

Definition of Level and Resulting Consequences

At the discretion of the camp director, any steps below may be repeated or skipped, depending on the severity of the offense.

Level 1	Offense 1	Conversation with instructor or counselor to redirect behavior; verbal warning
		Make curricular adaptations if appropriate
		Withhold recess or participation in activity
	Offense 2	May include any consequences listed in Offense 1 above, in addition to added consequences
		Verbal or written communication to parents
	Offense 3	After three verbal warnings escalate to program director. Student may be sent home for remainder of day.
	Offense 4	If disruption continues after return from suspension, student may be removed from program without refund
Level 2	Offense 1	Verbal warning and interim measures to redirect behavior
		Parent/student/director or conference
		Possible escalation to appropriate authority (DPS, Title IX Coordinator, AD-CE)
	Offense 2	Suspension from program
		Possible Restoration to original condition/Restitution for damages and loss
	Offense 3	Removal from Program
		Determination of future participation in program – depending on nature of offense student may not be allowed to attend future programs.
Level 3	Offense 1	Parent/student/administrator conference
		Removal from program
		Escalation to appropriate authority (DPS, Title IX Coordinator, AD - CE)
		Possible Restoration to original condition/Restitution for damages and loss
		No future participation in program

If a student is removed from the program, no refund will be made.

Not all prohibited behavior will result in repeated warnings. Serious offenses may result in immediate removal.

If a student is permanently suspended from attending camps, an appeal can be made by submitting it in writing to the Associate Dean of Continuing Education, who in turn will consider the appeal with other appropriate campus departments (Department of Public Safety, Title IX Coordinator, etc.). Thorough consideration will be given, and a decision will be returned within 2 weeks of receipt of request.

05/08/15

Incidents involving sexual violence, discrimination or sexual harassment will be referred to the Title IX Coordinator at SCC for investigation and adjudication consistent with campus policies and procedure. ([Section 434.0 Prohibition of Discrimination, Sexual Harassment, Other Forms of Harassment, and Sexual Violence](#))

The College is committed to non-discrimination and equal opportunity regarding the treatment of students, faculty and staff. The College adheres to a strict non-discrimination policy in student admission, educational programs, activities, and employment regardless of race, color, sex, sexual orientation, religion, creed, national origin, ancestry, age, veteran status, disability or genetic information. The College is an Equal Opportunity Employer.

The College maintains a complaint procedure for the purpose of investigating and providing prompt and equitable remedy. ([Section 412](#))

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