



College for All Kids Program Non-Discrimination and Sexual Misconduct Policies

Article I.02 Non-Discrimination and Equal Opportunity Policy

The College is committed to non-discrimination and equal opportunity regarding the treatment of students, faculty and staff. In compliance with Title IX of the Education Amendments of 1972, Title VII of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, and other federal and state laws and regulations, the College adheres to a strict non-discrimination policy in student admission, educational programs, activities, and employment regardless of race, color, sex, sexual orientation, religion, creed, national origin, ancestry, age, veteran status, disability, genetic information, or any other status protected under applicable federal, state, or local laws.

Article I.07: Sexual Misconduct Policy

The College prohibits any actions of sexual harassment by students, employees, or visitors. The College adheres to Title IX of the Education Amendments of 1972, Violence Against Women Act (VAWA), Title VII of the Civil Rights Act, Jeanne Clery Act, and similar laws and regulations and takes appropriate action to address concerns of sexual harassment in a fair and timely manner.

ADDRESSING CONCERNS:

The College takes all reports of concerns seriously and will respond in a prompt, equitable, and impartial manner.

Complaints involving sexual misconduct by a student:

Angela Kang, Director of Student Life
636-922-8238
akang@stchas.edu
CC 202

Complaints involving discrimination and harassment by a student that is not of a sexual or sex nature:

Angela Kang, Director of Student Life
636-922-8238
akang@stchas.edu
CC 202

Complaints involving sexual misconduct by an employee, vendor, or visitor:

Martha Kampen, Chief Diversity & Compliance Officer
636-922-8654
mkampen@stchas.edu
SSB 2108

Complaints involving discrimination and harassment by an employee that is not of a sexual or sex nature:

Terri Edich, VP for Human Resources/CHRO
636-922-8300
tedrich@stchas.edu
SC 203

<https://www.stchas.edu/about-scc/administration/board-policies/articlei02policy>