

## Disciplinary Issue

## Level of Infraction

<b>1</b>	<b>Disrespectful or Disruptive Speech or Conduct:</b> Conduct of verbal, written, pictorial, or symbolic, language, and/or actions including taunts, name-calling, and put-downs, that is profane, rude, vulgar, defiant, considered inappropriate in educational settings or that disrupts camp activities, or behavior that is inappropriate in public settings. Students will not be disciplined for speech in situations where it is protected by law.	See individual infractions
<b>A</b>	Moving Inappropriately Through Building	1
<b>B</b>	Inappropriate Noise Levels or Activity Levels	1
<b>C</b>	Running Ahead of Group at Lunch/Recess	1 - 2
<b>D</b>	Horseplay	1 - 2
<b>E</b>	Verbal, Written, Symbolic, or Pictorial Language Not Appropriate or Conducive to Camp Environment*	See individual infractions
<b>e1</b>	Bullying (in person, by telephone, in writing, for cyberbullying, or via electronic communication)	1 - 3, depending on nature (see 2F for serious offenses)
<b>e2</b>	Disrespect to Students or Adults to include failure to comply with the direction of an authorized College employee or representative who is performing his/her duties	1 - 2
<b>e3</b>	Profanity	2 (if sexual in nature - copy to Title IX Coordinator)
<b>e4</b>	Inappropriate Interruptions to include disruption of the education process or related activity	1
<b>e5</b>	Discussion, gestures, or sharing materials of an inappropriate nature.	2 (report to Title IX Coordinator if sexual/gender based in nature)
<b>F</b>	Vandalism	1-3
<b>G</b>	Aggressive Behavior	1-3, depending on nature (see 2E for serious offenses)
<b>H</b>	Lying	1 - 2
<b>I</b>	Restroom Violations	
<b>i1</b>	Entering restroom of opposite gender	2-3 (report to Title IX Coordinator)
<b>i2</b>	Pushing other students into opposite gender restroom	2 (report to Title IX Coordinator)
<b>i3</b>	Inappropriate horseplay or bullying in restroom	2-3 (report to Title IX Coordinator if appropriate)
<b>i4</b>	Misuse of materials in restroom (soap, towels)	1
<b>i5</b>	Trashing or vandalizing restroom	2
<b>J</b>	Creating or contributing to unsatitary conditions	1 - 2
<b>K</b>	Stealing	2-3
<b>L</b>	Rules Violations to include a violation of the terms of any discipline imposed in accordance with this procedure.	1-3, depending on nature (see 2G for serious offenses)
<b>M</b>	Harassment of Discrimination	2-3, depending on nature (see 5A for serious offenses) (Report to Title IX Coordinator if sexual/gender based in nature)
<b>N</b>	Inappropriate use of technology to include computers, cellphones	1-3, depending on nature (see 4C for serious offenses)

O	Use of electronic devices in camp (cellphones, pads, iPod, etc.	1 - 2, may result in loss privileges to bring phone to camp for balance of camp.
<b>2</b>	<b>Dangerous Behavior: To behave in ways that create a situation that could result in physical injury to one's self or others or in property damage</b>	<b>See individual infractions</b>
A	Threats	2-3 (If level 3, report to DPS)
B	Arson	3 (report to DPS)
C	Violent Acts	3 (report to DPS)
D	Assault (whether initiated or in retaliation)	3 (report to DPS)
E	Aggressive Behavior	2-3
F	Bullying	2-3 (report to Title IX Coordinator if sexual or gender based)
G	Rules Violations	2-3
H	Bomb Threats	2-3 (Report to DPS)
I	Possessing or Setting off Explosives**	3 (report to DPS)
J	Use of laser pointers	2-3
K	Weapon or Gun Possession	3 (report to DPS)
L	Fighting (whether initiated or in retaliation)	2-3 (report to DPS when appropriate)
M	Physical Harm	3 (report to DPS)
N	Negligent Behavior (lab safety violations, inappropriately using tools or toys to harm self or others, irresponsible behavior)	2-3 (report to DPS when appropriate)
O	Extreme Horseplay	2-3
P	Leaving classroom/lunchroom/recess without instructor/counselor/parental permission	2-3
Q	Using internet access to enter chat rooms or provide personal information about yourself or another student	2-3
<b>3</b>	<b>Public Display of Affection/Sexual Activity: Physical contact that is inappropriate for school setting</b>	<b>See individual infractions</b>
A	Consensual Kissing	2
B	Consensual Touching (of a sexual nature) or fondling	3 (report to Title IX Coordinator)
C	Simulated Acts of Sex	2-3 (report to Title IX Coordinator)
D	Acts of Sex	3 (report to DPS/Title IX Coordinator)
<b>4</b>	<b>Sexual or Violant Miscondut</b>	<b>See individual infractions</b>
A	Forcibly on intentionally touching oneself or another person's body or clothing in a way that constitutes or results in sexual contact	3 (report to DPS/Title IX Coordinator)
B	Forcibly or intentionally acting in a violent or harmful manner toward oneself, other students or staff	3 (report to DPS/Title IX Coordinator if sexual or gender based in nature)
C	Electronic sexting	3 (report to DPS/Title IX Coordinator)
D	Possession or disply, electronic or otherwise, of sexually explicit, vulgar, or violent materail to include but not limited to pornography, depictions of nudity, violence, or explicit death or injury, or sexual acts. Student is responsible for all content on their phone regardless of where the content was originated.	3 (report to DPS/Title IX Coordinator)

E	Indecent Exposure	3 (report to DPS/Title IX Coordinator)
F	Removal of Attire	2-3 (report to Title IX Coordinator)
G	Obscene language, sexually suggestive comments or actions, inappropriate references of a sexual nature, obscene gestures	3 (see 5A for serious offenses) (report to Title IX Coordinator)
H	Violent language, suggestions, references or gestures	3 (report to DPS when appropriate)
5	Other Illegal Conduct	
A	Harrasment/Discrimination: Conduct which constitutes harrasment or abuse that threatens the mental well-being, health, safety of any individual	3 (report to DPS/Title IX Coordinator if sexual or gender based in nature)
B	Possession, use or distributions of an illegal or controlled substance, or drug look-alike	3 (report to DPS)
C	Possession, use or distribution of any alcoholic beverage	3 (report to DPS)
D	Possession, use or distribution of any tobacco or e-cigarette type product	3 (report to DPS)
E	Trespassing or unauthorized use of property	2-3 (report to DPS if severity dictates)
F	Any illegal/criminal act not specifically defined in this policy	3 (report to DPS)

**This list of infractions is not intended to be all inclusive. Other behaviors may arise that require the appropriate disciplinary actions to be taken. Our goal is to protect the health, safety, and well-being of all participants. It is our intention to work with parents/guardians to ensure that inappropriate behavior does not escalate and is not repeated.**

**We want a safe, fun, and educational experience for your child.**

## Definition of Level and Resulting Consequences

At the discretion of the camp director, any steps below may be repeated or skipped, depending on the severity of the offense.

<b>Level 1</b>	<b>Offense 1</b>	Conversation with instructor or counselor to redirect behavior; verbal warning
		Make curricular adaptations if appropriate
		Withhold recess or participation in activity
	<b>Offense 2</b>	May include any consequences listed in Offense 1 above, in addition to added consequences
		Verbal or written communication to parents
	<b>Offense 3</b>	After three verbal warnings escalate to program director. Student may be sent home for remainder of day.
	<b>Offense 4</b>	If disruption continues after return from suspension, student may be removed from program without refund
<b>Level 2</b>	<b>Offense 1</b>	Verbal warning and interim measures to redirect behavior
		Parent/student/director or conference
		Possible escalation to appropriate authority (DPS, Title IX Coordinator, AD-CE)
	<b>Offense 2</b>	Suspension from program
		Possible Restoration to original condition/Restitution for damages and loss
	<b>Offense 3</b>	Removal from Program
		Determination of future participation in program - depending on nature of offense student may not be allowed to attend future programs.
<b>Level 3</b>	<b>Offense 1</b>	Parent/student/administrator conference
		Removal from program
		Escalation to appropriate authority (DPS, Title IX Coordinator, AD - CE)
		Possible Restoration to original condition/Restitution for damages and loss
		No future participation in program

If a student is removed from the program, no refund will be made.

Not all prohibited behavior will result in repeated warnings. Serious offenses may result in immediate removal.

If a student is permanently suspended from attending camps, an appeal can be made by submitting it in writing to the Associate Dean of Continuing Education, who in turn will consider the appeal with other appropriate campus departments (Department of Public Safety, Title IX Coordinator, etc.). Thorough consideration will be given, and a decision will be returned within 2 weeks of receipt of request.

Incidents involving sexual violence, discrimination or sexual harassment will be referred to the Title IX Coordinator at sec for investigation and adjudication consistent with campus policies and procedure. (link to Section 434.0 Prohibition of Discrimination, Sexual Harassment, Other Forms of Harassment, and Sexual

The College is committed to non-discrimination and equal opportunity regarding the treatment of students, faculty and staff. The College adheres to a strict non-discrimination policy in student admission, educational programs,-activities, and employment regardless of race, color, sex, sexual orientation, religion, creed, national origin, ancestry, age, veteran status, disability or genetic information. The College is an Equal Opportunity Employer.

The College maintains a complaint procedure for the purpose of investigating and providing prompt and equitable remedy. (link to Section 412)