34	4.5	34	4.6	
Pupillo, Kathryn	2021	26	94	28	4.3	26	4.3	26	4.1	25	4.2	26	4.0	26	4.2	
Pupillo, Kathryn	2022	16	38	42	4.3	16	4.3	16	4.4	16	4.6	16	4.2	16	4.4	
Quest, Ned	2020	3	24	13	4.0	3	4.7	3	4.0	3	4.7	3	4.7	3	4.4	
Quest, Ned	2021	16	44	36	3.7	16	3.4	16	3.5	16	3.5	16	3.3	16	3.5	
Quest, Ned	2022	19	45	42	4.2	19	3.9	19	4.5	19	4.2	19	4.1	19	4.2	
Radle, Jacqueline	2020	9	31	29	4.7	9	4.8	9	4.9	9	4.8	9	4.8	9	4.8	
Radle, Jacqueline	2021	66	110	60	4.1	66	4.6	66	4.6	66	4.6	66	4.4	66	4.5	
Radle, Jacqueline	2022	73	84	87	4.0	73	4.3	73	4.4	72	4.4	73	4.2	72	4.3	
Radle, Jacqueline	2023	39	63	62	4.4	38	4.5	39	4.4	39	4.6	39	4.4	39	4.5	
Rahman, Shahidur	2020	23	78	29	2.5	23	2.5	23	1.8	23	1.9	23	1.9	23	2.1	
Rajagopalan, Vaidehi	2020	17	42	40	4.1	17	4.1	17	4.0	17	3.9	17	3.8	17	4.0	
Rajagopalan, Vaidehi	2021	23	76	30	4.3	23	4.2	23	3.9	23	4.0	23	3.8	23	4.0	
Rajagopalan, Vaidehi	2022	20	46	43	3.9	20	4.4	20	3.8	20	4.1	20	3.8	20	4.0	
Rajagopalan, Vaidehi	2023	21	52	40	4.0	21	4.0	21	4.0	21	3.8	21	3.3	21	3.8	
Randoll, Lisa	2020	26	93	28	4.6	26	4.8	26	4.8	26	4.7	26	4.6	26	4.7	
Randoll, Lisa	2021	53	167	32	4.6	53	4.7	53	4.8	53	4.8	53	4.8	53	4.7	
Randoll, Lisa	2022	79	171	46	4.6	79	4.9	79	4.7	79	4.8	79	4.8	79	4.8	
Randoll, Lisa	2023	27	62	44	4.2	27	4.7	27	4.6	27	4.7	27	4.6	27	4.6	
Randoll, Stephen	2020	109	222	49	4.3	109	4.5	109	4.4	109	4.3	109	4.3	109	4.4	
Randoll, Stephen	2021	47	125	38	4.5	47	4.3	47	4.4	47	4.2	47	4.0	47	4.3	
Randoll, Stephen	2022	138	227	61	4.2	138	4.2	138	4.5	138	4.1	138	4.0	138	4.2	
Randoll, Stephen	2023	57	114	50	4.2	57	4.2	57	4.4	57	4.1	57	4.0	57	4.2	
Redmond, Treasure	2020	7	30	23	3.6	7	4.1	7	3.0	7	3.3	7	3.4	7	3.5	
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4	

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					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare	
Redmond, Treasure	2021	2	5	40	3.0	2	4.5	2	4.5	2	4.0	2	4.5	2	4.1		
Reed, Tracy	2021	3	11	27	4.7	3	3.7	3	3.7	3	3.3	3	3.3	3	3.7		
Reed, Tracy	2022	10	14	71	4.3	10	4.1	10	4.1	10	3.8	10	4.0	10	4.1		
Reed, Tracy	2023	7	8	88	4.6	7	4.4	7	4.4	7	4.7	7	4.1	7	4.5		
Reggi, Edward	2023	3	21	14	4.3	3	4.0	3	4.0	3	4.3	3	4.0	3	4.1		
Reid, David	2021	14	23	61	4.9	14	5.0	14	4.8	14	5.0	14	5.0	14	4.9		
Reid, David	2022	12	20	60	4.6	12	4.6	12	4.8	12	4.7	12	4.7	12	4.7		
Reynolds, Cindy	2020	1	4	25	5.0	1	5.0	1	5.0	1	5.0	1	5.0	1	5.0		
Reynolds, Cindy	2021	27	46	59	4.3	27	4.0	27	4.2	27	3.6	27	3.6	27	4.0		
Reynolds, Cindy	2022	39	75	52	4.2	39	3.6	39	3.9	39	3.9	39	3.5	39	3.8		
Reynolds, Cindy	2023	19	39	49	4.4	19	3.3	19	4.0	19	3.2	19	3.3	19	3.6		
Rezny, Daniel	2021	48	173	28	4.4	48	4.5	48	4.4	48	4.6	48	4.5	48	4.5		
Rezny, Daniel	2022	59	123	48	4.3	59	4.2	59	4.4	59	4.2	59	4.3	59	4.3		
Rezny, Daniel	2023	54	138	39	4.4	54	4.5	53	4.6	54	4.4	54	4.4	54	4.5		
Riordan, Tracey	2022	7	19	37	3.6	7	3.9	7	3.3	7	3.4	7	3.0	7	3.4		
Riordan, Tracey	2023	9	36	25	4.1	9	3.0	9	3.2	9	3.2	9	2.7	9	3.2		
Ritter, Linda	2020	40	74	54	3.8	40	3.7	40	4.3	40	4.0	40	3.7	40	3.9		
Ritter, Linda	2021	58	129	45	4.0	58	3.6	58	4.0	58	3.9	58	3.5	58	3.8		
Ritter, Linda	2022	113	180	63	3.9	113	3.2	113	4.1	112	3.5	113	3.2	113	3.6		
Ritter, Linda	2023	63	95	66	3.9	63	2.9	63	4.1	63	3.4	63	3.0	63	3.4		
Rodgers, Heather	2020	21	35	60	4.8	21	4.9	21	4.9	21	4.9	20	4.9	21	4.9		
Rodgers, Heather	2021	100	146	68	4.4	100	4.8	100	4.8	100	4.8	100	4.8	100	4.7		
Rodgers, Heather	2022	90	139	65	4.6	90	4.8	89	4.8	90	4.8	90	4.8	90	4.7		
Rodgers, Heather	2023	34	72	47	4.3	34	4.7	34	4.8	34	4.6	34	4.6	34	4.6		
Rodgers, Thomas	2020	11	43	26	4.9	11	4.7	11	4.8	11	4.9	11	4.9	11	4.9		
Rodgers, Thomas	2021	28	140	20	4.5	28	4.6	28	4.7	28	4.7	28	4.6	28	4.6		
Rodgers, Thomas	2022	61	133	46	4.5	61	4.4	61	4.5	61	4.3	60	4.5	61	4.4		
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4		

Results By		Survey Responses			Survey Focused Questions		People Focused Questions								Compare	
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					5-pt		5-pt		5-pt			5-pt				
					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare
Rodgers, Thomas	2023	19	66	29	4.8	19	4.7	19	4.8	19	4.6	19	4.7	19	4.7	
Roe, James	2020	16	42	38	3.9	16	3.9	16	4.0	16	3.9	16	3.8	16	3.9	
Roe, James	2021	26	79	33	3.8	26	4.2	26	4.0	26	3.9	26	3.8	26	3.9	
Roe, James	2022	24	46	52	3.8	24	4.0	24	3.7	24	3.8	24	3.6	24	3.8	
Roesler, Paul	2020	114	185	62	4.3	114	4.6	114	4.4	114	4.6	114	4.4	114	4.5	
Roesler, Paul	2021	115	168	68	4.4	115	4.5	115	4.5	115	4.6	115	4.3	115	4.5	
Roesler, Paul	2022	91	127	72	4.3	90	4.5	90	4.4	91	4.5	90	4.3	91	4.4	
Roesler, Paul	2023	52	96	54	4.3	52	4.5	51	4.4	52	4.4	52	4.2	50	4.4	
Rohde, Teresa	2020	2	6	33	4.5	2	3.0	2	3.0	2	3.0	2	3.0	2	3.3	
Rohde, Teresa	2021	19	39	49	4.2	19	4.4	17	4.1	17	4.2	17	4.1	17	4.2	
Rohde, Teresa	2022	18	37	49	4.6	18	4.1	16	4.0	15	4.1	16	4.1	16	4.2	
Rolwes, Christina	2021	13	51	25	4.5	13	4.5	13	4.3	13	4.5	13	4.2	13	4.4	
Rolwes, Christina	2022	29	39	74	4.5	29	4.7	29	4.4	29	4.7	29	4.6	29	4.6	
Rolwes, Christina	2023	14	24	58	4.4	14	4.4	14	4.4	14	4.5	14	4.4	14	4.4	
Rolwing, Thomas	2023	3	10	30	4.3	3	4.0	3	3.3	3	4.0	3	3.3	3	3.8	
Royal, Eileen	2021	1	5	20	3.0	1	4.0	1	4.0	1	4.0	1	4.0	1	3.8	
Royal, Eileen	2022	8	19	42	4.8	8	4.1	8	4.1	8	4.3	8	4.1	8	4.3	
Ruedin, Isaac	2020	4	16	25	4.5	4	4.8	4	4.8	4	4.0	4	4.5	4	4.5	
Ruedin, Isaac	2021	45	154	29	3.6	45	4.0	45	4.1	45	3.7	45	3.7	45	3.8	
Ruedin, Isaac	2022	69	159	43	4.0	69	4.2	68	4.2	68	3.9	68	3.8	68	4.0	
Ruedin, Isaac	2023	12	22	55	4.5	12	4.6	12	4.6	12	4.8	12	4.5	12	4.6	
Rufkahr, Marilyn	2020	23	58	40	4.5	23	4.3	23	4.3	23	4.3	23	4.2	23	4.3	
Rufkahr, Marilyn	2021	86	109	79	4.7	86	4.5	86	4.6	86	4.5	86	4.5	86	4.6	
Rufkahr, Marilyn	2022	64	85	75	4.3	64	4.3	64	4.1	64	4.1	64	4.0	64	4.2	
Rufkahr, Marilyn	2023	20	23	87	4.4	20	3.9	20	3.5	20	3.5	20	3.7	20	3.8	
Runde, David	2020	2	7	29	4.5	2	4.5	2	3.5	2	3.5	2	4.0	2	4.0	
Runge, Douglas	2020	5	12	42	3.8	5	3.8	5	3.4	5	4.8	5	3.6	5	3.9	
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4	

Results By		Survey Responses			Survey Focused Questions		People Focused Questions								Compare	
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					5-pt		5-pt		5-pt		5-pt		5-pt		5-pt	
					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare
Runge, Douglas	2021	2	7	29	4.0	2	5.0	2	5.0	2	5.0	2	5.0	2	4.8	
Sadich, Michael	2020	33	57	58	4.7	33	4.8	33	4.8	33	4.8	33	4.8	33	4.8	
Salyer, Michaela C	2021	3	10	30	4.3	3	4.0	3	4.7	3	4.7	3	4.7	3	4.5	
Salyer, Michaela C	2022	18	38	47	3.9	17	4.2	18	3.9	18	4.3	18	3.9	18	4.0	
Sanker, Kathleen	2020	97	200	49	4.4	97	4.7	97	4.5	96	4.7	97	4.6	97	4.6	
Sanker, Kathleen	2021	126	208	61	4.4	126	4.7	126	4.7	126	4.6	126	4.6	126	4.6	
Sanker, Kathleen	2022	149	199	75	4.3	149	4.4	148	4.4	148	4.3	148	4.3	148	4.3	
Sanker, Kathleen	2023	66	99	67	4.3	66	4.3	65	4.3	65	4.4	65	4.3	65	4.4	
Santos, Brian	2021	3	20	15	4.3	3	4.7	3	4.3	3	4.7	3	4.7	3	4.5	
Santos, Brian	2022	8	22	36	4.8	8	4.9	8	4.8	8	4.9	8	4.8	8	4.8	
Santos, Brian	2023	1	4	25	5.0	1	5.0	1	5.0	1	5.0	1	5.0	1	5.0	
Schatz, Mark	2020	11	44	25	4.2	11	4.4	11	4.5	11	4.5	11	4.3	11	4.4	
Schatz, Mark	2021	11	62	18	4.1	11	4.4	11	4.1	11	4.2	11	4.4	11	4.2	
Schatz, Mark	2022	28	84	33	4.0	28	4.2	28	4.1	28	4.1	28	4.0	28	4.1	
Schatz, Mark	2023	10	25	40	4.2	10	4.3	10	4.1	10	4.3	10	4.1	10	4.2	
Scheller, Barbara	2022	63	131	48	4.7	63	4.9	63	4.6	63	4.8	63	4.9	63	4.8	
Scheller, Barbara	2023	41	85	48	4.4	41	4.7	41	4.3	41	4.6	41	4.4	41	4.5	
Schippers, Julie	2020	7	46	15	5.0	7	4.9	7	4.9	7	4.7	7	4.7	7	4.8	
Schippers, Julie	2021	5	32	16	4.0	5	5.0	5	4.6	5	5.0	5	4.8	5	4.7	
Schippers, Julie	2022	5	26	19	4.6	5	5.0	5	5.0	5	4.8	5	4.8	5	4.8	
Schippers, Julie	2023	2	10	20	5.0	2	5.0	2	5.0	2	5.0	2	5.0	1	5.0	
Schmutz, Abby	2020	20	62	32	4.5	20	4.7	20	4.4	20	4.5	20	4.7	20	4.5	
Schmutz, Abby	2021	62	117	53	4.6	62	4.8	62	4.8	62	4.7	62	4.7	62	4.7	
Schmutz, Abby	2022	66	222	30	4.5	65	4.5	63	4.5	62	4.5	63	4.5	63	4.5	
Schmutz, Abby	2023	40	77	52	4.5	40	4.6	40	4.5	40	4.5	40	4.6	40	4.5	
Schnardthorst, Peggy	2020	9	40	23	4.3	9	4.4	9	4.4	9	4.4	9	3.9	9	4.3	
Schnardthorst, Peggy	2021	7	34	21	4.6	7	4.4	7	4.1	7	4.1	7	4.3	7	4.3	
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					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare	
Schnurbusch, John	2020	2	10	20	4.0	2	5.0	2	5.0	2	5.0	2	5.0	2	4.8		
Schoenberger, Amy	2020	6	20	30	4.7	6	5.0	6	4.8	6	4.7	6	5.0	6	4.8		
Schoenberger, Amy	2021	28	48	58	4.3	28	4.5	26	4.3	26	4.3	26	4.3	26	4.3		
Schoenberger, Amy	2022	72	146	49	4.4	72	4.5	72	4.6	72	4.5	72	4.5	72	4.5		
Schoenberger, Amy	2023	41	94	44	4.8	39	4.8	37	4.8	37	4.6	37	4.6	37	4.7		
Schoeneberg, Wayne	2022	6	13	46	4.7	6	4.2	6	4.7	6	4.2	6	4.2	6	4.4		
Schoeneberg, Wayne	2023	7	13	54	4.9	7	4.7	7	4.9	7	4.9	7	4.7	7	4.8		
Schoonover, Kelly	2020	1	9	11	2.0	1	5.0	1	5.0	1	5.0	1	5.0	1	4.4		
Schoonover, Kelly	2021	4	30	13	4.5	4	4.8	4	5.0	4	5.0	4	5.0	4	4.9		
Schoonover, Kelly	2022	9	51	18	4.9	9	5.0	9	5.0	9	5.0	9	5.0	9	5.0		
Schoonover, Kelly	2023	9	40	23	4.6	9	5.0	9	4.9	9	4.8	9	4.7	9	4.8		
Schuetz, Steven	2020	2	10	20	5.0	2	5.0	2	5.0	2	5.0	2	5.0	2	5.0		
Schuetz, Steven	2021	2	13	15	5.0	2	5.0	2	5.0	2	5.0	2	5.0	2	5.0		
Schuetz, Steven	2022	10	58	17	4.6	10	4.2	10	4.1	10	4.1	10	4.0	10	4.2		
Schuetz, Steven	2023	4	22	18	5.0	4	5.0	4	4.5	4	4.5	4	5.0	4	4.8		
Schultze, Deborah	2020	27	94	29	4.4	26	4.6	27	4.7	27	4.5	27	4.5	27	4.5		
Schultze, Deborah	2021	44	172	26	4.7	44	4.6	44	4.7	44	4.6	44	4.7	44	4.7		
Schultze, Deborah	2022	102	166	61	4.7	102	4.5	102	4.7	102	4.6	102	4.6	102	4.6		
Schultze, Deborah	2023	66	120	55	4.6	66	4.6	66	4.6	66	4.5	66	4.6	66	4.6		
Schwandt, Tomi	2020	19	71	27	4.6	19	4.7	19	4.7	19	4.7	19	4.8	19	4.7		
Schwandt, Tomi	2021	18	107	17	4.6	18	4.7	18	4.7	18	4.6	18	4.5	18	4.6		
Schwandt, Tomi	2022	20	52	38	4.5	20	4.7	19	4.7	20	4.6	20	4.6	20	4.6		
Scott, Emily	2022	16	29	55	4.8	16	4.9	16	4.9	16	4.9	16	4.9	16	4.9		
Scott, Timothy	2020	12	17	71	4.3	12	4.8	12	4.6	12	4.8	12	4.9	12	4.7		
Scott, Timothy	2021	24	46	52	4.7	23	4.8	24	4.8	24	4.8	24	4.8	24	4.8		
Scott, Timothy	2022	19	45	42	4.6	19	4.9	19	4.6	19	4.8	19	4.9	19	4.8		
Scott, Timothy	2023	5	10	50	4.6	5	4.8	5	4.8	5	4.8	5	4.8	5	4.8		
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4		

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					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare
Scribner, Shauna	2023	7	11	64	4.6	7	4.4	7	4.7	7	4.0	7	3.7	7	4.3	
Seeburger, Jamie	2021	3	7	43	4.7	3	5.0	3	5.0	3	5.0	3	5.0	3	4.9	
Seeburger, Jamie	2022	3	7	43	4.7	3	5.0	3	5.0	3	5.0	3	5.0	3	4.9	
Selleck, Lea	2022	9	20	45	4.7	9	4.7	9	4.6	9	4.7	9	4.7	9	4.6	
Selleck, Lea	2023	13	25	52	4.6	13	4.6	13	4.6	13	4.7	13	4.6	13	4.6	
Shahadat Ullah, Mhammad	2022	3	3	100	3.7	3	4.3	3	4.3	3	4.0	3	4.0	3	4.1	
Shahadat Ullah, Mohammad	2023	2	6	33	3.5	2	4.0	1	4.5	2	4.0	2	4.0	2	4.0	
Shaw, Diana	2021	1	3	33	5.0	1	5.0	1	5.0	1	5.0	1	5.0	1	5.0	
Shaw, Diana	2022	7	10	70	4.9	7	5.0	7	4.9	7	5.0	7	4.9	7	4.9	
Shaw, Diana	2023	2	4	50	5.0	2	5.0	2	5.0	2	5.0	2	5.0	2	5.0	
Sheck, Elizabeth	2023	10	17	59	4.9	10	5.0	10	5.0	10	5.0	10	5.0	10	5.0	
Shelhamer, Mchelle	2020	6	21	29	4.5	6	4.7	6	4.8	6	4.5	6	4.5	6	4.6	
Shelhamer, Michelle	2021	9	18	50	4.6	9	4.6	9	4.4	9	4.7	9	4.4	9	4.5	
Sherman, Elizabeth	2020	11	50	22	4.5	11	4.8	11	4.7	11	5.0	11	4.8	11	4.8	
Sherman, Elizabeth	2021	18	93	19	4.2	18	4.7	18	4.7	18	4.7	18	4.5	18	4.6	
Sherman, Elizabeth	2022	26	72	36	4.5	26	4.4	26	4.4	26	4.5	26	4.3	26	4.4	
Sherman, Elizabeth	2023	5	15	33	4.4	5	4.8	5	4.8	5	4.4	5	5.0	5	4.7	
Shin, Aleph	2021	12	32	38	3.8	12	4.0	11	3.8	12	4.1	12	3.3	12	3.8	
Shuecraft, Steven	2020	18	58	31	4.1	18	4.1	18	4.3	18	4.2	18	4.0	18	4.1	
Shuecraft, Steven	2021	16	90	18	3.4	16	3.7	16	3.7	16	3.3	16	3.5	16	3.5	
Shuecraft, Steven	2022	4	6	67	4.0	4	4.5	4	4.8	4	4.3	4	4.3	4	4.4	
Shuman, Nicole	2022	2	11	18	3.5	2	4.5	2	4.5	2	4.0	2	4.0	2	4.1	
Shuman, Nicole	2023	8	17	47	4.5	8	4.0	8	4.3	8	4.6	8	4.1	8	4.3	
Sieger, Lesley	2020	3	15	20	4.3	3	5.0	3	5.0	3	5.0	3	5.0	3	4.9	
Sieger, Lesley	2021	29	88	33	4.6	29	5.0	29	4.9	29	5.0	29	4.9	29	4.9	
Sieger, Lesley	2022	18	19	95	4.2	18	4.8	18	4.7	18	4.8	18	4.7	18	4.6	
Silver, Zachary	2022	2	7	29	5.0	2	4.0	2	4.0	2	4.0	2	4.0	2	4.2	
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4	

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					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare
Sippie, Andrew	2020	11	35	31	4.7	11	4.7	11	4.5	11	4.9	11	4.8	11	4.7	
Sippie, Andrew	2021	17	41	41	4.6	17	4.9	17	4.8	17	4.9	17	4.9	17	4.8	
Sippie, Andrew	2022	20	47	43	4.3	20	4.6	20	4.6	20	4.7	20	4.7	20	4.5	
Sivia, Crystal	2020	17	30	57	4.1	17	4.3	17	4.1	17	4.1	17	4.2	17	4.2	
Sivia, Crystal	2021	9	27	33	3.8	9	3.9	9	3.6	9	3.6	9	3.4	9	3.6	
Sivkov, Roman	2020	10	40	25	3.1	10	3.1	10	3.2	10	3.2	10	2.5	10	3.0	
Sivkov, Roman	2021	10	36	28	3.0	10	3.1	10	2.9	10	3.0	10	2.6	10	2.9	
Smimov, Asya	2021	6	14	43	4.0	6	4.7	6	4.0	6	4.5	6	3.8	6	4.2	
Smith, Brian	2020	8	23	35	4.4	8	4.5	8	4.6	8	4.4	8	4.1	8	4.4	
Smith, Brian	2021	18	37	49	4.8	18	4.6	18	4.7	18	4.6	18	4.6	18	4.6	
Smith, Brian	2022	50	86	58	4.7	50	4.4	50	4.5	50	4.5	50	4.2	50	4.4	
Smith, Brian	2023	10	20	50	4.6	10	4.1	10	4.3	10	4.1	10	4.0	10	4.2	
Smith, Jonathan	2023	8	14	57	4.5	8	4.4	8	4.4	8	4.5	8	4.5	8	4.5	
Smith, Renee	2020	9	38	24	4.0	9	4.3	8	3.0	8	3.6	8	3.5	8	3.7	
Smith, Renee	2021	13	37	35	4.2	13	4.2	13	4.2	13	4.2	13	4.1	13	4.2	
Smith, Renee	2022	25	47	53	4.2	25	4.2	25	3.9	25	4.2	25	3.8	25	4.1	
Smith, Renee	2023	8	16	50	4.8	8	4.5	8	4.5	8	4.5	8	4.3	8	4.5	
Smith, Stacie	2020	4	14	29	3.8	4	4.3	4	4.3	4	3.8	4	4.0	4	4.0	
Snyder, Lynne	2020	23	55	42	4.8	23	4.9	23	4.9	23	5.0	23	5.0	23	4.9	
Snyder, Lynne	2021	43	59	73	4.6	43	4.8	43	4.7	43	4.7	43	4.9	43	4.7	
Snyder, Lynne	2022	61	72	85	4.7	61	4.9	59	4.7	60	4.8	60	4.8	60	4.8	
Snyder, Lynne	2023	19	20	95	4.9	19	5.0	19	4.9	19	5.0	19	5.0	19	5.0	
Spaethe, Sarah	2020	20	62	32	4.5	20	4.6	20	4.7	20	4.6	20	4.6	20	4.6	
Spaethe, Sarah	2021	71	119	60	4.6	71	4.5	71	4.5	71	4.6	71	4.5	71	4.6	
Spaethe, Sarah	2022	66	222	30	4.5	65	4.4	63	4.5	63	4.5	63	4.5	63	4.5	
Spaethe, Sarah	2023	40	77	52	4.5	40	4.6	40	4.7	40	4.6	40	4.6	40	4.6	
Sparr, Laurie	2022	2	6	33	4.0	2	4.0	2	4.0	2	4.0	2	4.0	2	4.0	
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4	

Results By		Survey Responses			Survey Focused Questions		People Focused Questions								Compare	
Evaluated Individual	Survey Year	Svy Rcv	Exp	%	I gained knowledge, skill or ability from this course	The instructor creates a positive learning environment.		The instructor presented classroom material in an organized and clear manner.		The instructor was helpful and responsive when I had difficulties or questions		Would you recommend this instructor to another student?		Overall		
					5-pt		5-pt		5-pt		5-pt		5-pt		5-pt	
					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare
Spoeede, Sharon	2020	5	20	25	5.0	5	4.8	5	5.0	5	5.0	5	5.0	5	5.0	
Spoeede, Sharon	2022	8	18	44	4.8	8	5.0	8	5.0	8	4.9	8	5.0	8	4.9	
Spoeede, Sharon	2023	2	11	18	4.5	2	5.0	2	5.0	2	5.0	2	5.0	2	4.9	
Spore, Terese	2021	24	70	34	4.7	24	4.5	24	4.4	24	4.6	24	4.3	24	4.5	
Spore, Terese	2022	5	12	42	5.0	5	5.0	5	5.0	5	5.0	5	5.0	5	5.0	
Spudich, Christine	2020	11	22	50	4.6	11	5.0	11	5.0	11	5.0	11	4.9	11	4.9	
Spudich, Christine	2021	51	73	70	4.6	51	5.0	51	4.9	51	4.9	51	4.9	51	4.9	
Spudich, Christine	2022	34	53	64	4.6	34	4.8	34	4.8	34	4.8	34	4.8	34	4.8	
Spudich, Christine	2023	24	35	69	4.8	24	4.9	24	4.9	24	5.0	24	5.0	24	4.9	
Spudich, Dimana	2020	14	22	64	4.9	14	4.9	14	5.0	14	5.0	14	5.0	14	5.0	
Spudich, Dimana	2021	57	84	68	4.7	57	4.9	57	4.9	57	4.9	57	4.8	57	4.8	
Spudich, Dimana	2022	32	62	52	4.7	32	4.8	32	4.9	32	4.8	32	4.9	32	4.8	
Spudich, Dimana	2023	24	40	60	4.9	24	4.9	23	4.9	23	4.9	23	4.8	23	4.9	
Stahr, Jason	2021	2	6	33	5.0	2	5.0	2	5.0	2	5.0	2	5.0	2	5.0	
Stamps, David	2020	22	54	41	4.0	22	4.6	22	4.2	22	4.5	22	4.2	22	4.3	
Stamps, David	2021	24	80	30	4.0	24	4.6	24	4.1	24	4.5	24	4.1	24	4.3	
Stamps, David	2022	43	100	43	4.0	43	4.5	42	3.9	42	4.1	42	3.9	42	4.1	
Stamps, David	2023	20	53	38	3.6	20	4.6	20	4.0	20	4.2	20	4.3	20	4.1	
Starkey, James	2020	16	57	28	3.1	16	3.3	16	3.2	16	3.8	16	2.5	16	3.2	
Stavely, Samantha	2023	5	9	56	5.0	5	4.8	5	5.0	5	4.8	5	4.8	5	4.9	
Steffen, Emily	2020	44	62	71	4.2	44	4.4	44	4.3	44	4.3	44	4.3	44	4.3	
Steffen, Emily	2021	90	181	50	4.6	90	4.6	90	4.3	90	4.5	90	4.3	90	4.5	
Steffen, Emily	2022	103	184	56	4.6	103	4.5	103	4.3	102	4.4	103	4.2	103	4.4	
Steffen, Emily	2023	38	85	45	4.7	38	4.8	38	4.7	38	4.7	38	4.6	38	4.7	
Steineger, Joseph	2020	4	21	19	5.0	4	5.0	4	5.0	4	5.0	4	5.0	4	5.0	
Steineger, Joseph	2021	9	32	28	5.0	9	5.0	9	5.0	9	5.0	9	5.0	9	5.0	
Steineger, Joseph	2022	10	21	48	4.5	10	4.9	10	4.9	10	4.9	10	4.5	10	4.7	
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4	

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					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare
Steineger, Joseph	2023	5	11	45	4.4	5	4.8	5	4.8	5	4.8	5	4.8	5	4.7	
Steinhoff, Melissa	2021	2	5	40	4.5	2	5.0	1	4.5	2	5.0	2	5.0	2	4.8	
Steinhoff, Melissa	2022	1	7	14	5.0	1	-	-	-	-	-	-	-	-	5.0	
Stelte, Kathryn	2023	5	12	42	4.6	5	3.8	5	3.8	5	3.8	5	3.6	5	3.9	
Stephenson, Lee	2022	4	22	18	5.0	4	5.0	4	5.0	4	5.0	4	4.8	4	5.0	
Stephenson, Lee	2023	4	11	36	5.0	4	5.0	4	5.0	4	5.0	4	5.0	4	5.0	
Stevens, Meghan	2020	6	8	75	4.3	6	4.8	6	4.7	6	4.3	6	4.2	6	4.5	
Stevens, Meghan	2021	9	39	23	4.4	9	4.6	9	4.4	9	4.7	9	4.3	9	4.5	
Stevens, Meghan	2022	5	27	19	4.4	5	4.4	5	4.6	5	4.0	5	3.8	5	4.2	
Stevens, Meghan	2023	7	21	33	4.0	7	4.3	7	3.9	7	4.4	7	3.6	7	4.0	
Stewart, Amanda	2020	1	14	7	5.0	1	5.0	1	5.0	1	5.0	1	5.0	1	5.0	
Stewart, Amanda	2021	7	37	19	3.6	7	3.1	7	3.3	7	3.0	7	2.9	7	3.2	
Stewart, Amanda	2022	47	65	72	3.9	47	4.1	47	3.9	47	4.1	47	3.7	47	4.0	
Stoner, Lisa	2020	43	87	49	4.6	42	4.8	43	4.8	42	4.8	43	4.9	43	4.8	
Stoner, Lisa	2021	46	86	53	4.8	46	4.9	46	4.9	46	4.9	46	5.0	46	4.9	
Stoner, Lisa	2022	90	181	50	4.8	90	4.8	90	4.8	90	4.8	90	4.8	90	4.8	
Storm, Brian	2023	2	4	50	5.0	2	5.0	2	5.0	2	5.0	2	5.0	2	5.0	
Stratton, Pamela	2020	17	61	28	4.2	17	4.6	17	4.8	17	4.7	17	4.6	17	4.6	
Stratton, Pamela	2021	43	112	38	4.2	43	4.5	43	4.6	43	4.5	43	4.3	43	4.4	
Stratton, Pamela	2022	39	64	61	4.6	39	4.5	39	4.8	39	4.7	39	4.5	39	4.6	
Strodtman, Cynthia	2020	10	35	29	4.0	10	4.3	10	4.2	10	3.8	10	3.8	10	4.0	
Strodtman, Cynthia	2021	23	62	37	3.9	23	3.7	23	3.8	23	3.8	23	3.5	23	3.7	
Strodtman, Cynthia	2022	9	34	26	4.2	9	4.3	9	4.3	9	4.2	9	3.8	9	4.2	
Struebing, Meredith	2021	5	9	56	4.2	5	4.6	5	4.8	5	4.4	5	4.6	5	4.5	
Stuart, Susan	2020	15	36	42	4.4	15	4.5	15	4.0	15	4.5	15	4.4	15	4.4	
Stuart, Susan	2021	16	51	31	4.8	16	4.8	16	4.5	15	4.7	16	4.4	16	4.6	
Stueben, Heather	2020	32	71	45	4.8	32	5.0	32	5.0	32	5.0	32	5.0	32	4.9	
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					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare
Stueben, Heather	2021	54	150	36	4.7	54	4.8	54	4.9	54	4.8	54	4.8	54	4.8	
Stueben, Heather	2022	84	153	55	4.8	84	4.8	84	4.9	84	4.9	84	4.9	84	4.9	
Stueben, Heather	2023	34	79	43	4.9	33	5.0	34	4.9	34	5.0	34	5.0	34	5.0	
Sullivan, Timothy	2020	20	52	38	4.0	20	4.2	20	4.0	20	4.2	20	4.2	20	4.1	
Sullivan, Timothy	2021	51	167	31	4.3	51	4.5	51	4.6	51	4.7	51	4.4	51	4.5	
Sullivan, Timothy	2022	86	179	48	4.3	86	4.6	86	4.5	86	4.6	86	4.3	85	4.5	
Sullivan, Timothy	2023	16	49	33	3.7	16	4.3	16	4.2	16	4.6	16	4.0	16	4.2	
Sweet, Dustin	2020	5	30	17	3.8	5	4.0	5	4.0	5	4.0	5	4.0	5	4.0	
Sweetin, Mary	2020	15	43	35	4.4	15	4.5	15	4.4	15	4.7	15	4.6	15	4.5	
Sweetin, Mary	2021	23	68	34	4.2	23	4.2	23	3.5	23	4.0	23	3.7	23	3.9	
Sweetin, Mary	2022	33	63	52	4.3	33	4.1	33	4.2	33	4.5	33	4.0	33	4.2	
Sweetin, Mary	2023	9	33	27	4.0	9	4.2	9	3.9	9	4.4	9	4.2	9	4.2	
Swenson, Mary	2021	18	28	64	4.4	18	4.2	18	4.0	18	4.1	18	4.1	18	4.2	
Swenson, Mary	2022	21	65	32	4.6	21	4.4	20	4.4	20	4.4	20	4.4	20	4.4	
Swenson, Mary	2023	15	27	56	4.5	15	4.7	9	4.7	9	4.7	9	4.7	9	4.6	
Swindle, Monica	2021	5	21	24	4.4	5	4.6	5	4.8	5	4.4	5	4.4	5	4.5	
Swindle, Monica	2022	21	52	40	4.3	21	4.7	21	4.5	21	4.6	21	4.6	21	4.6	
Taqieddin, Ranya	2020	82	204	40	4.7	82	4.8	81	4.7	81	4.8	82	4.7	82	4.8	
Taqieddin, Ranya	2021	97	311	31	4.6	97	4.6	97	4.6	97	4.7	97	4.6	97	4.6	
Taqieddin, Ranya	2022	199	364	55	4.6	199	4.6	199	4.6	199	4.6	199	4.5	199	4.6	
Taqieddin, Ranya	2023	133	208	64	4.6	131	4.7	132	4.7	133	4.7	133	4.7	133	4.7	
Tarnowski, Knut	2020	1	10	10	1.0	1	3.0	1	1.0	1	4.0	1	1.0	1	2.0	
Tarnowski, Knut	2021	3	20	15	4.3	3	4.7	3	4.3	3	4.3	3	4.3	3	4.4	
Tarnowski, Knut	2022	14	36	39	4.5	14	4.6	14	4.5	14	4.6	14	4.6	14	4.6	
Tarnowski, Knut	2023	2	11	18	3.0	2	4.5	2	3.0	2	4.5	2	3.0	2	3.6	
Tavakoli-Nezhad, Mahboubeh	2020	9	48	19	3.6	9	3.8	9	3.4	9	2.9	9	2.6	9	3.2	
Tavakoli-Nezhad, Mahboubeh	2021	5	16	31	4.8	5	4.6	5	4.2	5	4.4	5	3.8	5	4.4	
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4	

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					5-pt		5-pt		5-pt		5-pt		5-pt		5-pt			
					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare		
Taylor, Patrick	2021	5	29	17	4.6	5	4.4	5	4.2	5	4.8	5	4.4	5	4.5			
Terhune, Robert	2020	14	18	78	4.6	14	4.1	14	3.8	14	4.1	14	3.9	14	4.1			
Terhune, Robert	2021	26	60	43	4.6	26	4.3	26	4.0	26	4.6	26	4.2	26	4.3			
Terhune, Robert	2022	27	37	73	4.7	27	4.2	27	4.2	27	4.1	27	3.9	27	4.3			
Thater, Stacey	2021	66	238	28	4.2	66	4.4	66	4.3	65	4.3	66	4.0	66	4.2			
Thater, Stacey	2022	101	241	42	4.2	101	4.5	101	4.5	101	4.4	101	4.3	101	4.4			
Thater, Stacey	2023	74	174	43	4.3	74	4.5	74	4.4	74	4.4	74	4.3	74	4.4			
Thomas, Nancy	2020	6	32	19	4.3	6	4.3	6	3.2	6	4.2	6	3.5	6	3.9			
Thomas, Rosa	2020	2	7	29	4.0	2	5.0	1	5.0	1	5.0	1	5.0	1	4.7			
Thomas, Rosa	2021	11	27	41	4.7	11	4.6	10	4.9	10	4.9	10	4.9	10	4.8			
Thomas, Rosa	2022	21	67	31	4.3	21	4.4	21	4.4	21	4.5	21	4.3	21	4.4			
Thomas, Rosa	2023	18	60	30	4.7	18	4.7	18	4.8	17	4.7	18	4.7	18	4.7			
Thomas, Sandra	2022	11	32	34	4.7	11	4.9	11	4.9	11	5.0	11	4.9	11	4.9			
Thomas, Sandra	2023	10	29	34	4.5	10	4.8	10	4.7	10	4.6	9	4.8	10	4.7			
Thomason, Andrew	2020	7	43	16	3.9	7	4.1	7	3.7	7	3.9	7	3.9	7	3.9			
Thomason, Andrew	2021	46	94	49	4.3	46	4.5	46	4.4	46	4.4	46	4.4	46	4.4			
Thomason, Andrew	2022	82	105	78	4.1	82	4.1	82	4.2	82	4.2	82	3.9	82	4.1			
Thomason, Andrew	2023	34	52	65	4.1	34	4.0	33	4.3	34	4.2	34	4.0	34	4.1			
Thompson, Jennifer	2022	7	21	33	4.6	7	4.7	7	4.6	7	4.6	7	4.6	7	4.6			
Thorburg, Risa	2020	19	56	34	4.7	19	4.6	19	4.6	19	4.5	19	4.7	19	4.6			
Thorburg, Risa	2021	16	50	32	4.8	16	4.7	16	4.9	16	4.6	16	4.8	16	4.7			
Thorburg, Risa	2022	52	110	47	4.7	52	4.7	52	4.8	52	4.7	52	4.7	52	4.7			
Thorburg, Risa	2023	24	61	39	4.5	24	4.4	24	4.5	24	4.5	24	4.4	24	4.5			
Thorn, Becky	2020	32	66	48	4.5	32	4.8	32	4.8	32	4.7	32	4.8	32	4.7			
Thorn, Becky	2021	63	135	47	4.5	63	4.6	63	4.6	63	4.6	63	4.5	63	4.6			
Thorn, Becky	2022	122	201	61	4.3	122	4.7	122	4.6	122	4.6	122	4.7	121	4.6			
Thorn, Becky	2023	53	86	62	4.5	53	4.7	53	4.7	53	4.7	53	4.7	53	4.7			
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4			

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					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare
Thornhill, Stephen	2023	13	21	62	3.5	13	3.3	13	3.4	13	3.5	13	2.9	13	3.3	
Tobias, Marvin	2021	106	230	46	4.4	106	4.5	106	4.2	104	4.4	105	4.3	106	4.4	
Tobias, Marvin	2022	198	300	66	4.5	198	4.6	198	4.3	198	4.5	198	4.4	198	4.5	
Tobias, Marvin	2023	100	158	63	4.5	100	4.7	100	4.4	100	4.4	100	4.4	100	4.5	
Tomatore, Jayme	2022	5	12	42	5.0	5	5.0	4	5.0	4	5.0	4	5.0	4	5.0	
Trantham, Michelle	2020	54	129	42	4.6	54	4.9	54	4.9	54	4.9	54	4.9	54	4.8	
Trantham, Michelle	2021	77	195	39	4.6	77	4.8	77	4.8	77	4.9	77	4.8	77	4.8	
Trantham, Michelle	2022	61	127	48	4.4	61	4.7	61	4.7	61	4.6	61	4.7	61	4.6	
Trantham, Michelle	2023	23	48	48	4.4	23	4.8	23	4.7	23	4.7	23	4.7	23	4.7	
Trende, Robert	2022	10	27	37	4.4	10	4.8	10	4.9	10	4.6	10	4.3	10	4.6	
Tucker, Kenneth	2020	5	10	50	4.8	5	4.6	5	4.6	5	4.4	5	4.6	5	4.6	
Tucker, Kenneth	2021	3	13	23	5.0	3	5.0	3	5.0	3	5.0	3	5.0	3	5.0	
Tucker, Kenneth	2022	7	14	50	4.4	7	4.6	7	4.6	7	4.3	7	4.4	7	4.5	
Tucker, Kenneth	2023	2	7	29	4.0	2	4.5	2	5.0	2	4.5	2	4.5	2	4.5	
Turner, Amanda	2020	44	62	71	4.2	44	5.0	44	4.9	43	4.9	44	5.0	44	4.8	
Turner, Amanda	2021	43	105	41	4.8	43	4.9	43	4.8	43	4.9	43	4.9	42	4.9	
Turner, Amanda	2022	105	193	54	4.6	105	4.9	105	4.8	105	4.8	105	4.9	105	4.8	
Turner, Amanda	2023	38	77	49	4.8	38	4.8	38	4.8	38	4.8	37	4.8	38	4.8	
Tyrey, Michael	2021	1	10	10	4.0	1	4.0	1	4.0	1	4.0	1	4.0	1	4.0	
Tyrey, Michael	2022	2	10	20	2.5	2	3.5	2	2.5	2	3.5	2	1.5	2	2.7	
Tyrey, Michael	2023	6	11	55	4.5	6	4.8	6	4.5	6	4.7	6	4.7	6	4.6	
Ulmer, Jin	2022	5	18	28	4.4	5	3.2	5	3.2	5	3.4	5	2.8	5	3.4	
Ulmer, Jin	2023	6	13	46	4.7	6	4.2	6	4.3	6	4.3	6	3.8	6	4.3	
Vakil, Behrooz	2020	16	35	46	4.1	16	4.1	15	4.0	16	4.3	16	4.0	16	4.1	
Vakil, Behrooz	2021	90	159	57	4.0	89	4.2	90	4.3	90	4.2	90	4.2	90	4.2	
Vakil, Behrooz	2022	106	167	63	4.2	106	4.3	106	4.4	106	4.3	106	4.3	106	4.3	
Vakil, Behrooz	2023	20	29	69	4.4	20	4.2	20	4.5	20	4.1	20	4.2	20	4.3	
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4	

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					5-pt		5-pt		5-pt		5-pt		5-pt		5-pt		
					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare	
Valentine, Madeline	2023	21	27	78	4.4	21	4.4	21	4.1	21	4.2	21	4.2	21	4.3		
Van Merlo, David	2020	13	40	33	4.4	13	4.4	13	4.6	13	4.4	13	4.4	13	4.4		
Van-Thomas, Ty	2022	28	72	39	4.6	28	4.7	28	4.7	28	4.6	28	4.6	28	4.7		
Van-Thomas, Ty	2023	16	60	27	4.3	16	4.5	16	4.6	16	4.5	16	4.3	16	4.4		
Vaughn, Kieran	2020	5	12	42	4.6	5	4.8	5	4.6	5	4.8	5	4.2	5	4.6		
Vaughn, Kieran	2021	7	17	41	4.0	7	4.6	7	4.9	7	4.1	7	4.3	7	4.4		
Vavere, Atis	2020	6	23	26	4.0	6	4.3	6	4.2	6	4.0	6	4.0	6	4.1		
Vavere, Atis	2021	18	48	38	4.4	18	4.6	18	4.6	18	4.8	18	4.4	18	4.6		
Vavere, Atis	2022	20	42	48	4.4	20	4.7	20	4.5	20	4.7	20	4.5	20	4.5		
Vavere, Atis	2023	6	14	43	4.5	6	4.5	6	4.3	6	4.7	6	4.5	6	4.5		
Veit, Amy	2020	25	64	39	4.7	25	4.7	25	4.6	25	4.8	25	4.6	25	4.7		
Veit, Amy	2021	66	164	40	4.7	66	4.8	66	4.7	66	4.7	66	4.7	66	4.7		
Veit, Amy	2022	109	140	78	4.6	109	4.8	109	4.7	109	4.8	109	4.8	109	4.7		
Veit, Amy	2023	55	70	79	4.5	55	4.7	55	4.7	55	4.7	55	4.6	55	4.6		
Venn, Richard	2020	20	92	22	4.4	20	4.4	20	4.6	20	4.3	20	4.2	20	4.4		
Venn, Richard	2021	28	109	26	4.7	28	4.5	28	4.7	27	4.5	28	4.5	28	4.6		
Vest, Jennifer	2020	11	31	35	4.5	11	4.7	11	4.7	11	4.8	11	4.5	11	4.7		
Vest, Jennifer	2021	22	52	42	4.5	22	4.7	22	4.8	22	4.8	22	4.6	22	4.7		
Vest, Jennifer	2022	17	37	46	4.7	16	4.8	17	4.9	17	4.9	17	4.9	17	4.8		
Vest, Jennifer	2023	8	16	50	4.8	8	4.8	8	4.8	8	4.6	8	4.6	8	4.7		
Vriyasiri, Nicholas	2022	16	19	84	4.8	16	4.9	16	4.3	16	4.8	16	4.4	16	4.6		
Vriyasiri, Nicholas	2023	20	21	95	4.2	20	4.1	20	4.0	20	4.1	20	3.8	20	4.0		
Vogeler, Møridith	2022	10	36	28	4.7	10	4.9	8	5.0	8	4.9	8	5.0	8	4.9		
Vogeler, Møridith	2023	33	79	42	4.8	31	5.0	17	4.8	17	5.0	17	5.0	17	4.9		
Vogelpohl, Cassie	2020	15	51	29	4.2	15	4.5	15	4.5	15	4.5	15	4.5	15	4.4		
Vogelpohl, Cassie	2021	40	104	38	4.6	40	4.8	40	4.7	40	4.8	40	4.6	40	4.7		
Vogelpohl, Cassie	2022	39	84	46	4.5	39	4.9	39	4.8	39	4.8	39	4.8	39	4.8		
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4		

Results By		Survey Responses			Survey Focused Questions		People Focused Questions								Compare	
Evaluated Individual	Survey Year	Svy Rcv	Exp	%	I gained knowledge, skill or ability from this course	The instructor creates a positive learning environment.		The instructor presented classroom material in an organized and clear manner.		The instructor was helpful and responsive when I had difficulties or questions		Would you recommend this instructor to another student?		Overall		
					5-pt		5-pt		5-pt		5-pt		5-pt		5-pt	
					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare
Vogelpohl, Cassie	2023	26	52	50	4.5	26	4.7	26	4.8	26	4.8	26	4.8	26	4.7	
Vogler, Abigail	2022	11	24	46	4.5	11	4.9	11	4.7	11	4.8	11	4.9	11	4.8	
Vorachek-Warren, Mara	2020	4	18	22	4.0	4	4.5	4	4.5	4	4.5	4	4.5	4	4.4	
Vorachek-Warren, Mara	2021	11	45	24	4.6	11	4.9	11	4.9	11	5.0	11	4.9	11	4.9	
Vorachek-Warren, Mara	2022	12	24	50	4.3	12	4.6	12	4.6	12	4.6	12	4.3	12	4.5	
Vorst, Eric	2020	24	95	25	4.4	24	4.7	24	4.6	24	4.5	24	4.5	24	4.6	
Vorst, Eric	2021	56	170	33	4.3	55	4.7	56	4.4	56	4.3	56	4.6	56	4.5	
Vorst, Eric	2022	102	178	57	4.4	102	4.9	102	4.6	102	4.6	102	4.7	102	4.6	
Vorst, Eric	2023	26	53	49	4.7	26	5.0	26	5.0	26	4.9	26	5.0	26	4.9	
Waligurski, Richard	2022	3	4	75	4.3	3	5.0	3	5.0	3	5.0	3	5.0	3	4.9	
Wang, Dayu	2020	51	67	76	4.3	51	4.1	50	4.4	51	4.1	51	4.1	51	4.2	
Wang, Dayu	2021	135	193	70	4.5	135	4.3	134	4.7	135	4.3	135	4.3	134	4.4	
Wang, Dayu	2022	155	189	82	4.4	155	4.1	155	4.5	154	4.0	155	4.1	155	4.2	
Wang, Dayu	2023	92	118	78	4.6	92	4.3	89	4.7	90	4.4	90	4.3	90	4.4	
Warner, Michelle	2020	9	40	23	4.9	9	4.8	9	5.0	9	4.8	9	4.6	9	4.8	
Warner, Michelle	2021	6	28	21	4.3	6	4.3	6	4.5	6	4.3	6	4.3	6	4.4	
Warner, Michelle	2022	6	18	33	5.0	6	5.0	6	5.0	6	5.0	6	5.0	6	5.0	
Warner, Michelle	2023	4	17	24	4.5	4	4.8	4	4.8	4	4.5	4	4.5	4	4.6	
Warren, William	2021	63	103	61	4.3	63	4.6	63	4.5	63	4.5	63	4.3	63	4.5	
Warren, William	2022	34	61	56	4.4	34	4.6	34	4.3	34	4.7	34	4.3	34	4.4	
Watanabe, Mari	2023	11	11	100	3.5	11	4.1	11	3.1	11	3.6	11	3.0	11	3.5	
Watts, Cheryl	2020	27	33	82	4.6	27	4.3	27	4.6	27	4.4	27	4.3	27	4.4	
Watts, Cheryl	2021	53	81	65	4.6	53	4.2	53	4.3	52	4.2	53	4.1	53	4.3	
Watts, Cheryl	2022	71	79	90	4.7	71	4.5	71	4.6	71	4.5	71	4.4	71	4.5	
Watts, Cheryl	2023	36	45	80	4.4	36	4.0	36	4.1	36	4.1	36	3.8	36	4.1	
Weber, Kathryn	2020	16	56	29	4.2	16	4.4	16	4.3	16	4.4	16	4.1	16	4.3	
Weber, Kathryn	2021	38	168	23	3.8	38	4.4	38	4.1	38	3.9	38	3.8	38	4.0	
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4	

Results By		Survey Responses			Survey Focused Questions		People Focused Questions								Compare	
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					5-pt		5-pt		5-pt		5-pt		5-pt		5-pt	
					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare
Weber, Kathryn	2022	32	93	34	3.9	32	4.4	32	4.1	32	4.1	32	3.9	32	4.1	
Weber, Kathryn	2023	33	97	34	4.1	33	4.2	33	4.2	32	4.2	33	4.1	33	4.1	
Weber, Matthew	2020	7	16	44	4.7	7	5.0	7	5.0	7	5.0	7	5.0	7	4.9	
Weber, Matthew	2021	15	51	29	4.5	15	4.5	15	4.7	15	4.7	15	4.7	15	4.6	
Weber, Matthew	2022	24	59	41	4.6	24	4.7	24	4.7	24	4.7	24	4.7	24	4.7	
Webster, Christina	2020	22	65	34	4.5	22	4.5	22	4.6	22	4.6	22	4.5	22	4.6	
Webster, Christina	2021	40	120	33	4.5	40	4.6	40	4.6	40	4.7	40	4.5	40	4.6	
Webster, Christina	2022	27	78	35	4.6	27	4.7	26	4.7	27	4.7	27	4.6	27	4.6	
Webster, Christina	2023	47	102	46	4.3	47	4.5	47	4.5	47	4.5	47	4.4	47	4.4	
Weckherlin, Nicole	2020	20	62	32	4.5	20	4.8	20	4.7	20	4.7	20	4.7	20	4.7	
Weckherlin, Nicole	2021	71	119	60	4.6	71	4.5	71	4.6	71	4.6	71	4.5	71	4.6	
Weckherlin, Nicole	2022	58	201	29	4.5	58	4.2	57	4.5	57	4.3	57	4.3	57	4.4	
Weckherlin, Nicole	2023	50	86	58	4.4	50	4.3	50	4.4	50	4.1	50	4.3	50	4.3	
Wegmann, Matthew	2020	10	40	25	4.2	10	4.4	10	4.7	10	4.2	10	4.0	9	4.3	
Wegmann, Matthew	2021	19	82	23	4.3	19	4.6	19	4.6	19	4.5	19	4.5	19	4.5	
Wegmann, Matthew	2022	29	67	43	3.9	29	4.0	29	4.2	29	4.2	29	4.0	29	4.1	
Wegmann, Matthew	2023	4	9	44	4.0	4	3.5	4	4.5	4	4.5	4	3.8	4	4.1	
Weitkamp, Sandra	2020	9	22	41	3.9	9	4.1	8	3.6	9	4.4	8	3.3	9	3.8	
Weitkamp, Sandra	2021	23	28	82	4.4	23	4.3	23	4.1	23	4.1	23	3.9	23	4.2	
Weitkamp, Sandra	2022	17	20	85	4.3	17	4.4	17	4.2	17	4.1	17	4.2	17	4.2	
West, Chloe	2020	6	13	46	4.7	6	4.8	6	4.8	6	4.7	6	4.7	6	4.7	
West, Chloe	2021	7	14	50	4.3	7	4.7	7	4.7	7	4.7	7	4.6	7	4.6	
White, Jacquelyn	2022	12	21	57	3.6	12	3.4	12	3.8	12	3.8	12	3.0	12	3.5	
White, Jamie	2020	4	9	44	4.8	4	4.8	4	5.0	4	4.8	4	5.0	4	4.9	
White, Jamie	2021	4	27	15	5.0	4	5.0	4	5.0	4	5.0	4	5.0	4	5.0	
White, Jamie	2022	9	26	35	4.8	9	4.9	9	4.8	9	4.8	9	5.0	9	4.8	
White, Jamie	2023	12	27	44	4.6	12	4.7	12	4.5	12	4.7	12	4.7	12	4.6	
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4	

Results By		Survey Responses			Survey Focused Questions	People Focused Questions										Compare	
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					5-pt		5-pt		5-pt		5-pt		5-pt		5-pt		
					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare	
White, JoAnna	2021	2	6	33	4.5	2	4.0	1	4.0	1	4.0	1	4.0	1	4.2		
White, JoAnna	2022	15	21	71	4.7	15	4.3	15	4.3	15	4.2	15	4.2	15	4.3		
White, Taylor	2023	3	12	25	4.3	3	4.7	3	4.3	3	4.3	3	4.7	3	4.5		
Whitney, Harry	2020	27	69	39	4.5	27	4.6	27	4.6	27	4.5	27	4.5	27	4.5		
Whitney, Harry	2021	19	68	28	4.6	19	4.8	18	4.6	18	4.7	18	4.6	18	4.6		
Whyte, Julie	2020	21	64	33	4.5	21	4.7	21	4.6	21	4.7	21	4.5	21	4.6		
Whyte, Julie	2021	56	77	73	4.8	56	4.9	56	4.7	56	4.8	56	4.9	56	4.8		
Wies, Mary	2021	24	36	67	4.7	24	4.7	23	4.3	23	4.7	23	4.5	23	4.6		
Wies, Mary	2022	27	86	31	4.7	26	4.4	24	4.2	24	4.3	24	4.3	24	4.4		
Wild, Suzan	2020	4	8	50	4.5	4	4.8	4	4.5	4	4.8	4	4.5	4	4.6		
Wild, Suzan	2021	1	3	33	4.0	1	4.0	1	4.0	1	5.0	1	4.0	1	4.2		
Wild, Suzan	2023	1	1	100	5.0	1	5.0	1	5.0	1	5.0	1	5.0	1	5.0		
Wilhelm, Robert	2021	11	32	34	4.5	11	4.7	11	4.6	11	4.7	11	4.5	11	4.6		
Wilhelm, Robert	2022	18	29	62	4.4	18	4.7	18	4.3	18	4.6	18	4.4	18	4.5		
Wilhite, Erin	2022	8	22	36	4.1	8	4.4	8	4.3	8	3.8	8	4.1	8	4.1		
Wilhite, Erin	2023	6	9	67	4.3	6	-	-	-	-	-	-	-	-	4.3		
Wilkinson, Shaunna	2021	16	45	36	4.6	16	4.8	16	4.9	16	4.9	16	4.8	16	4.8		
Wilkinson, Shaunna	2022	19	43	44	4.5	19	5.0	19	4.9	19	4.8	19	4.8	19	4.8		
Williams, Ashley	2021	5	28	18	4.4	5	4.8	5	4.6	5	4.6	5	4.6	5	4.6		
Williams, Ashley	2022	3	6	50	4.3	3	3.7	3	3.7	3	4.0	3	3.7	3	3.9		
Williams, Mark	2020	9	66	14	4.7	9	4.7	9	4.8	9	4.6	9	4.6	9	4.6		
Williams, Mark	2021	20	115	17	4.7	20	4.9	20	4.8	20	4.9	20	4.8	20	4.8		
Williams, Mark	2022	42	110	38	4.3	42	4.5	42	4.6	42	4.4	41	4.5	42	4.5		
Williams, Mark	2023	23	66	35	4.4	23	4.6	23	4.6	23	4.4	23	4.4	23	4.5		
Williams, Ronald	2020	8	41	20	4.4	8	4.0	8	4.1	8	4.3	8	3.8	8	4.1		
Williams, Ronald	2021	18	57	32	4.7	18	4.3	18	4.3	18	4.5	18	4.1	18	4.4		
Williams, Ronald	2022	20	83	24	4.4	20	4.2	20	3.5	20	4.0	20	3.7	20	3.9		
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4		

Results By		Survey Responses			Survey Focused Questions	People Focused Questions										Compare	
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					5-pt		5-pt		5-pt		5-pt		5-pt		5-pt		
					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare	
Williams, Ronald	2023	13	40	33	4.2	13	4.0	13	3.8	13	4.0	13	3.5	13	3.9		
Williams-Brown, Erika	2021	31	37	84	4.7	31	4.7	31	4.6	30	4.6	31	4.6	31	4.6		
Willis, Liza	2021	43	93	46	4.5	43	4.6	41	4.6	41	4.7	41	4.6	41	4.6		
Willis, Liza	2022	117	257	46	4.5	116	4.6	108	4.4	108	4.5	108	4.5	107	4.5		
Willis, Liza	2023	64	170	38	4.7	63	4.8	56	4.8	56	4.8	55	4.8	56	4.7		
Willott, Steven	2020	5	29	17	4.0	5	4.4	5	4.2	5	4.0	5	4.0	5	4.1		
Willott, Steven	2021	22	40	55	4.5	22	5.0	22	4.8	22	4.9	22	4.9	22	4.8		
Willott, Steven	2022	53	70	76	4.5	53	4.8	53	4.8	53	4.8	53	4.8	53	4.7		
Willott, Steven	2023	32	46	70	4.8	32	4.9	32	4.9	32	4.8	32	4.9	32	4.9		
Wilson, Ellen	2020	16	58	28	3.5	16	3.4	16	3.9	16	3.6	16	3.6	16	3.6		
Wilson, Ellen	2021	31	111	28	3.8	31	3.9	31	3.8	31	4.0	31	3.3	31	3.8		
Wilson, Ellen	2022	41	106	39	3.9	41	3.9	41	4.2	41	4.0	41	3.9	41	4.0		
Wilson, Ellen	2023	19	58	33	3.9	19	4.2	19	4.3	19	3.9	19	4.1	19	4.1		
Wilson, Kevin	2020	6	16	38	4.0	6	3.3	6	4.0	6	4.0	6	3.8	6	3.8		
Wilson, Stephen	2021	4	48	8	4.5	4	4.3	4	4.8	4	4.3	4	4.0	4	4.4		
Wilson, Stephen	2022	9	72	13	4.8	9	4.9	9	4.7	9	4.7	9	4.8	9	4.8		
Wilson, Stephen	2023	8	30	27	4.9	8	5.0	8	5.0	8	5.0	8	5.0	8	5.0		
Witte, Jessica	2020	14	58	24	4.1	14	4.3	14	3.9	14	4.3	14	4.0	14	4.1		
Witte, Jessica	2021	45	81	56	4.5	45	4.6	45	4.5	45	4.7	45	4.4	45	4.5		
Witte, Jessica	2022	77	129	60	4.3	77	4.5	77	4.3	77	4.5	77	4.3	77	4.4		
Witte, Jessica	2023	28	44	64	4.0	28	4.4	28	3.3	28	4.1	28	3.2	28	3.8		
Witzel, Kristine	2020	2	17	12	4.0	2	4.5	2	4.0	2	5.0	2	3.5	2	4.2		
Witzel, Kristine	2021	9	34	26	4.1	9	4.8	9	4.0	9	4.3	9	4.3	9	4.3		
Witzel, Kristine	2022	13	22	59	4.3	13	5.0	12	4.2	13	4.8	13	4.7	13	4.6		
Witzel, Kristine	2023	2	6	33	5.0	2	5.0	2	5.0	2	5.0	2	5.0	2	5.0		
Wold, Lindsey	2022	28	62	45	4.6	28	4.9	28	4.6	27	4.7	28	4.7	28	4.7		
Wold, Lindsey	2023	33	83	40	4.2	33	4.7	33	4.5	33	4.5	33	4.3	33	4.4		
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4		

Results By		Survey Responses			Survey Focused Questions	People Focused Questions										Compare	
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					5-pt		5-pt		5-pt		5-pt		5-pt		5-pt		
					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare	
Womack, Rosalia	2020	28	49	57	4.5	28	5.0	28	4.8	28	4.9	28	4.8	28	4.8		
Womack, Rosalia	2021	81	135	60	4.4	81	4.9	80	4.7	80	4.8	80	4.7	80	4.7		
Womack, Rosalia	2022	94	159	59	4.4	94	4.7	93	4.6	94	4.5	94	4.6	94	4.6		
Womack, Rosalia	2023	55	116	47	4.5	55	4.7	54	4.6	54	4.6	54	4.6	54	4.6		
Wombacher, Richard	2020	13	49	27	4.0	13	4.5	13	4.1	13	4.4	13	4.0	13	4.2		
Wombacher, Richard	2021	22	99	22	4.0	22	3.9	22	4.0	22	4.0	22	3.8	22	3.9		
Wombacher, Richard	2022	30	85	35	3.8	30	3.8	30	4.0	30	3.9	30	3.7	30	3.8		
Wombacher, Richard	2023	8	31	26	4.3	8	4.1	8	4.1	8	3.6	8	3.6	8	4.0		
Woodfin, Kurt	2020	9	40	23	4.3	9	4.2	9	4.2	9	4.4	9	4.2	9	4.3		
Woodfin, Kurt	2021	23	79	29	4.3	23	4.2	22	4.2	23	4.1	23	4.0	23	4.2		
Woodfin, Kurt	2022	22	57	39	4.1	22	3.8	22	4.0	22	3.4	22	3.9	22	3.8		
Woodfin, Kurt	2023	15	36	42	4.2	15	3.9	15	4.1	15	3.8	15	3.5	15	3.9		
Woods, William	2020	5	17	29	4.8	5	5.0	5	5.0	5	5.0	5	5.0	5	5.0		
Woods, William	2021	17	54	31	4.2	17	4.6	17	4.1	17	4.4	17	4.0	17	4.3		
Woods, William	2022	17	40	43	4.1	17	4.7	17	4.5	17	4.5	17	4.4	17	4.4		
Woods, William	2023	5	11	45	4.6	5	4.8	5	4.4	5	4.8	5	4.6	5	4.6		
Woosley, Jacob	2023	3	5	60	5.0	3	5.0	3	5.0	3	5.0	3	5.0	3	5.0		
Wussler, Julie	2021	7	11	64	5.0	7	4.6	5	4.6	5	4.6	5	4.6	5	4.7		
Wussler, Julie	2022	13	27	48	4.7	13	4.6	12	4.6	12	4.5	12	4.6	12	4.6		
Yearian, Mark	2022	28	58	48	4.2	28	4.4	28	4.5	28	4.2	28	4.4	28	4.3		
Yearian, Mark	2023	15	29	52	4.3	15	4.5	15	4.6	15	4.5	15	4.5	14	4.5		
York, Kelly	2021	3	10	30	5.0	3	5.0	3	5.0	3	5.0	3	5.0	3	5.0		
York, Kelly	2022	4	9	44	4.8	4	4.5	4	4.8	4	4.8	4	4.8	4	4.7		
York, Kelly	2023	3	4	75	4.7	3	5.0	3	5.0	3	5.0	3	5.0	3	4.9		
Young, Kathryn	2020	11	50	22	3.6	11	4.6	10	3.5	10	4.1	10	4.2	10	4.0		
Young, Kathryn	2021	8	55	15	4.1	8	4.5	8	4.1	8	4.4	8	4.1	8	4.3		
Yznaga, Desirae	2021	13	21	62	4.2	13	4.7	13	4.5	13	4.6	13	4.5	13	4.5		
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4		

Results By		Survey Responses			Survey Focused Questions		People Focused Questions								Compare	
Evaluated Individual	Survey Year	Svy Rcv	Exp	%	I gained knowledge, skill or ability from this course	The instructor creates a positive learning environment.		The instructor presented classroom material in an organized and clear manner.		The instructor was helpful and responsive when I had difficulties or questions		Would you recommend this instructor to another student?		Overall		
					5-pt		5-pt		5-pt		5-pt		5-pt		5-pt	
					Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Mean	Resp	Score	Compare
Zavediuk, Nicholas	2020	6	21	29	4.2	6	4.2	6	4.2	6	3.8	6	4.2	6	4.1	
Zavediuk, Nicholas	2021	5	21	24	4.2	5	4.6	5	4.8	5	4.4	5	4.6	5	4.5	
Zhu, Ming	2020	9	39	23	4.0	9	4.6	9	4.1	9	4.6	9	4.1	9	4.3	
Zhu, Ming	2021	28	105	27	4.5	28	4.8	28	4.6	28	4.8	28	4.6	28	4.7	
Zhu, Ming	2022	90	125	72	4.5	90	4.7	89	4.5	90	4.6	89	4.6	90	4.5	
Zhu, Ming	2023	72	102	71	4.4	72	4.7	72	4.5	72	4.5	72	4.5	72	4.5	
Ziegemeier, Douglas	2020	31	94	33	4.5	31	4.1	31	4.4	31	4.1	31	4.1	31	4.2	
Ziegemeier, Douglas	2021	38	125	30	4.5	38	4.4	38	4.7	38	4.5	38	4.4	38	4.5	
Ziegemeier, Douglas	2022	60	136	44	4.6	60	4.7	60	4.7	60	4.6	60	4.7	60	4.7	
Ziegemeier, Douglas	2023	27	67	40	4.7	27	4.8	27	4.8	27	4.7	27	4.7	27	4.7	
Grand Total *:		43405	97180	45	4.4	43358	4.5	45733	4.4	45732	4.4	45754	4.4	45748	4.4	

* Filtering on columns does not affect grand total