

Quick statistics

Survey 812237 'Feedback on 2018 Summer Building Closure Pilot'

Results

Survey 812237

Number of records in this query:	214
Total records in survey:	214
Percentage of total:	100.00%

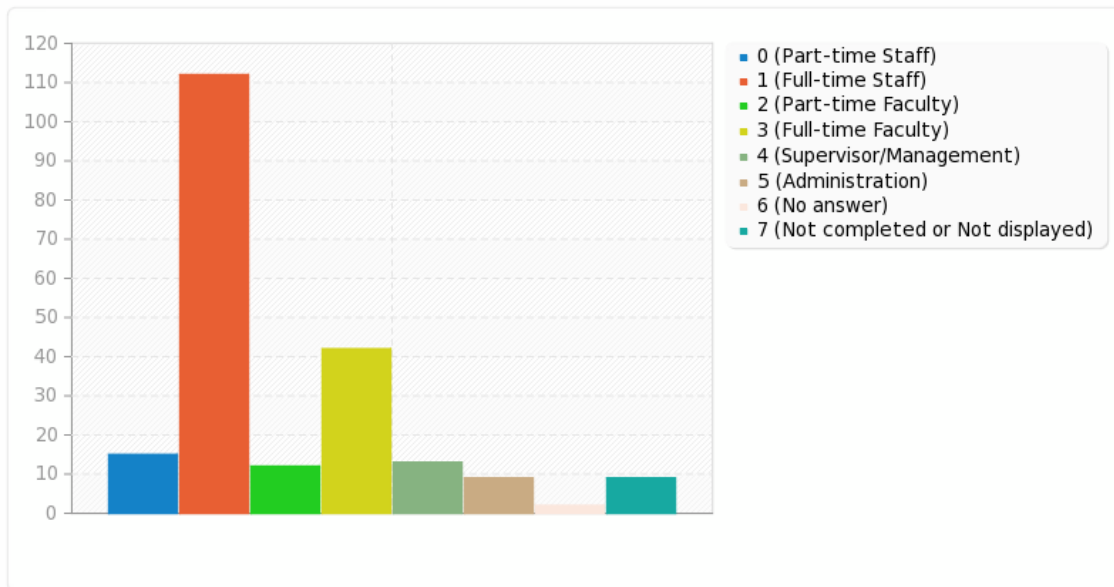
Summary for A1

Please indicate which category best describes your roll at the College

Answer	Count	Percentage
Part-time Staff (A1)	15	7.01%
Full-time Staff (A2)	112	52.34%
Part-time Faculty (A3)	12	5.61%
Full-time Faculty (A4)	42	19.63%
Supervisor/Management (A5)	13	6.07%
Administration (A6)	9	4.21%
No answer	2	0.93%
Not completed or Not displayed	9	4.21%

Summary for A1

Please indicate which category best describes your roll at the College



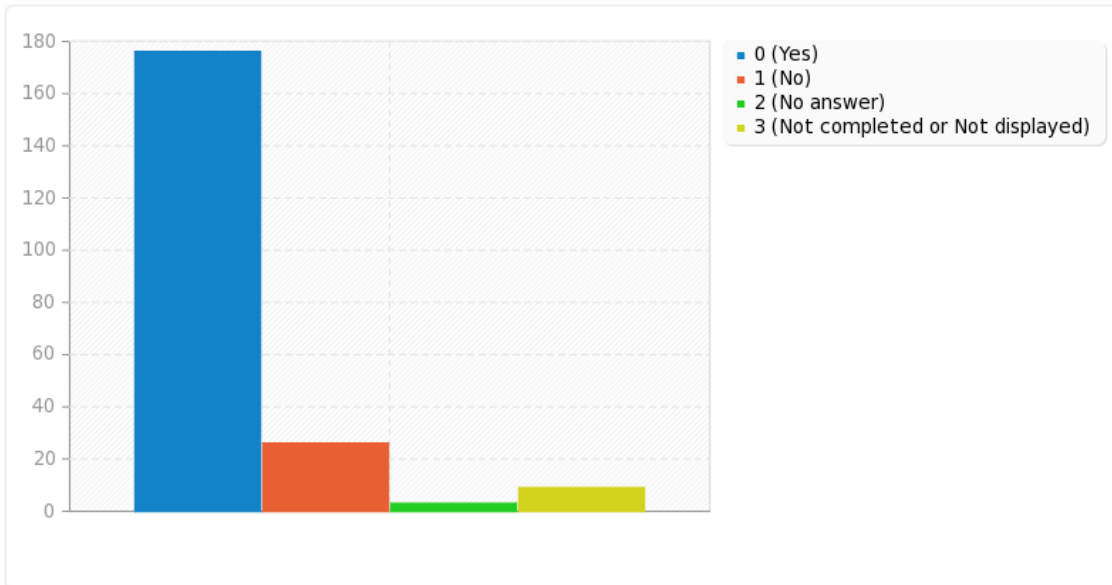
Summary for A10

Did you work at the College last summer?

Answer	Count	Percentage
Yes (Y)	176	82.24%
No (N)	26	12.15%
No answer	3	1.40%
Not completed or Not displayed	9	4.21%

Summary for A10

Did you work at the College last summer?



Summary for A20

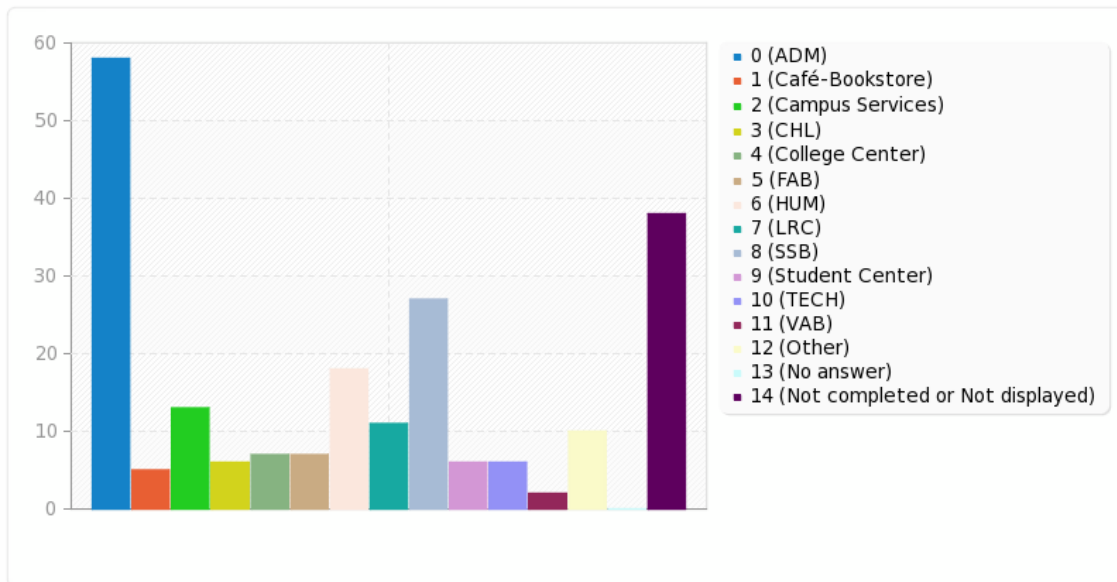
In what building were you located last summer?

Answer	Count	Percentage
ADM (A1)	58	27.10%
Café-Bookstore (A2)	5	2.34%
Campus Services (A3)	13	6.07%
CHL (A4)	6	2.80%
College Center (A5)	7	3.27%
FAB (A6)	7	3.27%
HUM (A7)	18	8.41%
LRC (A8)	11	5.14%
SSB (A9)	27	12.62%
Student Center (A10)	6	2.80%
TECH (A11)	6	2.80%
VAB (A12)	2	0.93%
Other	10	4.67%
No answer	0	0.00%
Not completed or Not displayed	38	17.76%

ID	Response
94	CDC
153	MO Job Center
198	Campus services
201	all
202	all over campus
203	all
206	all

Summary for A20

In what building were you located last summer?



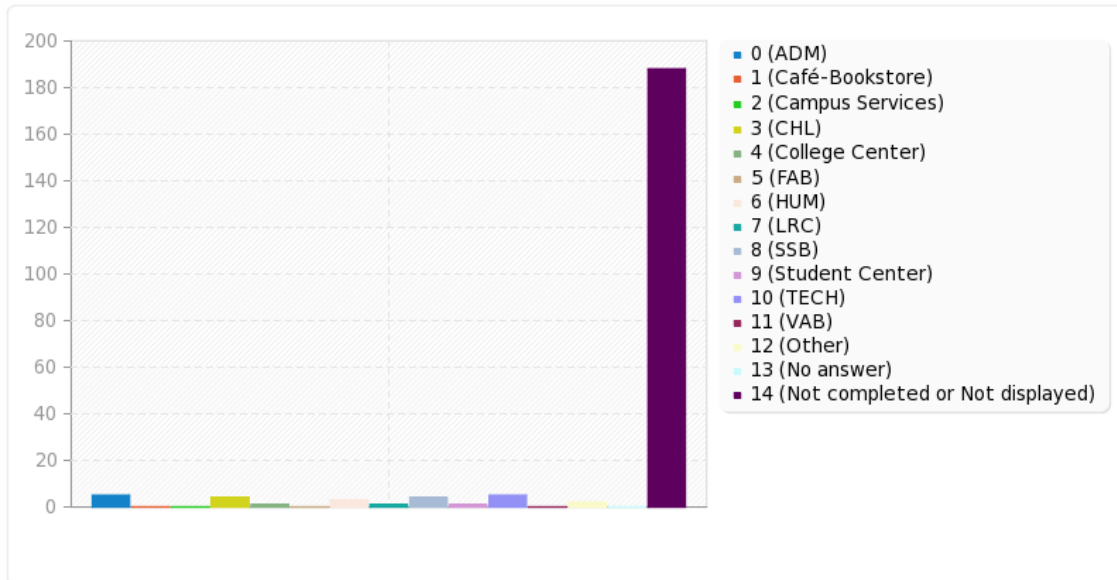
Summary for A21**In what building are you currently located?**

Answer	Count	Percentage
ADM (A1)	5	2.34%
Café-Bookstore (A2)	0	0.00%
Campus Services (A3)	0	0.00%
CHL (A4)	4	1.87%
College Center (A5)	1	0.47%
FAB (A6)	0	0.00%
HUM (A7)	3	1.40%
LRC (A8)	1	0.47%
SSB (A9)	4	1.87%
Student Center (A10)	1	0.47%
TECH (A11)	5	2.34%
VAB (A12)	0	0.00%
Other	2	0.93%
No answer	0	0.00%
Not completed or Not displayed	188	87.85%

ID	Response
93	Necc

Summary for A21

In what building are you currently located?



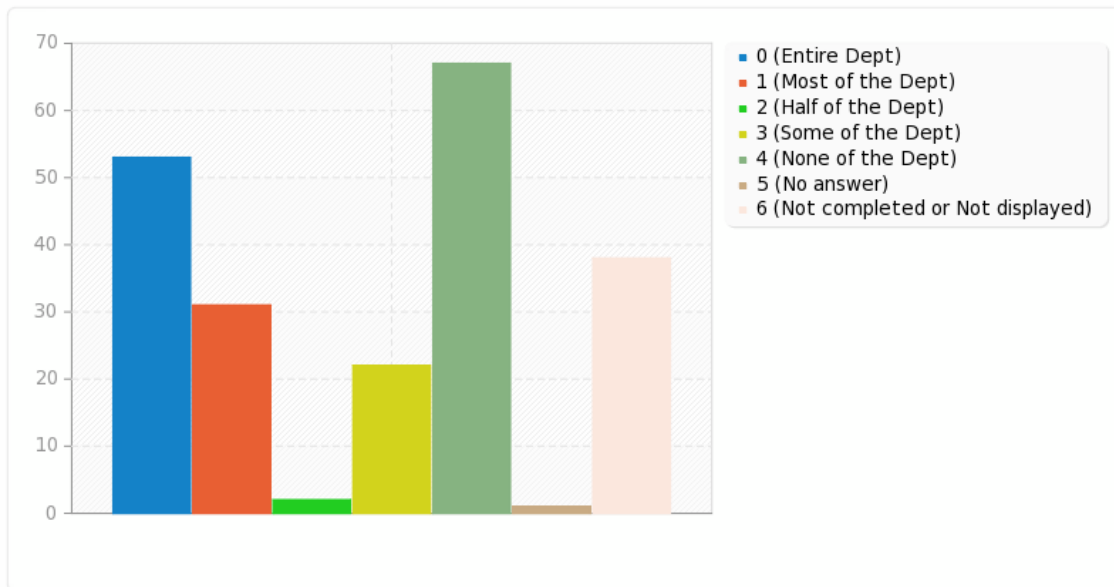
Summary for A30

Did your Department take advantage of the summer building closures?

Answer	Count	Percentage
Entire Dept (A2)	53	24.77%
Most of the Dept (A3)	31	14.49%
Half of the Dept (A4)	2	0.93%
Some of the Dept (A5)	22	10.28%
None of the Dept (A1)	67	31.31%
No answer	1	0.47%
Not completed or Not displayed	38	17.76%

Summary for A30

Did your Department take advantage of the summer building closures?



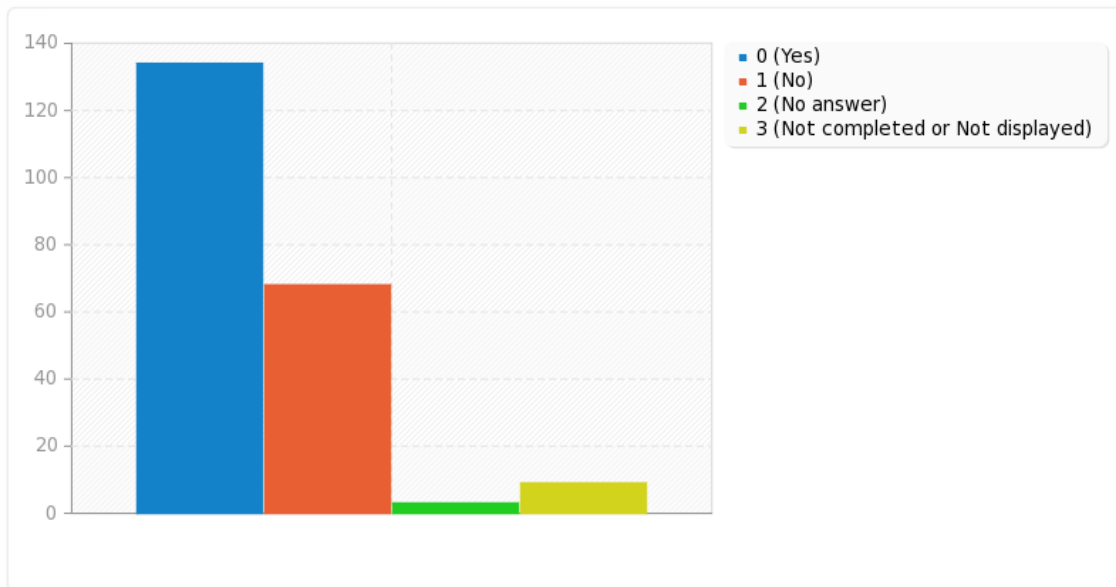
Summary for B60

During the summer, does your department have office hours open to the public on Fridays?

Answer	Count	Percentage
Yes (Y)	134	62.62%
No (N)	68	31.78%
No answer	3	1.40%
Not completed or Not displayed	9	4.21%

Summary for B60

During the summer, does your department have office hours open to the public on Fridays?



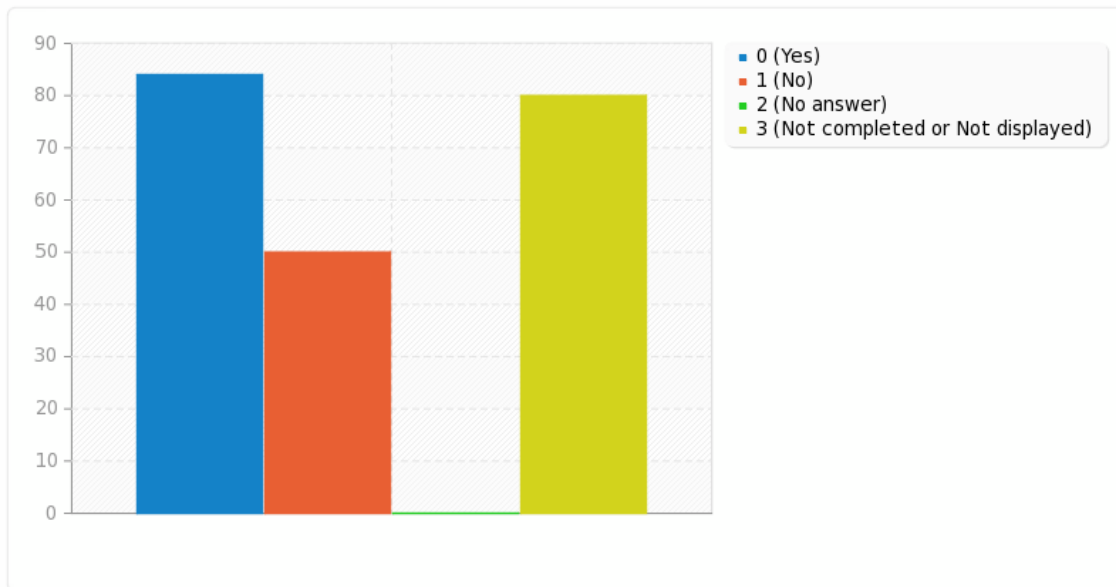
Summary for B61

During the summer, does your department provide essential services that must be available on Fridays?

Answer	Count	Percentage
Yes (Y)	84	39.25%
No (N)	50	23.36%
No answer	0	0.00%
Not completed or Not displayed	80	37.38%

Summary for B61

During the summer, does your department provide essential services that must be available on Fridays?



Summary for B62

Please describe those services.

Answer	Count	Percentage
Answer	80	37.38%
No answer	4	1.87%
Not completed or Not displayed	130	60.75%

ID	Response
2	Intake of students and summer classes.
18	Student support with enrollment issues. Faculty and staff issues that vary.
27	Box office services and scene shop construction and painting.
36	Open studios for students taking courses in summer. Open for students to come in for advising with Art Studio Chair and Graphic Design Chair.
42	Math has several 5 credit and 6 credit classes offered over Summer, which don't easily fit in block scheduling. Fridays are excellent for these classes. It was no problem to have a lot of the campus closed while ADM stayed open.
43	There are some chemistry labs that take place on Friday during the summer.
45	Tutoring and computer lab.
54	Tutoring
55	Enrollment, advising
57	We have College for All Kids Summer Camps . Over 1,600 kids attend and with many of those parents being working parents , they need Monday- Friday camps.
59	Registration, financial aid for students.
61	Open to walk-ins who need information and testing.
62	Advising, Registration,Financial Aid
63	Environmental Services-Housekeeping
65	Food service
66	This item would not let me select "no." Our dept. does not provide essential services on Friday.
69	Safety and security for the campus community.
81	Basic help desk and tier 2 support
85	Business office, cashiering, payroll
87	Police
90	Maintenance for the building
91	We have summer camps that run Monday through Friday. Parents drop off and pick up their children everyday. Our staff obviously needs to be here every day of the week for them. We do administrative things as well to run the program besides being open to our students who come to our office to register for adult classes.
94	Child Care 5 Days a week 6:30 am-6:00pm
96	Kids camps, student advising, workforce services, ConEd classes
97	Workforce Development and Continuing Education has programs that run any time the customer requires them, including Fridays and Saturdays.
98	Police Services
100	I work in the Enrollment Services Dept. Our department handles Financial Aid, Advising, and Registration. We were told they we were not eligible to participate in the Summer closure last year. Many members of our team felt this was very unfair. We typically see very low student volume on Fridays throughout the year, and this can be verified through student tracking reports. Also, events we attempted to host on Fridays saw higher than normal cancellation/no show rates which resulted in overall loss of productivity for those days. For the students that did come to campus on Fridays, the experience was poor as no other campus services were available. Students complained it was like a "ghost town." If our department were allowed to work the 4 day schedule, it would allow us to provide more early evening coverage M-Th during the Summer. We would be able to process more students than we would on Fridays.
101	Recruiting services for athletics for prospective students.
105	data reporting, grant writing, specialty classes for adult learners
108	I run programs in partnership with Road Scholar. I have 8 programs during the times when the buildings where closed on Fridays. My office has since been moved to the LRC. This was one of the buildings that was closed. This is an extreme problem for this year if it is closed again. My programs start on Saturdays and Sundays, I have to have accessibility to my

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office. I need to be able to do paperwork and any last minute details on Fridays, Saturdays, and Sundays. I have too many things that I need to have on hand at any given moment, including color printer, copier, my files, coolers, water bottles, and other supplies. There are some reports that have to be submitted to Road Scholar at the beginning of the trip. This is too hard to do at a remote location or at home because there are files I need access too, including the departments Y drive which I cannot access at home. These trips are week long, the participants are all from out of town and they pay a good deal of money to participate. This year it is extremely difficult already because I have been using SC 205 and the PDR for 5 of my programs, since that building will be under construction we have been looking for another location. This also includes 5 lunches and 7 dinners, it is most helpful when our food service can provide the meals. 2 dinners are for 40 + people. These programs cannot be cancelled they are full already and this would create a problem with Road Scholar and our credibility. We cannot go off of the campus because we need a room for Adults and their grandchildren to build rockets and do science experiments. I need Campus Police to be close at hand in case of any mishap.

- 110 Academic advising for incoming and current students.
- 115 Financial aid services, enrollment and advising.
- 117 We offer the HiSET, Pearson VUE, HESI, and the Assessments for the students coming into the school.
- 118 We have Food truck/movie night events on Friday evenings. The College Center is the rain location.
- 119 Registration, financial aid, advising.
- 120 House keeping, EVS Department
- 127 If the college is open, IT generally needs to be here for technical assistance and any issues that may arise.
- 130 Set construction for summer musical.
Facility rental
- 135 Net work operations
- 133 We offer open studio/lab times for the students to work on assignments. This is especially important in the summer semester because it is only an 8 week semester.
- 134 advising/financial aid/registration
- 148 Since the shipping and receiving reports to purchasing, accepting deliveries from FedEx, UPS and vendors must be available.
- 149 The Welcome Desk provided services for individuals entering the Administration building coming in to enroll for classes. The Welcome Desk is the essential to greet, guide and help all people arriving at SCC. We also provided backup to the phone operators.
- 152 Tutoring services in various subjects for Math, Science and English/Writing along with Study Skills.
- 153 I work off campus at the Job Center in St. Peters. I am part of the partner staff that are college employees that work at this location. We must adhere to the county schedule and the building is open 5 days per week. My role is to assist clients in their training needs.
- 162 Technical support
- 169 Cashiering functions-need to be available on a daily basis.

Payroll functions can not be condensed into fewer days per week. In addition, pay days are on Fridays. Any live checks need to be available for pickup on Fridays. Plus, any issues with an employee payroll need to be addressed and are often only discovered on the pay date.

With the College year end being June 30, the Business Office staff is extremely busy during the summer months. The Director of Financial Services already increases work hours during the summer to accommodate the increased load. Reducing to a 4-day work week would require 13-14 hour days.

- 171 We provide Summer Camps to over 1600 students. We are also available for walk in registrations as well as on the phone.
- 174 We have summer camps for students that are 5 days long.
These camps use not only space in HUM but in the College Center, Fab, SSB Auditorium, Tech Building, and Kitchen (SC)
- 175 Technology Support has the HelpDesk, AV, and Tier II Computer technicians located in LRC. Last summer it was very cumbersome to haul Cisco phones, laptops, an "emergency computer deployment cart" and various equipment from LRC to a vacant enrollment office every Thursday, just to haul it back on Monday.
- 176 Their are outside groups scheduled as rentals in the theatre, the Theatre department is preparing and presenting the summer musical, GED graduation.
- 180 Welcome Center is usually open to welcome visitors and direct students.
- 182 Assisting callers

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183	One of us has to be here to answer the phones to ask questions and also to transfer parents and students when we cannot help them.
185	Workforce - business and industry programming/services Registration and program support services Community Programming College for All Kids
189	Admissions, SOAR, Tours
191	Having access to the many pianos in our Dept. (without students being displaced) for purposes of tuning or other maintenance efforts like regulating (or adjusting) the multitude of parameters for each of 88 keys, and 3 pedals. I am responsible for any set-ups or rearrangements in a classroom and have needed the Friday before to prepare for the following Monday's event. I understand the need to contain costs and raising the temperature settings of air conditioning to achieve that. However, each piano in our Dept. is affected by changes in humidity/temperature levels in FAB. Shutting down the HVAC or setting to even a few degrees in temp different from the norm wreaks havoc with the tuning stability of every piano. Such variances causes minute and non-reversible damage that is cumulative over time. It also requires me to tune the pianos that much more often to keep them in useful condition. The FAB is also where the participants in our popular musical theatre production must rehearse. That includes Monday through Friday nights. Cutting Fridays out seriously impacts their ability to learn their staging, lines of dialogue, and dance routines.
194	help the out till around 300pm
195	Housekeeping duties including removing trash, cleaning floors, and maintaining the appearance of the campus.
196	Testing accommodations Help with SOAR events
197	environmental services
198	Delivery of UPS/FedEx packages as well as Truck Lines and Couriers deliveries.
199	Enrollment Services: Admission, registration, financial aid, advising, etc....
202	maintenance
203	maintenance
204	HVAC and Maintenance
206	maintenems
207	building maintenance services
208	In my opinion the Enrollment services dept. is comprised of many different services. Registration, admissions, financial aid, advising. Last summer it seems that those offices were not busy on Fridays until peak time in late July/early Aug. It was sometimes complicated when other personnel on campus or other departments in the ADM. bldg. were not in on Fridays. Keeping Enrollment Services open and other areas closed was not always beneficial to the students.
209	We support the enterprise software systems used by other departments to provide essential services to the college.
211	We have summer camps/ programs for youth that run 5 days per week. Also Road Scholar programs that run 6 days per week throughout March to November.
213	Our department does not provide services that must be available on Fridays.
217	Enrollment services handles a variety of tasks including financial aid processing and registration. Students also turn to us for information.
220	Mail runs.
221	Emergency calls, regular maintenance work requests
222	Maintenance most be present Monday through Friday to handle emergency.
227	Police Department
230	We offer tutoring services for many subject areas. Since many of our students work or take classes Monday-Thursday, having tutoring time available to them on Fridays may be crucial to their success.
232	Tutoring math, science and English/writing.
233	housekeeping services

Summary for B64

On what Fridays are these services required? For instance, every Friday, every other Friday, etc.

Answer	Count	Percentage
Answer	80	37.38%
No answer	4	1.87%
Not completed or Not displayed	130	60.75%

ID	Response
2	Every Friday.
18	Every Friday.
27	every Friday
36	EVERY Friday!
42	Every Friday
43	Every Friday.
45	All Fridays
54	Everythe
55	Every Friday
57	Every Friday
59	Typically every Friday.
61	Every Friday
62	Every Friday
63	as needed
65	Every Friday
66	n/a
69	Every Friday
81	Every Friday
85	Since ADM was not closed, it was easy to continue with business as usual
87	Every
90	Building maintenance
91	Every Friday
94	Every Friday
96	Every Friday
97	All Fridays
98	Every Friday
100	These services on not required on any Friday. We would be able to process more students working into the evening 4 days a week as we often see a late afternoon rush over the Summer.
101	It is mainly schedule based, not always set Fridays.
105	every Friday
108	May 31 - June 1, 2019 June 8-9, 2019 June 14, 2019 June 21-22, 2019 June 28-30, 2019 July 5-7, 2019 July 12-14, 2019 July 26-28, 2019 August 2-4, 2019 August 9-11, 2019
110	We need to be open every Friday for students attending SCC. We also have registration events on some Fridays. It would be helpful for the assessment center (if they haven't moved yet) and bookstore to be open. After students enroll in courses, they are anxious to get their books and SCC apparel!
115	Every Friday.
117	We do them every Friday.
118	Third Friday of the month in June, July, August, September. So just two events during the "summer" semester.
119	Every Firday
120	Every Friday

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127	Any Friday the college is open.
130	Every Friday
135	All
133	Every Friday that the summer semester includes.
134	all
148	Every Friday
149	The Welcome Desk provided services every Friday.
152	Every Friday they are offered.
153	Every Friday.
162	Every Friday
169	Every Friday.
171	The Summer Camps are really needed to be a 5 day a week camp. Most of our students have full time working parents who use our program not only as a educational resource but also care for the child while they are at work..
174	Every Friday except the week of July 4.
175	Every Friday
176	Every Friday.
180	We are here every Friday along with the rest of the enrollment services department.
182	Every
183	Every Friday
185	All Friday's in summer College for All Kids is offered. Community/Workforce Programming may vary depending on specific programmatic requirements.
189	Every Friday (SOAR was only on certain days)
191	Every Friday, bank on it.
194	every friday
195	Every Friday.
196	various
197	every friday
198	All Fridays.
199	Every Friday
202	every Friday
203	every fri.
204	Every Friday
206	every FRIDAY
207	every friday
208	Consistency and getting the word out early seems very important no matter what conclusion is reached.
209	Every Friday.
211	All Fridays except the week of July 4.
213	Our services are not required on Fridays.
217	It is not crucial that these services necessarily be offered on Fridays, but I imagine some of our students might be upset if the entire office was shut down. Many people use Fridays as a day when they can get business taken care of. As we get closer to the Fall semester, summer can actually be quite busy for us. In fact, in the months of July and August, we are at our busiest of the year. Closing the office during those particular Fridays would not be productive at all.
220	Every Friday morning.
221	Every friday
222	Every Friday
227	all
230	Each Friday while classes are in session.
232	These services were available every Friday.
233	every friday

Summary for B66

What technical accommodations (computer, A/V, office equipment, etc.) need to be available to effectively provide these services?

Answer	Count	Percentage
Answer	71	33.18%
No answer	13	6.07%
Not completed or Not displayed	130	60.75%

ID	Response
2	Computer and copy machine.
17	Offices, computers
18	Office equipment
27	All box office equipment - computer, printers, etc.....and all construction equipment, including access to the lighting booth.
36	Electricity, HVAC, - we need to having computer labs open for student use, computers in other classrooms for teaching, kilns need power, HVAC needs to stay on at normal levels so stock of raw art materials and some student work isn't jeopardized. Everything needs to be run normally just as it does during the rest of the year.
42	General classroom usage.
43	Computer, AV, running water, heat, etc. We have both regular lecture classes and laboratory classes throughout the summer.
45	Computers
54	The computer lab space in the Ace Tutoring Center
55	Computers, printers, copier, phones, helpdesk. Lack of mail services would slow things down.
57	The Technology Building needs to be open for labs we need for camps .
61	Computers, lights, air conditioning, copy machine
62	All of the above
63	None
66	n/a
69	All equipment in our office
81	Almost everything. Things change it's better to be prepared
85	none
87	Dispatch, computers, office equip
90	computer
91	Everything - office equipment, phones, computers
94	We need the services of DPS, Maintenance, and Housekeeping.
96	Computer labs, A/V equipment, copier
97	Electric, A/C, computers, office equipemnt
98	Computer, phones, office equipment, air conditioning, lighting
101	None
105	computer, paper documents, access to data, classroom space
108	My computer, (because I need the Y drive I need to be on campus) Color Printer Copier Access to my lab top and projector
110	Everything could be setup prior to Friday. My worry would be if something were to malfunction.
115	Computers, office equipment. Access to a large computer lab for SOAR events.
117	We use computers, office equipment, A/V, and more.
118	Projector and sound system.
119	Help Desk/IT
127	Computer, servers, phone system.
130	Air conditioning. Email.
135	Computer and switch ports
133	Computers, studio equipment.
134	computers, copiers
148	None
149	We used the computers, and telephone to provide these services.

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152	Computers are available inside the Tutoring Center if needed.
153	Standard office equipment. We are on the county's server.
162	Computer software support
169	computers and all office equipment
171	We have campus to include computer, theatre and art so those facilities need to be available for use.
174	Computers, A/V, Office Equipment
176	Lights, sound boards, air conditioning, power equipment
180	Computer, printer, phones
182	Phones and computers
183	computer, phones, notes we keep with info such as dates we are closed for breaks, when semesters start and end, etc
185	Office suite support and the equipment it contains - necessary to support operational activities Equipment to reliably offer programming (i.e. computer based College for All Kids, classroom based equipment, etc.)
189	We needed a technology lab for SOAR and we were doing tours of a campus that was mostly closed.
191	FAB being open, HVAC working normally would be the ideal.
194	computer
195	Mops, buckets, floor care equipment, cleaning chemicals.
196	computers, printers
198	None
202	n/a
203	n/a
204	Computer
209	Computer, phone, network, and coffee machine.
211	Computer, A/V, office equipment, food services
213	N/A
217	Computers, scanners, internet and network access are all required.
220	Mail van
221	Access to Tracer/Summit and Desktop
222	Energy management
227	none
230	Students sometimes need access to computers during tutoring time. Some bring their own laptops, but others need to log into the ACE Center computers.
232	Computers
233	no technical accommodations

Summary for B40

What challenges did you and or your department experience?

Answer	Count	Percentage
Answer	132	61.68%
No answer	22	10.28%
Not completed or Not displayed	60	28.04%

ID	Response
1	My only concern for a Friday thru Sunday closure was keeping the equipment in Tech 102, 104, 106 and the wiring closet within specifications. That seemed to happen, so all went well. It's important to keep the backbone equipment running in the racks in the three Tech rooms as well. I'd also like to know that I may come in on those off days if needed to work on some things in the Tech rooms I manage.
4	Because this was new, we were figuring things out along the way. There was greater need for general use of our computer classroom in ADM 2215, but I think we worked things out alright.
5	None
10	This is hearsay, but I know the summer hours doesn't fit everyone.
11	I teach online and this did not impact my availability. I was still available for my students.
14	My biggest challenge was to reschedule all of my Saturday classes. All of the software that we use had to be installed in the Admin computer lab. I also had scheduled to sponsor an outside camp for kids in programming and had to cancel because the lack of open computers on Friday.
18	Other areas, particularly HR, being closed on Fridays.
22	Our department did not experience any challenges related to maintaining summer hours at our building.
23	I'm fine as long as students are able to get in to see me for office hours. With the compressed schedule, my four days are so busy that many of my office hours must be scheduled on Friday. I hated it, though, that the ACE Center was completely closed on Fridays, the one day that my students did not have class and thus had the time to get help had it been available.
27	What affected us most last summer was the result of a closure of SSB. A summer con-ed camp used our theatre auditorium on Fridays, which SEVERELY affected our summer production's set building schedule and put us drastically behind.
29	I only taught on Mondays and Wednesdays so closure on Fridays didn't really impact me. The only negative was that the classroom was warm/stuffy at 8:30 AM on Mondays.
36	<ol style="list-style-type: none"> 1. Condensation on pipes in office ceiling above ceiling tiles cause leak directly over staff computer. 2. Students working in un-air conditioned spaces complained about discomfort. 3. Tools started to form rust - this HUGE issue in the jewelry studio!!!! 4. Student's wax for casting ruined. 5. Artwork in frames in FAB damaged from warping. 6. Increased humidity increased drying time for ceramics pieces, slowing production, affecting student success. 7. Temperature & humidity sensitive materials such as plaster ruined. 8. Humidity levels affect printers in photography lab and Graphic Design lab - compromising student success in the courses offered in those rooms. 9. Lack of communication with staff in VAB about when building was and was not open.
38	Could not work on Fridays. This was the only issue that we had but, we just worked around it.
41	The biggest challenge was the lateness that the college was informed that the Friday closures were occurring. Orientations for online courses had been scheduled on Fridays and had to be relocated to other buildings to accommodate the building closure. That process did not go very smoothly at all and caused a lot of confusion on the part of the student, which resulted in chaos in the course for the entire semester. It was also difficult for the staff that had to make sudden changes or take personal time to accommodate the sudden start of the building shutdown.
42	None since ADM is where we are located and ADM remained open anyway.
43	Chemistry is a very difficult subject which many students struggle with. Since we have lecture and lab all throughout the week, having the ACE center closed on Friday is not helpful for students. Many Intro Chem students complained to me (the instructor) about not being

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45	able to get help from the ACE center on Fridays. The building closures were announced with too little notice. It was haphazardly done. People had to scramble to make it work. Working a 10 hour day is not possible for everyone if they've made commitments outside of their SCC job. (Kids' practices, swim lessons, coaching, church activities, etc.) It should be noted that some new hires were quoted certain hours (8am-4:30pm) and used that to make plans outside of their SCC work. Child care facilities close at 6pm. It is not much of a "work-life balance" if you now have to work until 6:30pm and are scrambling to figure out how to pick up your child before the facility closes so you don't have to pay extra for being there late. Also, if you normally send your child to a child care facility on Fridays, you are now paying for a day you don't necessarily need. Trying to work with a licensed facility on such short notice to get your child's schedule changed for 10 weeks is not easy. Using vacation time is not always an option either. Some families have planned vacations before the closure announcement. A week long vacation in the summer uses up a significant amount of time.
50	None
52	None.
53	This is so terribly unfair to hourly employees, some of whom are forced to use hard-earned vacation time to satisfy administrative whims. Moreover, they have no voice in this group. Abominable.
54	Scheduling requirements made employees have to use vacation time in order to obtain 40 hours work week during holiday time periods.
56	Since my department is in the SSB, the building was closed. I am not aware of any challenges, as our area tends to be empty on Friday's already.
57	We had to move all our computer labs to the HUM Building . This caused problems with security and power supply shortages because we had to use laptops. We also had to move lots of camps and CE classes around campus which was challenging
59	We were required to stay open so while other employees had the flexibility to work a different style, we had no choice.
61	10 hour, 4 day work weeks was hard on staff and left our office closed on Friday making it hard for people to get information about the program.?
62	Students were not able to access services in buildings that were closed. My schedule does not allow me to work 4 days per week and get hours in. I do not have vacation to cover other hours.
63	None
64	None.
65	None
66	None
69	Nothing significant
74	No real problems
77	Already scheduled events necessitated opening some weekends and or Fridays.
82	To much work to do stayed 10 hours per day.
85	none
87	N/A
89	Our department didn't face any challenges.
91	We had to move all of our summer camps that were in the Tech building to a HUM room plus, since we didn't have a computer lab in HUM, we had to bring in around 50 laptops for the kids to use. The gym closed at noon so our kids couldn't use it for recess after lunch.
94	Parents with children at the CDC that work Summer schedule had to adjust days and hours of their child's attendance. There were a few times we needed other offices on campus that were closed on a Friday and they were not available but not every week.
95	Making a schedule that would work for both the employees and the campus community.
96	Staff spent many hours moving equipment etc. around to accommodate closures. Some classes were not able to run at full capacity
97	The Continuing Education group offers camps for children that were extremely impacted by moving from building to building.
98	Helping the campus community understand that the buildings were closed
99	None
100	Our biggest challenge was overall lack of student traffic on Fridays. As mentioned, appointments and events schedule saw high cancellation/no show rates. For the students that did come to campus, no other campus services were available which made us look very undesirable. I would have been better for us to close Friday as well, and hold events on Mondays when all campus services would be available.
102	Our biggest challenge was in needing to communicate or work with departments on campus that were closed on Fridays.
107	Some folks who have young children would not want to work 10 hour days (particularly when

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the commute makes it an 11+ hour day). These same employees do not want to use vacation time to take off on Fridays, since that also negatively impacts their families. Others prefer to work their later shift, so coming in early in the morning is not ideal.

- 108 This is more of a problem this year since I have been moved to the LRC. Finding locations on campus that can accommodate my participants.
Access to office and computer, copier, files, Y drive.
It was most difficult for the camps in Continuing Education because of not having the computer labs in the Tech Building. The lap tops were not reliable and it was hard to monitor what the kids had access to. With so many buildings closed Amy Fitzwilliam and I where having a hard time having rooms for her camps and my programs, we where in constant competition for there usage. We are in the same department so that is not productive, we are both big money makers for the college.
- 109 We did not encounter any challenges. We do not work directly with students.
- 110 Students wanting to get their supplies from the bookstore weren't happy.
- 112 If part of the college is going to be closed, the WHOLE college needs to be closed. It not only confuses employees but it also confuses students. It also is completely unfair some departments get to have 3 day weekends while others are forced to work all 5. Another thing that isn't right.
- 113 It was hard with having little ones and making it work and staying long hours because I don't have a ton of vacation time accrued. I did enjoy the day off to get things done, just made for a little stressful weeks.
- 115 There is no one size fits all answers to the questions that come into our office. The challenge is finding the best way to accommodate every student's issue in a manner that is consistent with the mission of the college and done in a timely way.
- 116 Being closed did not pose any challenges. Classes are not held in the TECH building on Fridays and there aren't any faculty here. Often I am the only one in the entire building and that causes me safety concerns.
- 117 We didn't know where people were on campus because they were being displaced and sometimes it changed every week. We had a hard time because students would need to go to the Library and couldn't because it was closed and same with the Bookstore. Disability Support Services is in our area and they were closed every other Friday, but we were open and it made things difficult for students and us because trying to keep track was hard.
- 118 It was a challenge working longer hours on the other four days to fit everything in.
- 119 Morale - since our dept was told we could not participate
- 120 Summer camps
- 122 No specific challenges for myself particularly but it seemed to be tricky for full timers to fulfill all of their required hours.
- 124 None.
- 125 I didn't experience any challenges. My days typically last longer than 8-4:30 anyway, so Mondays-Thursdays weren't much different from my normal schedule. I just got a bonus day off on Fridays.
- 126 There was too little notice too late for those with limited leave hours to plan adequately. They felt forced to use their vacation time. By the time closure was announce they had used their existing personal leave. With the A/C off from Thursday evening until Monday morning it often was late Monday morning before SSB was cooled comfortably.
- 127 Having to setup in other buildings to accommodate employees that had to change buildings since theirs was closed.
- 128 None
- 135 Trying to do work on Fridays when the building is closed and you can't get in.
- 132 Managing the 10-hour days and not being given the option to work on Fridays. If flex time was offered, that might be an option (for example, we offer online reference services through a chat feature) for those not wanting to use up vacation time.
Similarly, for those who make use of the CDC on campus they close at 6 so working a full 10-hour day isn't feasible to pick up children on time.
- 133 The HVAC was turned off and it got quite warm. One staff member only stayed til it got hot, late morning, and then left, but student lab monitor and any students were not able to do this. I keep hard candy at my desk and the Jolly Ranchers melted onto the other candy. Some of our supplies, dry chemicals, were ruined because of the additional humidity in the building. In ceramics, it took longer for student projects to dry, because of the additional humidity in the building.
- 134 Faculty were unavailable of Fridays
- 136 Student computers and copier unavailable to students
Longer wait time for requested items
Study rooms unavailable
Trying to fit 40 hours into 4 days. The weeks with the holidays were the worst.

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139	10 hour days were harder on the full time staff.
140	None
143	Some people felt annoyed at being forced to either work very long days or use paid time off to take Fridays off. I felt both ways about this. On one hand, having Fridays off was great! On the other hand, as a working parent, in order to be a part of my child's life I'm already using time off for various child-related things. I opted to work an extra hour each day and use 4 hrs vacation time/wk as a compromise. There are no easy answers, in my opinion.
144	None.
145	It was strange during the weeks we didn't have classes. During breaks the library closes at 4:30 so that week after Memorial Day we had to get our 40 hours in three days and so that would be 13 hour days. When we close at 4:30 then staff still have to be here for 4-5 more hours. That is okay for some of our staff but for some it is unnecessary and so they would have to take vacation time. Once the library stayed open till 9:00 it worked okay.
146	We would help a student on a Friday and then the student could not continue to complete the tasks they came to campus to do. For example, we would help them in Academic Advising to get registered for classes, then the student would want to go to the book store to get books. However, the book store was closed meaning they had to make another trip to campus to get books. This was frustrating for students that do not live close.
147	I'd say the challenges were minimal. Some of our printing deadlines were minimally affected but not enough to say it was a bad thing. A few employees commented about the amount of paid time-off they had to "burn" because four 10-hour work days didn't work for their personal situations
148	None that I am aware of.
151	With only part of the college working, if you needed another person in another department that was off and no one was able to answer the questions then it just waited till Monday.
152	Full time staff found it difficult getting the 40 hrs in the 4 days.
153	None
154	Special events hosted on campus such as SOAR, campus visits, if COL 101s have to complete assignments in any of the closed buildings they would not be able to do so.
155	1. Staff members that were teaching COL 101 had a difficult time making up the hours that conflicted with their regular work hours. 2. Some staff members didn't have enough vacation time to take off on Fridays.
156	It is very hard for scheduling purposes to shut down buildings
158	With closing on Fridays, we worked 4-10 hour days. When there was a holiday during the week, such as July 4th, we only got paid for 8 hours that day. So we had to make that up on top of the 10 hour days we were already working. Since we were short 2 hours, I think it would be nice for the college to pay for that and then make adjustments for those 2 hours for those people working their normal hours. A lot of people have family involved in evening activities (baseball, etc) or have evening events already scheduled (church, Cardinals, concerts, etc) and these hours affected that. We were told we either had to work 40 hours in 4 days or take vacation/personal time. Since this was not our decision, I personally don't think we should have to use our vacation/personal time. Many people have not been employed here long and don't have enough time accumulated to use every Friday.
161	My department was not given the opportunity to participate in the Friday closures last year. We were told we had to be open as usual. However, we still faced plenty of challenges, since the majority of campus was closed. If someone did come in and need any kind of assistance, we had to give them the bad news that the area they needed wasn't open.
162	I experience no challenges due to the flexible work week. I cannot speak for the rest of the department.
165	I did not really have any challenges, other then some days feeling kind of long
167	Some in the department, including myself, felt they were not physically able to work 10 hours days so they were forced to take vacation time on Friday. Some did not have enough accrued vacation time to take Fridays off so they were forced to work 10 hour days, which put a strain on their childcare schedule.
168	Staff with less vacation time had to work long hours. There was no option to work in another building on Fridays. Also, in the weeks with holidays (Memorial Day & July 4), it was particularly difficult to get in the required hours.
169	As we did not close our building, our challenges were minimized. Most issues related to not being able to get required signatures and complete processing of paperwork. A few challenges in not having staff available to address questions needed to continue processing.
171	We moved all the computer classes to HUM and used lap tops. This was an issue for the IT Department. The theatre department are not always accommodating when we ask to use the theatre.
172	We didn't experience any challenges.

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173	None
176	Space that was scheduled in the theatre for over a year was taken away from the group that had it reserved. Scheduling in the theatre is like Tetris, there are so many events to squeeze in that it has to be put in very carefully to get it all done. The theatre manager does a very good job of scheduling everything. Losing all those days of build time created great hardship for the theatre staff. It would have been difficult even with extra project based help, but on top of it the hiring practices were changed and they spent nearly the whole summer without any project based people. Their summer was a nightmare. The group that was put in the theatre could easily have used a different space; FAB 118 was available for use and would have been the proper size. The way it was handled was short sighted and it seemed very disrespectful to the faculty and staff involved.
177	Late notice. Could not prepare properly. Friday/Saturday class was not moved. Had to scramble last minute to find appropriate room. Should close entire college. Worked well at Maryville. Allowed employees to work 36 for 40. Public is more accepting if they don't have to make multiple trips in order to see all offices (some open/some closed). Especially since most faculty do not work on Fridays.
179	Closing of the SSB: Made working on campus on a Friday impossible for faculty. They do want to come in and do coursework. Hindered the summer camp program, which made extensive use of the Auditorium in prior years. Imposing a four day, ten hour week without discussion or consultation is unkind and unfair.
180	I was never completely certain which department was in and which were not.
181	It was difficult for one co-worker to find enough hours to work, but the person managed it. However, the other co-workers enjoyed the change in schedule and wish that we could do this in between all semesters.
182	No challenges. It would be nice to not be juggled around. It would also be nice to be allowed to come in earlier and alternate being off on Friday's. I find it challenging when faced with an issue that requires administration assistance and no one is available on Friday's. Not having access to anyone in certain situations can be somewhat a hindrance.
184	It wasn't easy for some staff to make the adjustments of working longer hours.
185	Cancellation and/or operational issues to due constraints caused on building closures. Summers are high volume for our area so there was some confusion. Where offices were closed, staff we unable to access documents, files, etc. need to support program.
186	None that I am aware of.
187	Personally, I was glad our building was open in the summer. I am full time staff, but I also teach part time in the summer. I would not have been able to get enough hours if I was not able to work on Fridays.
189	We were not able to give regular tours on Fridays which is our most popular tour day. We had already planned SOAR events before we got notification of the shutdown and it posed a challenge with rooms. We also got several complaints about the bookstore being closed the day before classes began. I was also unable to reach other departments who were closed to get information from them.
191	Thankfully, we were not included last summer in the pilot.
192	We didn't experience any challenges.
193	The 10 hours people as far as I know loved it. I was one of them. It was nice having Fridays off. But the 8 hour people wouldn't want to do the 10 hours or couldn't and wouldn't even show up for the Friday shift leaving environmental servies short staffed by a lot.
194	hours were too long
195	I experienced no challenges. The Environmental Services department had some issue with staff allocation.
196	We decided to stay open on the Fridays of the SOAR events and we closed the other Fridays. We posted this days on our website and signs on the door.
198	Some weeks an office or suite was open, but if the DOC or administrative person took a Vacation/PDO/Sick Day we would not be able to leave the package and therefore would have to make a redelivery attempt again on Monday.
199	- Getting in contact with faculty members and/or academic administration to override certain academic requirements. - Student Orientation - Closing on Fridays limited the dates SCC was able to hold first time freshman orientation. Also, trouble finding buildings to host orientation and being able to give

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	a good tour.
200	Our service were not available to the students on Fridays.
202	n/a
203	n/a
204	Only bringing building back on line on Monday morning no real concern sometimes the building would not automatically come back on had to manual bring them up but still not a big issue.
208	Inconsistency in staffing. Constantly explaining why some buildings/staff were available, why some were not.
210	When some buildings are open and some buildings are closed students get confused. There are often times we have to call another office for clarification and they aren't available so we have to tell the student to come back. Also, the bookstore was closed the Friday before classes started. Students come to our office in a panic. We push for students to do things early but there will always be those who wait until the last minute.
211	The moving of two computer labs from Tech to HUM, inability to use the gym on Fridays, lack of use of the auditorium and
212	There was some confusion for students as to campus closures on Fridays, but I believe that this was only because it was new. If this were marketing/promoted during the Spring semester this year, students and the public would be more prepared. I worked previously at a university that closed on Fridays during the summers. It saved a great deal of money for the college, and everyone got used to it quickly.
213	We experienced no challenges with last year's summer hours.
216	I think the biggest challenge was just trying to schedule things around Fridays and making sure that things were taken care of Monday - Thursday. Another challenge was making sure that, if I did need to do anything from home on Friday, I had the files I would need before I left on Thursday. Having remote access would have easily solved this.
220	None
221	None, people were willing to chance to meet the schedual
222	Changed schedules so shut downs happened and temperatures stayed in a range. To keep server closets from over heating.
223	We faced issues in part of the college being closed, yet we were open. Students didn't have all the buildings/resources they needed at one time.
225	None. Four-day teaching schedule during that time.
226	Had to setup up everything for shutdown to work.
227	none
229	unable to send student's to areas that are closed and trying to explaining the partial closing of part of the campus and not all of the campus.
233	none
235	shorted handed during employee call offs on Fridays. also some housekeepers did nothing during the extra 2 hours they had during the week, basically sat around for 2 hrs.

Summary for B50

What were some positive outcomes for you and/or your department ?

Answer	Count	Percentage
Answer	119	55.61%
No answer	35	16.36%
Not completed or Not displayed	60	28.04%

ID	Response
1	It really didn't affect my department very much, and I'm not sure if there were many savings to make it worth the effort. I'd be interested in knowing how much money if any was saved.
4	If it saves the college money and is worthwhile, then I say we do it.
10	I've heard people felt this did allow for better work/family balance.
11	I cannot speak for my department.
14	Meh, not much.
18	Quiet on campus so to-do lists could be completed.
22	The ability to have flexibility in our work week and a more positive attitude toward starting the fall semester.
23	None.
27	NONE
29	The Friday closure didn't impact my interaction with my department either positively or negatively.
36	None. Not one. Zilch. Zero. Nada.....
38	It was fine. It really didn't affect our Dept.
41	Shorter work weeks for staff and faculty.
45	I liked working only four days a week.
50	It had no effect on my department
52	Long weekends.
53	None
54	Being available to meet the needs of students
56	Not sure if there were any positive outcomes.
57	We Didnt have any
61	None
62	None
63	Flexibility in work hours
64	It was nice to have a longer weekend. I felt more relaxed during the four days I was in the office and actually got more done during that time, knowing I would be out on Friday.
66	It was nice to have a four day week
69	Nothing significant
82	Would like to have only worked 32 hours and take 8 vacation hoursN
85	none, business as usual
87	N/A
89	Being open long hours Monday through Thursday, we were able to provide adequate services to the students to help with their success in completing summer classes. With LRC closed Friday through Sunday, we were able to enjoy a little extra time with our families. This is s wonderful balance between work and personal lives.
91	None
95	Overall the department liked it and would love for the campus to do it again this year. The employees commented they had more time to get stuff done in their own lives, such as, doctor appointments...
96	none
97	There were none. It was a terrible impact on our department and our customers.
98	We did not have to open as many doors or patrol as often as we do when the building are open
99	I loved having the Fridays off during the summer. It was nice having a shorter work week and longer weekends.
100	None.
102	We don't work with the public, and with it being summer and less traffic already, Fridays became good days for the department to work together on planning and projects.
104	I had plenty of paid time off so I could take Fridays off. If I didn't have the time, working 10

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	hour days would not have been ideal for me. I have commitments after work during the week.
108	None
109	I enjoyed having 3 day weekends in the summer.
110	I know it saved the college a lot of money, that is positive!
112	None, Fridays during the summer are very slow for us and it is pointless to have half the college open and half closed!
113	It was nice having Friday's off
115	Success stories from students are definitely positive outcomes. Sometimes a student's situation may seem impossible. However, when we are able to find an amicable solution and they are successful in their academic career here, it shows that our hard work really has an impact.
117	There was no positive outcomes from this. It was not fair for some of the campus to be closed on Fridays and the rest had to work. We were open and we probably use some of the most electricity on campus with computers. I thought the whole thing was not a positive experience.
120	Having a three day weekend.
122	Longer weekends. I think it's good for people to have some time off. Especially when the weather is so great during the summer. I am hoping it encouraged people to take that extra time to focus on doing something they love.
124	Higher morale; more productive to get necessary work done; able to schedule doctors' appointments on Friday; able to take long weekend trips.
125	More time with the family. More productivity Mon-Thurs.
126	Hours of operation were extended, opening at 7:00 am which aligned with some students hours, allowing them to have tutoring before classes began.
127	Didn't have any.
128	Staff Morale
135	none
132	Fridays off were nice.
133	It allowed me to consolidate my work schedule into four 10 hour days, which I am still doing, and I LOVE it. Monday through Thursday, there are very few staff people here late in the afternoon/early evening. I work til 6 or 6:30 pm and the faculty, staff, and students are appreciative.
136	Enjoyed having Fridays off, but would have worked if it had been an option.
139	Having 3 day weekends was much appreciated by me personally.
140	It worked well for use since our students are International and are not required by law to attend classes during the summer. Students were able to make sure they got registered for classes during the times we were open and that was not a problem.
141	I preferred to work my schedule of 4 10 hour days. I felt it allowed me to complete more projects in a given day. Having an extended weekend each week also allowed me more time to adequately recuperate and decompress.
143	Having Fridays off was awesome for me, personally. I am not sure, though, that the rest of my department felt that way. Those who didn't use vacation time felt that the workdays were very long, and an aspect of the work we do is that it's often better if done in shorter, more regular periods of time than longer.
144	Saved money on utilities. Provided flexible work schedule for staff
145	I know it is hard on some of the staff (children, limited vacation, etc.) but I found I was more productive and focused in some ways and I enjoyed Fridays off. The experience is so very different for each person I'm not sure the little bit of positive is worth the negative some people experience.
146	We did not participate in this so there were no positives for our department.
147	Generally speaking, the long weekends were nice
148	Not knowing exactly, since there was some employees who participated, sure that facilities operating cost for the dept. were not effected. Personally, I could schedule doctor appts. and handle personal business on Fridays.
151	None
152	NA
153	NA
154	We did well using our problem solving skills to work around the closed buildings. However, still not helpful to students looking to enter those buildings.
155	It was nice having a three day weekend.
156	If it was across the board and everyone worked 4 - ten hour days M-TH, I could see how it might work.
157	The Summer building closure program worked for our department. We didn't have any issue to my knowledge. I hope that we are able to do this again and that it saved the college some

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	additional money by doing this.
158	It took awhile to adjust to the hours but I did enjoy having every Friday off. For some in our department it saved them travel time and gas since they only had to drive 4 days instead of 5.
161	Again, I can't really say what was positive vs. negative since we were not given the opportunity to participate. It was business as usual, which isn't much on any Friday much less summer Fridays, so the positives were that if anyone needing our area did come in on Friday, they were able to be assisted.
162	I did not experience any positive or negative outcomes due to the flexible work week. I cannot speak for the rest of the department.
165	Having the extra day gave me more time with my family. when I was at work I was able to get more done on the longer days.
167	I am not aware of any positive outcomes. People seemed to uniformly complain about them.
168	It was nice to be off on Fridays.
169	We had a few Fridays that were "quiet" so there were fewer disruptions (emails, phone calls, etc.)
171	I am not aware of any? My department does not allow summer hours. We are open from 8:00 - 7:00PM Monday - Thursday and 8:00 -4:30PM on Fridays. I don't think that we need evening hours in the summer.
172	3 day weekend.
173	3 day weekend
176	There were no positive outcomes for the department that I can ascertain. I personally did take advantage of the four-day week and was happy to do so. I enjoyed having a four-day workweek in the summer. However, I am able to work longer hours four days a week as I do not have young children at home. Not everyone has that luxury. I do not object to having buildings closed in the summer if it saves money. I do object to it being poorly planned and implemented.
177	environmental - less gas consumption, utilities.... mental health - nice to have opportunity for 3-day weekend.
179	none
181	With more time worked Monday to Thursday, it allowed us to be more productive , especially since the 3 day weekend break allowed for more rest and personal time. A few co-workers who had longer commutes appreciate it especially. Thus, overall, it raised morale throughout the office.
182	I find that while trying to save money and shutting things down may seem feasible, I believe there are other things we could do that would benefit ALL employees not just the same select few.
184	Some enjoyed the 3-day weekend.
185	N/A
186	None that I cam aware of.
187	Some employees really enjoyed the 4 day week.
189	We did not participate in the shutdown.
191	Sorry, can't address that.
192	We all loved having Fridays off of work.
193	Having Fridays off in the summer is great. I loved it personality.
194	off on the friday
195	Having friday off was fantastic. Reception was overall positive.
196	splitting up the dates we were closed worked for our small department but wouldn't work with a larger one.
198	People could make a long weekend if they so chose.
199	- We attempted to make up those dates during another time during the academic year. Definitely morale positive for other areas of the campus, especially when raises may be minimal.
200	N/A
202	3 day weekends, cost saving for employees
203	n/a
204	Employees could spend more time with family and enjoy the summer.
210	We had extra help in the summer from a few of the staff in the buildings that were closed. They were employees who didn't want to use their time off for their building being closed and they also didn't want to work 10 hour days.
211	There were no positive outcomes for the department with the closing of buildings.
212	This didn't really apply to us because we continued to be open.
213	Summer hours boosted morale in our department last year; we had a choice of working 10-hour days from Monday through Friday or taking vacation time on Friday, so the

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	workweek was flexible depending upon individual workloads.
216	I personally really enjoyed the summer work week and I think what made it work for me was having the flexibility to either work longer days or use paid time off if it wasn't possible to get all of my time in the rest of the week. I found that having Fridays off allowed me to take care of household items on that day and then actually have the weekend to enjoy. I also found that I was highly motivated on the days I was here because I felt the pressure to get my work done in what seemed like a shorter amount of time so that I could be off on Friday and not have to work from home.
220	Liked getting off early on Fridays.
221	People were so excited about the idea
222	More verity in work and the extra day off was nice.
225	None. Four-day teaching schedule during that time.
226	N/A
227	less people on campus so less calls
233	everything rand smoothly
234	extra time for deeper cleaning
235	some housekeepers were able to perform extra work on Fridays

Summary for B70 [What were some reasons employees didn't take advantage of the flexible work week?]

If you didn't take advantage of the flexible work week, but your building was closed:

Answer	Count	Percentage
Answer	76	35.51%
No answer	78	36.45%
Not completed or Not displayed	60	28.04%

ID	Response
2	They did not want to use up their vacation days in the summer.
14	NA
18	Too much to get done in an abbreviated week, childcare issues
23	Having to work ten-hour days.
36	5 day a week coverage was needed on the part of the Art Studio Technician
38	n/a
41	To prepare for Saturday classes, whose schedule (because of childcare, etc.) did not allow 10 hour days and did not have enough personal and vacation time to use during the entire summer.
42	I think some considered 4 days at 10 hours each too intense, but the choice was good.
43	N/A
54	Loss of vacation time
57	We could not participate as we had camps on Friday's and other classes
59	We were not allowed to.
62	Had to use vacation to make up hours
63	N/A
66	n/a
77	Family demands. Health
87	N/A
89	NA
96	Not an option for our department
97	WE have work to do.
98	N/A
102	Our building was not closed on Fridays.
104	Daycare
108	I cannot take advantage of that because I am running programs during that time.
110	We weren't offered it. And nor should we have been!
112	We couldn't, it was given an option
115	n/a
116	They were required to use their personal and vacation days.
117	We were told we had to be open.
120	Summer camps kept us from being able to have off
122	fulfilling full time hours
125	Some employees took weekly vacation instead of working four 10-hour shifts, but that is the preference during summer anyway.
126	10 hours made too long of a day. During Memorial Day and 4th of July weeks, it was impossible to work 32 hours within 3 days.
135	N/A
132	Wasn't aware this was an option
133	They didn't want to work 10 hour days. They didn't want to use personal and/or vacation time.
136	n/a
143	n/a
147	Occasionally we needed to work on something that was deadline-oriented. This was infrequent.
148	Families children/grandchildren had baseball games,etc. therefore working longing days would interfer. Some just didnt want to stay later.
149	It is imparative The Administration Building be open because students are enrolling for classes.
156	Were not offered the summer hours

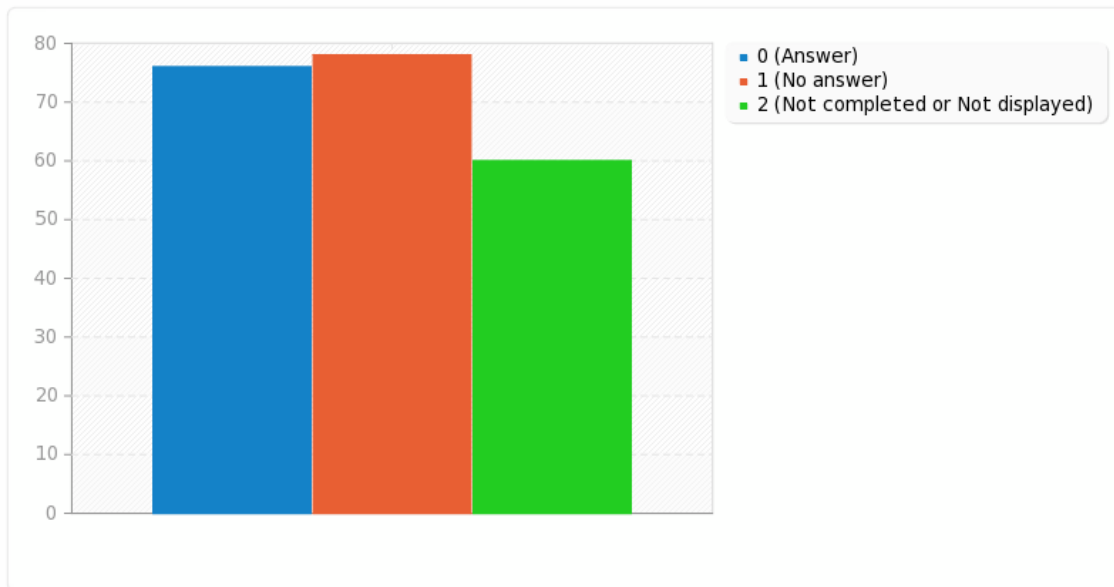
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161	N/A My building was open and were not given an option to flex.
162	Our deparment was not included in the flexible work week.
167	I feel the use of the expressions "take advantage of" and "flexible work weel" represent a bias . The survey implies that the summer hours were a good thing and that employees had a real choice. The decision to institute them in 2018 was autocratic and had nothing to do with the welfare of employees. Employees had to find work arounds to accomodate their other life needs and personal responsibilities.
168	We didn't have the option to work on Fridays.
171	My department did not allow it
177	required to use vacation time.
179	A ten hour day is too long a workday.
180	It wasn't offered to the Welcome Center
182	Not enough coverage.
185	Program requirements did not allow us to take advantage of the flexible work week.
186	Didn't have vacation time.
191	N/A
193	They had other Jobs. or kids.
194	hours
197	other work
198	N/A
199	Areas needed to be open as they were enrollment areas
200	did not have vacation time to use, were saving vacation time to use to go on vacation, had other commitments that made schedule adjustments difficult
202	n/a
203	didn't fit my scedule for the week end
204	Just wanted to work MOnday - Friday
208	N/A
210	N/A
211	5 day programs do not run on a 4 day week
212	We were housed at the time in a suite shared with another department that didn't close.
213	N/A
215	1. As an hourly employee, I accrue 17 days (136 hours) of vacation per year. I do not want to use 60% of my vacation time 8 hours at a time, one day a week over the course of the summer. If I want to take a vacation with my family as well that leaves me essentially NO remaining time off. For staff who have been here less than 5 years, they only accrue 12 days of vaction per year. Having to use 8 hours of vacation over 10 weeks of summer leaves them with only 2 days of remaining vacation time. 2. Working 10 hour days is not necessarily possilbe for people with young children. My husband works in St. Louis County. If my kids participate in any summertime camps, I have to be the one to take them. If I am working 10 hour days, that means i have to come in by 7 am. Most camps don't start until 8:30 or 9 am, which means I have to leave work, go home and pick up my kids, take them to camp, come back to work and then leave in the afternoon to pick them up and take them home. By the time it's all said and done, a 10 hour day becomes a 12 hour day to make up for having to leave. 3. The option of moving to another building to work is preposterous. It is not beneficial or cost effective to pack up the contents of my desk and drag them to another building for the day.
219	The longer work day
221	I did not have to change my schedual, was here on all fridays for work requirements. It was better for me to keep my ususal routine
222	They liked there routine
226	Not allowed
227	we are required to have full staff and provide services 24/7
230	The summer closure did not affect me personally, although it could in the future. However, I find it extremely unfair to for staff to either take vacation time or work 10 hour days. It would be reasonable if they were only required to work 32 hours per week during the summer closures without losing pay or benefits.
235	i haa second job which would not allow me to come in 2 hours early

Summary for B70 [What were some reasons employees didn't take advantage of the flexible work week?]

If you didn't take advantage of the flexible work week, but your building was closed:



Summary for B70 [How did you set up in an alternate space?]

If you didn't take advantage of the flexible work week, but your building was closed:

Answer	Count	Percentage
Answer	52	24.30%
No answer	102	47.66%
Not completed or Not displayed	60	28.04%

ID	Response
14	Worked from home on Fridays
18	Asked if I could move to another space
36	We didn't. The studio courses cannot take place anywhere else.
38	n/a
42	We actually moved a tutor from the ACE SSB lab over to ADM 2215 sometimes to offer tutoring and some open hours on Fridays---particularly in the morning.
43	N/A
61	N/A
62	Not enough space available to do so
63	N/A
66	n/a
87	N/A
89	NA
96	Used laptops to compensate for lack of access to computer labs. Ran into many technical issues. No access to studio rooms for zumba, yoga, etc classes.
98	N/A
102	It wasn't needed.
108	did work at home
112	Again, not at option.
115	n/a
117	N/A
122	N/A
125	N/A
126	One of our tutors worked on Fridays in the Math computer lab, but that lab was often double booked.
135	N/A
133	NA
136	n/a
143	n/a
148	If necessary I work from home anyway, so any work that required immediate attention I hcould work from home.
149	NA
156	We personally had to move several classrooms of furniture and bring equip. back and forth
161	N/A My building was open.
162	N/A
167	NA
168	N/A
177	NA
179	Worked in Enrollment Services on Fridays
182	We were sent to office space that wasn't being occupied because they were allowed to have Friday's off. Many of the people that this particular schedule works for are the salary employees not hourly.
185	A lot of moving parts, attempted use of laptops to make accommodations. This caused reliability and issues. Only one example of the programs. In some cases not alternative could be provided which supported program specific needs therefore response time as effected and programs were cancelled.
191	N/A
194	clean in the building open
198	N/A
202	n/a
203	n/a

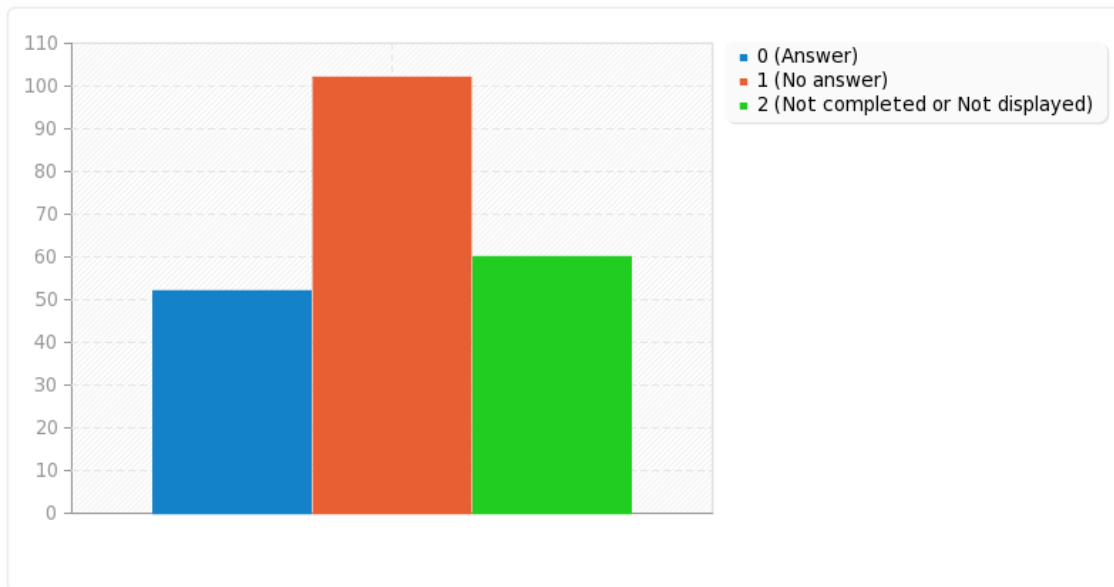
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208	N/A
210	N/A
211	With a lot of man hours and assistance from other departments
212	NA
213	N/A
219	N/A
221	didnt not change space
222	N/ A
226	N/A
227	we did not

Summary for B70 [How did you set up in an alternate space?]

If you didn't take advantage of the flexible work week, but your building was closed:



Summary for B70 [What additional accommodations can be made to better meet your needs?]

If you didn't take advantage of the flexible work week, but your building was closed:

Answer	Count	Percentage
Answer	59	27.57%
No answer	95	44.39%
Not completed or Not displayed	60	28.04%

ID	Response
2	Perhaps allow the staff to not use the vacation days -- just give them the days off.
14	Nothing really. It is somewhat of an inconvenience to faculty, students and IT in that we pretty much have to move our system configurations to another building.
18	Not sure
36	No closing & no turning off A/C.
38	n/a
41	Advanced notice of at least 3 months
43	N/A
61	Keep LRC open during summer
62	Better Planning
63	None
66	n/a
77	More advance planning
87	N/A
89	NA
96	Need access to buildings with these spaces, equipment, and services to continue offering classes to public during summer.
98	N/A
102	If departments in buildings that are not closed on Fridays wish to take advantage of the 4-day 10-hour per day work week, it would help if they could alternate schedules in order to have those offices open on Fridays.
108	If the LRC is closed this year then it would be better for me to be in a permanent location that I know is not going to close, I work long hours during that time period and it is too hard and nearly impossible to carry everything I need. There is not enough hours in the day to make this work efficiently, I brought these problems up to my supervisors when they moved me to the LRC and no one really listened they just said we would have to wait and see what would happen in 2019.
115	n/a
116	Let me work a 32 hour work week.
117	N/A
122	N/A
125	N/A
126	Keep the library open on Fridays, then tutors can provide tutoring services from that location.
135	N/A
132	Allowing some staff to work from home.
133	Keep the HVAC on in VAB!
136	n/a
143	n/a
148	Cant think of any at the time.
149	NA
154	maybe looking at a different time to shut down for the whole campus
156	not schedule classes on the weekends, but know that a year in advance
161	Offering the closure to all departments
162	N/A
168	Provide us with space to work on Fridays (for those who want to), or allow us to work from home.
171	The college needs to appreciate the College for all Kids program and work with us not against us.
177	NA

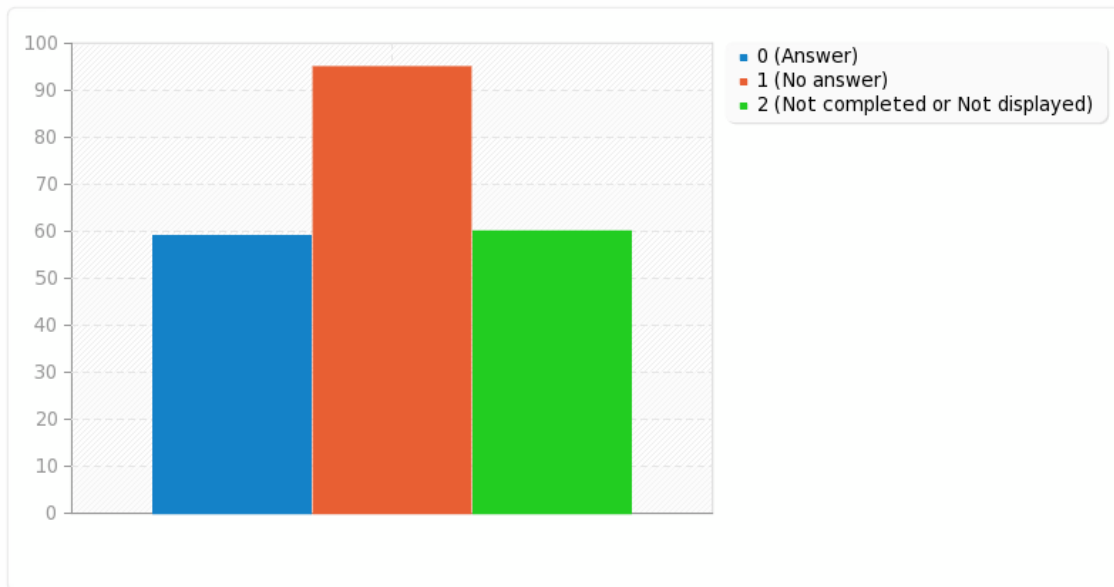
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179	Consult before dictating; allow everyone to have a voice in the discussion.
182	Maybe restructure where the entire college goes to a four day work week throughout the summer. Allow everyone the opportunity. People's choice. Maybe add time all year to offset the difference in the few Friday's that would be missed. Paying employees much like teachers are paid for their summer schedule.
185	Must have access to computer labs and speciality spaces to accomodate programming. Staff must of access to their offices inorder to work effectively due to program constraints.
191	N/A
193	5 more min of extra break added to the 15 min. and 15 added on to the lunch. since we are working longer.
194	come in early so not here so late
198	N/A
200	more notice to prepare
202	n/a
203	5 day work week
208	N/A
210	N/A
211	Longer notification of changes. Our classes were already planned, advertised and had registrations prior to the announced closings last year.
212	NA
213	N/A
215	Ideally the best option for staff, and a way for the college to boost morale for staff (which is in the tank right now in case no one has noticed) would be to provide this as a benefit. Close the buildings and pay us for Fridays anyway. My guess is that the amount of productive work being done on Fridays in the summer is minimal, so the cost savings of closing the buildings would offset the cost of payroll for those days. There are VERY FEW classes on Fridays during the summer, and the majority of faculty are not on contract and therefore not on campus. With the increased number of online classes being offered, summer has become even slower on campus during the summer in general, especially on Fridays. I realize it's unlikely this will ever happen, so the next best option, in my opinion, is to allow staff to take off on Fridays with no pay, without forcing them to use their vacation time. Whether it is the intent of the administration or not, staff has seen this process as an attempt force us to burn through our vacation so the college will not have to pay it out if/when we leave. Staff morale is at an all time low. Many of us feel undervalued, unappreciated and completely dis regarded on this campus. The fact that this process was put in place last summer without any feedback from staff or any consideration of how it would impact us, and the fact that administration assumed that we all thought it was a great thing that they did for us shows how completely out of touch they are with the needs and concerns of those of us who are low men on the totum pole.
221	ok
222	N/A
226	N/A
227	none
235	have more employees working on fridays have employees working the extra 2 hrs tag team up and clean a boulding as apposed to sitting around doing nothing. also let employees enter closed building to work on projects that are needed to be done

Summary for B70 [What additional accommodations can be made to better meet your needs?]

If you didn't take advantage of the flexible work week, but your building was closed:



Summary for B80

What programs, classes, and/or events do we need to take into account if your building is closed on Friday? Please indicate the building and room/space/department impacted.

Answer	Count	Percentage
Answer	106	49.53%
No answer	69	32.24%
Not completed or Not displayed	39	18.22%

ID	Response
1	I haven't scheduled any classes on Fridays or Saturdays this coming summer.
4	I'm in ADM, so if it is closed on Friday, we need to consider student registration needs.
7	I taught online and there was no choice of I dont know to previous questions so I chose no. I am not sure of the answer to this question.
11	I do not have any on-ground meetings. All of my classes are held online.
12	Out here at CHL, the only programs that I can think of that need consideration are the Health Occupations programs, such as CNA, Phlebotomy, and Med Tech programs. Otherwise, most of our programs are kept to the normal academic semesters, to my knowledge.
14	Most of mine are a concern on Friday, I am not currently planning any Friday events on campus.
17	Tech 205
18	Con Ed camps
21	computer labs would be closed for student access
20	Not applicable to me.
22	We were able to work with the building closer and no programs, classes or events were impacted.
23	I was stunned to find that I was denied access to the Fitness Center on Fridays. Because of the compressed schedule, my four days are very full, and one of my two regular workout days MUST be on Friday. Last summer, however, because the Fitness Center was closed on Fridays, I was simply unable to maintain my regular twice-a-week workout schedule. Please somehow make the Fitness Center available on Fridays this summer, at least for part of the day. I see use of the Fitness Center as a valuable employee benefit, and I don't like seeing that benefit curtailed for the eight week summer term.
24	I teach an online class in the summer so students are ok with meeting M-F
27	FAB has too many programs in the summer to close. And please do not close the SSB auditorium, unless there is another performance space for camps to use.
30	Potentially chemistry labs, but I'm unsure of their schedule for this summer.
36	Credit classes - open studios time in the classroom is necessary for students to complete assignment using equipment such as pottery wheels that they do not and likely cannot buy. The same is true for computers with certain software and photo quality printers. Friday is the day the Art Studio Tech has access to most of the studios to complete jobs that cannot be completed when classes are going on during the week.
38	Continuing Ed uses this building a lot in the summer months for children's programs. This may have been a big problem for them.
41	Check for the offering of Saturday classes. Also, the science department has lab equipment and instruments that require constant temperature and pressure. Shutting down the entire building may result in damage to equipment. This is true in the ADM 2400 hallway labs.
42	I am ok moving buildings if needed, but Math simply must have some Friday classes.
43	Chemistry classes and Labs.
47	None that I am aware of
48	Summer CAD classes that need computer labs (e.g. TECH 204), but we don't have any currently scheduled for Fridays in the summer.
50	None
51	Fine Arts camps are usually Monday through Friday. Practice rooms and keyboard and computer lab accessibility. Lesson studios and offices are also used.
52	None
53	You need to consider the needs of valuable employees who has been here for years and have no voice in this.
57	The whole summer camp program and non credit classes need to be taken into account. We are self- supporting and Need these programs to go on the summer for our community and

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Survey 812237 'Feedback on 2018 Summer Building Closure Pilot'

	working families . We use Technology, HUM, the College Center and SSB , and FAB and the Student Center buildings
59	If SOAR is on Friday, it will be a problem. We need computer labs.
62	Administration Building-Student Services No services could be provided to students if building closed. Student Center-Assessment Center& Disability Services, Cafeteria Bookstore College Center-Open to community and staff offices located there to serve students
63	N/A
64	CHL offers space for youth summer camps in the summer and also rents space to an outside company so it wouldn't be feasible for the building to close. We could, though, shut down certain areas that are not being utilized on Fridays.
66	SSB Auditorium may be used for CE programming.
68	I'm not sure. I am usually not working on campus on Fridays even during the regular semester.
69	The running of the facilities.
76	N/A-I am part time and did not teach last summer
77	Con Ed schedule. Classes for PE. Access to workout room.
80	I was Associate Dean of Continuing Education before I retired. Summer camps for children use the college center for various activities in the summer.
82	Need to make closure decision before the summer class schedules are made back in October. Consider the cost of man hours it takes to make this decision so late. Last years classes had to be moved to other buildings, no access to tech labs. Moved computers to a make-shift room for summer programs. People need to make plans for childcare well before February. Consider their vacation hours stored up or not. How working 10 hours per day messes up family evening plans. It was not worth it. Ridiculous waiting until mid-February and the decision has not been announced, schedules are already made for this summer for classes. Why wait so late to do a survey when the administration should have made this decision by now. Will this survey really be considered at this late date. Should have been done in September so you have time to consider what we say in the survey. Why weren't we told if or how much money was saved last summer. Did you count the man hours used to moved everything last summer?
85	cashiers office needs to remain open ADM 1117/1119 to serve students.
87	N/A
89	Being closed on Fridays didn't have a negative impact in our department. We were able to accommodate the students during the 4 day week.
91	For our summer camps, the following buildings are impacted: TECH SSB Gym SC
96	Kids camps, ConEd fitness, yoga, pickle ball classes. Need access to College Center facilities and computer labs in tech building.
97	College for all Kids.
98	Campus Services - police protection/services
101	Showcases for the SCC Athletics for prospective HS athletes. Specifically the gym.
102	If ADM were to be closed on Fridays, it would affect many key areas of business and registration as well as math and science classes (though I do not know if there are Friday class meetings for those academic areas).
107	SOAR events, which are particularly important since they help with enrollment and our enrollment is down.
108	I need to be able to work in my office in LRC 237, access to copiers, my color printer, Y-Drive. A place to accommodate 26-45 people, with work space, AV needs, a spot other than a classroom for lunches and dinners. (I don't feel I can make them eat in classrooms when they pay \$1000 per person to attend these programs). Food Service for the lunches and dinners. If I am permanently located in the LRC and it continues to close during the Summers then it would make sense to move me to a building that will not be considered for closure so that I can run my programs.
109	I book external events at the college. Ideally, a decision on this would be made sooner than later, so I can take that into account when booking spaces for clients. We do have a large, repeat client already booked for the first weekend in August.
110	SOAR events would be the biggest issue we need to worry about. It isn't a good look when students and parents aren't able to tour inside of buildings because they are closed. I know I mentioned it above, but the bookstore being closed doesn't help promote the college.

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113	SOAR, they use multiple spaces on campus but mostly in the ADM building.
116	Tech building. ConEd has camps upstairs . Academic classes are not held in this building on Friday.
117	We have the kitchen, but our building is not that busy on Fridays.
118	Foundation Food Truck Frolic and Family Movie Night events on the third Friday of the month, from 2 p.m.-11 p.m. We use the gym and rotunda if the weather is bad. We also take equipment in and out of our office in CC 202.
119	Visiting students, soar, con end camps
122	N/A
124	Gym availability might be a problem and I think it was open last summer, but I don't see any reason why the whole building couldn't be closed on Fridays, even the gym if there are no events pre-planned for the space.
125	Our building (CHL) was approved for Mon-Fri "College for All Kids" con. ed. camps. We also have the RNFA course on two Fridays out of the summer. I think there's also a CNA course on Fridays in our building, but I am not certain about that.
127	n/a
135	N/A
132	Students need access to computers with specialty software so just making sure labs are available to them somewhere on campus on Fridays.
133	The VAB needs to stay open and with HVAC on, to accommodate the students. If this is not possible, then our entire summer schedule class offerings will be affected.
140	I do know that our building does have events for the summer camps that are offered here during the summer. Mostly in the gym. But this would only affect them one day of the week.
143	AEL and HiSet classes -those departments, 2nd floor of the LRC
144	Kids camps
146	If there are any financial aid deadlines on a Friday then we have to be open. Those dates are our busiest of the year.
148	Campus Services - Shipping and Receiving.
149	NA
153	NA
154	SOAR, campus tours, COL 101 (if during the summer time)
156	Kids camps and some Cont. Ed. Classes
158	use of SSB auditorium
161	Fridays serve a few people that come in to ask admissions, advising, or financial aid questions. These issues can be resolved the other days of the week, or students can find most answers online through their students portal. They can also email questions to be answered during business hours.
162	I doubt that IT will be included in a flexible work week schedule in the future. That being the case, our offices should be open as usual.
163	Computer lab for students working on assignments
165	CC - summer camps have recess in Gym. The fitness Gym not being open for people to workout, which upsets people some times.
167	SSB 1102 (large multi-purpose room), the auditorium and the student lounge are very popular venues for internal and external events. ACE tutoring center and computer lab
168	Students should be informed in advance by their instructors that the library is closed on Fridays. The library has less traffic on Fridays, but most people, including members of the community, expect it to be open.
171	College for all Kids, HUM 103
176	Loss of outside rentals (Theatre space)/ Affects the build for the summer musical (Theatre department; theatre space)/Continuing education camps (classrooms; Continuing education)
177	close entire college
179	Prior to the decision to close certain building in summer, the SSB Auditorium has been successfully used for the Summer Camp program. Outside groups have rented space in SSB for their programs on Fridays and Saturdays, bringing revenue to the College and positive exposure of the campus to the community.
181	I am not aware of any.
182	Any students that would be on campus wanting to utilize the lounge area would not have access. Having an area that we can have phones and computers are the main issue for my department to assist callers or students.
184	If we are offering Friday classes during summer, some students may want to be able to come in the library get some research and study done before or after classes.
185	Community programming Community based meetings

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	Training
	Needs and limitations as it pertains to specialty spaces
	College for All Kids schedules and requirements
	Must of access to office and suite resources
186	Summer camps.
189	SOAR. Tours.
191	I believe I answered that previously
194	don't matter to metry
195	N/A
198	N/A
199	Student Orientation.
202	n/a
203	movie nights
210	Classes that are being offered on Fridays during the summer such as COL 101 and math courses. Students are required to do a scavenger hunt as part of their curriculum so they can visit all the buildings. Also, the Admissions office does tours for new students and they can't visit all the buildings to get the full experience of SCC.
211	All that have already been stated: Summer camps which are STEM, robotics, theatre, cooking, art, etc. We also have before and after care for parents of camp students. HUM, SSB Auditorium, TECH building, College center gym, SC kitchen , SC 206 and back room with sink, FAB 112, / Corporate & Community Development.
213	N/A
219	Out building wasn't closed, so nothing for us was impacted.
221	I think if Hum and tec and the library were the only ones open it would greatly reduce the HVAC requirements, smaller building. And F.A.B. be open open as needed and V.A.B. be open less frequently .
223	If some of the buildings are closed, I believe our department should close.
226	N/A
227	none
232	Students who work or have classes on other days during the week would not be available to receive tutoring services if the campus shut down on Fridays.
235	unable to perform work that was needed to be done in closed buildings on friday

Summary for B90

How can we improve the summer building closure process?

Answer	Count	Percentage
Answer	104	48.60%
No answer	50	23.36%
Not completed or Not displayed	60	28.04%

ID	Response
1	I powered off all of the workstations after the last class of the week but found them all up and running on Mondays when I arrived. So I believe I wasted my time doing that.
4	Make sure that all department chairs understand clearly the significance of this for their classes and needs for using, say, the Tech computer classrooms.
10	See note above.
14	Not sure I have a good answer. If the building were zoned for heating and cooling then maybe leave the first floor open and shutdown the upper floors. This may allow the lower levels to be cooled and let the heat rise to the upper floors. Not sure if this would show any money\energy savings.
18	We need to journal or log all activities that occur on campus this summer so we can plan better and earlier for a closure.
22	Communication and signage for visitors/students to make them aware of this process
27	Better organization and planning.
36	Do not close the VAB at all. When you ask for feedback, listen to what we have to offer.
38	not sure
41	Advance warning, before summer classes are being scheduled. Once classes are scheduled, it is disruptive to make room, day and time changes for students who have already registered. Also advance warning for staff so they can try to make accommodations for the 10 hour days.
42	I think it went fine. I would not want no access to classrooms anywhere on campus during Summer on Fridays.
43	Keep all building functionality running during the summer in ADM.
45	Let us know as soon as possible!
53	Give hourly employees a voice. The administration is pushing them toward unionization.
54	Library and Bookstore closing impacted students in a negative way.
56	For me, the closings impacted my ability to workout since I use the College Center as a place where I engage in fitness.
57	We are done planning for summer with our catalog out to the public March 1 . These decisions need to be made much earlier so we can plan accordingly.
59	Make the decision early fall! This is tooooo late! All or none. Picking and choosing is unfair.
62	Do not force people to change their schedule when they are not able to do so due to their child care, etc. Some people do not have vacation to cover shortage of hours and were not given alternatives.
63	Updates on program goals savings
66	Increase the number of programs and classes offered on Friday so that the college is fully utilizing all facilities.
69	Nothing I can think of.
77	Earlier planning. Give staff more flexibility.
82	Start in September, make decision before classes are already planned and in the system. Tell us so we can plan our summer, babysitting, vacations etc. If m.y family make plans with spouse for a vacation, make reservations then find out that my office is closed on Fridays would that take up my vacation hours I have saved. What if I don't have enough hours for planned vacation and Friday vacation hours. Working 10 hour days cost more babysitting, getting to little league games, planned summer events with the family.
85	Close more spaces in buildings to achieve greater savings. Encourage more staff to take advantage of flexible work hours.
89	I didn't notice anything that needed to be improved.
91	Don't do it.
95	Plan ahead do not drop it on everyone at the last minute. It takes some time, discussion with the employees and planning to come up with the final plan that will work for the employees and the college. Have the employees buy into it. Explain the reason the campus is doing this

Quick statistics

Survey 812237 'Feedback on 2018 Summer Building Closure Pilot'

	and explain some advantages to the employees and positive feedback from this survey... Be flexible, try to accommodate the employees as much as you can, but within reason to operate. Use seniority as the final decision if you run into a problem or see if anyone else is flexible and willing to trade before seniority rules.
96	Consult people in all departments before making decisions to close buildings to see how they will be affected.
97	Do not close buildings over the summer. Our constituents believe that this means we are out of funding.
98	I do not think it can be improved, I think it went well and it will improve as employees get used to the program
100	Treat all employees equitably.
102	As mentioned above, if departments in buildings that are open on Fridays can rotate the 4-day work week (if they choose to offer it) in order to have the department open on Friday, that would be a big help. Last summer, this had an impact on workflow and progress for those departments to be closed completely.
104	More notice.
107	Make the decision in December or January, so that people have time to plan ahead. Include more staff in the decision-making process since the majority of faculty don't work in the summer and the majority of administrators can easily adjust to the four-day work week.
108	It is very difficult when I am scheduling programs 1-2 years ahead to not have the information about what will be open or closed just a few weeks before the closures take affect. I am flexible but I cannot wait until a few weeks before to find a restaurant that can accommodate 26-45 people on a Friday night. The only places I would be able to find I probably don't want to take them to. 5 of my programs involve Grandparents and children, this makes finding a facility for food even harder.
109	It seems that maybe more buildings need to be closed, or stricter rules need to be enforced. I was surprised to hear the amount of savings after being closed every Friday in the summer - I would have expected more savings.
110	Use your best judgment in the interest of the college but also think about student retention and recruitment. Make sure the buildings that are closed aren't in need by students and parents of current and potential students.
112	Instead of Fridays, you should just close the entire campus the week of Fourth of July. No one is working, everyone gets paid. You get to turn all chillers off, it is a win win for everyone.
113	If there was a way to be able to just shut down the entire campus altogether, that would seem more ideal. It seemed confusing and somewhat messy.
115	Flexibility.
116	Give the option of working a 32 work week.
117	They need to either have everyone open or closed on Fridays, not just some departments and not the rest. Also if we keep doing this, please keep the displaced people in the same spots each week because it is hard to keep it straight where everyone is each week.
118	Advance notice.
124	By letting us know as far ahead of time as possible so we can save up our vacation days if working 10-hour days Monday-Thursday is unappealing.
125	Begin the summer building the week after the commencement ceremony.
127	I think we may have lost revenue since we closed buildings that typically were used for many of the Con Ed summer camps.
128	Have plans in place earlier.
135	not sure
132	Asking these questions is a start. Being more transparent about cost-saving results. Making it more positive. Lots of companies utilize summer hours and it feels more supportive whereas our implementation felt rushed and not necessarily well thought out. Also, some people don't want to feel obligated to use vacation hours when they had no say in the matter to begin with.
133	Communication. Respect. Time. Communicate with people and discuss the possibility before drastic changes need to be made. The schedule is entered in R25 the summer before. If you are considering something major like closing buildings, this needs to be discussed, and respectfully consider information that is shared from people directly influenced, before the schedule is entered in R25.
136	Close the entire campus or nothing.
143	I'm not sure, honestly. It will always work better for some people than for others. It seems like everyone has a different opinion on this subject.
145	I think 1/2 day Fridays might be a good compromise. The campus used to do that years ago.
147	A "work from home" option would be helpful. Even if that mean something like "work four

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	hours on Friday morning, and you must be done by noon" or something like that.
148	Make the campus a 4 day classes since so few classes are held on Friday. The saving on heating, cooling and maintenance along seems to be substantial.
149	NA
151	When I first starting working at SCC the college worked 4 - 9 hr days and then 4 hrs on Friday and everyone went home at 11:30am. They did keep the information desk open to answer any students who came to the college. If the college is closed at noon on Friday and the community is aware of that then you wouldn't have any visitors. You can shut down the WHOLE campus and everyone would be able to enjoy a longer weekend, not just a select few. My recommendation would be from after graduation in May to the middle of July. I would say the last week of July is when students start preparing for the next school year.
152	I don't believe it's an initiative that need to be continued. It really doesn't seem to be a cost effective measure as those in charge thought it would be.
154	All departments should be able to participate in this, or maybe look at saving some money over a different time period such as the week of Spring Break when student population is quite low.
155	Let folks know well enough in advance so that they can plan better.
156	Make it across the board for everyone or not at all
161	All or nothing. Having a smattering of buildings and programs open, but most closed is confusing and seems like it's defeating the purpose of saving money. If there are people still here on campus - stuff is still on and services are being used. I don't recall being given the information regarding how much money was saved during last year's pilot, so it's hard to say how it can be improved.
162	I have no ideas for improvement at this time.
165	closing whole building, not just part of it.
167	Provide more advanced notice to areas and employees impacted. Expand and enhance opportunities for employees who cannot work in their own areas on Fridays to work elsewhere on campus.
168	Advertise it so that students and community members know which buildings are closed. Staff shouldn't have to try to get in all those hours during short holiday weeks.
171	The college needs to appreciate the College for all Kids program and work with us not against us.
176	1. It should be on the schedule at the beginning of the year when the academic calendar is set up. The way it was handled, allowing people to have a planned schedule, letting everything be assigned, planned and entered into computers and then making people scramble at the last minute to adjust was thoughtless. Did anyone figure in the cost in labor for having to reenter everything in the computer and move classrooms at the last minute? 2. When a change that will majorly affect an outcome for an event or your employees, there should be a real discussion of what the problems/considerations are when deciding how to proceed. They shouldn't just be told too bad, that's how it is. Especially when they have been so very conscientious in planning their timeline and completing their assigned tasks.
177	limit to one or two building for special programs.
179	Don't do it. Consultation and being allowed a voice in the decision would have been professional and thoughtful.
181	I do not know how that is possible because it was a great experience. We are thankful for those who proposed this and wish for it to continue.
182	Making it accessible to all employees. It's very hard to have a sense of being a TEAM when only certain people are considered for everything offered on campus. (including events, committees and programs etc.) Whether it gets acknowledged or not that's the way it is.
185	Possibility of scheduling closures during other times of the year (Spring Break, etc.) If summer closures continue must have decisions made by at least December of the previous year and must take into consideration specialized programming. If a decision is made to close, must have the option to change and/or modify to decision if a program/request is made at a later date.
189	Make a decision with way more notice- preferably a year.
191	Keep at it, as we gain experience with this, we will find ways to cut costs, implement revised tactics, have innovative suggestions come from personnel involved (those of us down in the trenches). It is a process that must be worked through, more than once or twice. I commend you for putting in the effort.
192	Don't need any improvements.
193	By making everybody do it. People were winning about it for no reason.
194	try to change the hours
195	I thought it was fine.

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196	I don't think we should have SOAR events on Fridays when the rest of the campus is closed.
198	If a building that remains open on Fridays notifies delivery personnel in advance if a suite in and open building will be closed for any reason that would be helpful.
199	- Make the decision as early as possible so adjustments can be made.
200	More notice to plan
202	n/a
203	n/a
204	I think better communication on why the college is working on this program and the impacts it will have on the energy saving.
207	consolidate Friday and weekend events and classes into as few buildings as possible.
208	Consider providing half day services in all buildings on campus for summer hours.
210	It would be great to let the college members know sooner rather than later so they can coordinate all classes/events accordingly. It is also best to have all buildings closed and if there are buildings that need to be open all offices in that building need to be open. HR was closed on Fridays although they are located in the ADM building. There are some individuals here who have kids so working 10 hour days isn't an option. I would allow those individuals to make up their time throughout the year. I know in the advising office, during our busy time, employees work late or come in early to help with the increased student traffic.
211	If we must close buildings in the summer-- an 8 month notification is needed for C&CD planning process.
212	Decide early, and promote it so the public, and students are aware. Some staff members were forced to use vacation to cover their hours on the Friday closures; this seems outrageously unfair and worried people. There were summer care/elementary school student type programs that were affected, as well as SOAR events which had been planned before the closure decision was made. I think the basics would be, make a decision early and alter any affected programs in advance, even if reservations have already been made. (Just do it! *smile) In the planning process for Summer 2020, be sure that no one plans things for Fridays. As far as staff goes: don't make people use vacation hours to cover campus closures. Only a handful of programs are truly critical on Fridays---make the closure campus wide and begin evaluating now what programs (including ConEd) are going to be affected and get the word out. If it saves the college money, go for it!
213	N/A
215	First and foremost, ASK THE PEOPLE WHO WORK IN THE BUILDINGS before you arbitrarily decide which buildings you are going to close!!!! And when you get feedback from people who actually work in the buildings about why the closures are not feasible - LISTEN TO THEM!!! The administrators are not aware of the daily processes and special considerations that play into these decisions. Last summer the building closures were announced at the last minute and it negatively impacted a lot of people on campus. Even after building closures were announced and certain areas voiced their concerns over the impact (Visual Arts Building, Center Stage Theater, etc.) there was no consideration to support those departments. Closures of these buildings not only had a negative impact on those who work in the building, but also on our STUDENTS - especially in the VAB. Open lab time is crucial for students who don't have the equipment and materials to do their assignments at home. Closing the building over the weekends - which is the only time many of the students can work in the open lab - is detrimental to their ability to complete their assignments. Also, moving a youth camp into the Theater on Fridays due to the SSB closure was a hardship on those working on the Center Stage Theatre production because they were unable to work on sets, lighting, and sound on Fridays. The summer musical is the largest and most elaborate production of the year for Center Stage, and also the most highly attended. Losing the ability to work in the theater on Fridays during the summer put an undue burden on the cast and crew of the show. Finally, scheduling for the entire fiscal year takes place in JULY of the prior year. Waiting until May and announcing changes that will be happening beginning in JUNE is unacceptable. It is unfair to those who have had events scheduled for an entire year to have to scurry around at the last minute to come up with other accommodations.
216	I think it is important that flexibility is emphasized with supervisors and that they empower their staff to do what works for them. I had the freedom to do what worked for me, but I've gotten the impression that not all staff had the same flexibility.
221	Close down more buildings and consider turning off the upper parts of blue lot and yellow lot parking lot lights except for the night lights therein. The parking lot would not be dark and still safely lit by the night lights which all parking lots are as such after midnight.
222	More buildings closed down and do it early enough so the programs that are scheduled can make a plan.
223	Close all offices (or none) that students need to register and prepare for classes. It's also not fair to employees if they do not get this option, but others do.

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226	N/A
228	Earlier notice
229	close the entire campus
230	Create a campus wide, year-round, 32-hour work week without taking pay and benefits away, or keep the campus open Fridays as in previous years.
233	?????
235	let us perform task in closed buildings on Friday. have housekeepers team up and do extra buildings during the week.

Summary for B100

Any additional feedback would be appreciated.

Answer	Count	Percentage
Answer	75	35.05%
No answer	100	46.73%
Not completed or Not displayed	39	18.22%

ID	Response
10	Years back, I worked at another school that did summer hours. It was wildly successful and well-received. I feel its success was based on the reasonability and flexibility of supervisors. For example, allowing folks to work at home to make-up hours was allowed. Also, and this was the real key, supervisors not nit-picking every minute was important. In the end, this MUST be viewed as a BENEFIT, not a favor or some act of SCC kindness. Only when supervisors take a mellow, and not Draconian, approach can this be achieved.
11	None. You are welcome to contact me if needed for further input.
12	I believe that this is a great way to cut costs and overhead, and I believe that it is beneficial to the staff that remain on each of the campuses for a better balance of work and life -- especially those who have children off of school in the summertime. We are constantly made to choose between our work and families, but a 4-day work week helps to balance that time out a little better, in my personal opinion. When I was staff I wish this would have been an option. Happy employees are more productive, give more of themselves naturally, and spread that happiness to those they come in contact with.
14	I was able to get in to the Tech building to retrieve some material for a SORE event and the building seemed to be operating as normal. I thought this was kind of odd. - Rex
21	we need to be sure we are not penny wise and pound foolish on this. are the savings worth the costs? could more savings be generated by other ecologically sound approaches?
20	This effort to reduce energy usage in the summer is admirable. Even better would be the College's comprehensive commitment to a green campus with reduction of energy usage as one aspect of this mindset.
23	Last spring, I was asked by a state committee on which I serve to look into having our college host a committee event on our campus during the summer term. When I began to investigate, I was told that because of building closures, we did not have the necessary space to host the event. UMSL was then asked to host the event since SCC was unable to pull it off. What a shame that saving on electricity prevents the college from the positive exposure that hosting such an event would bring.
24	I thought it was a great idea. There are no classes held in tech on Fridays and closing the building to decrease energy costs was appropriate.
32	Please note, I did not teach on-campus courses during summer.
36	Please do not close the VAB in the summer. It is detrimental to student success.
38	If it saves the college money, then keep doing it.
41	If this is happening again this summer, this announcement needs to be made now. Fall and Summer final schedules are due in absolute final form (no changes can be made) on February 15th. That is 7 days from now.
42	Please keep ADM open during Summer on Fridays (or some classroom building). I'm sure various classes can move as needed, but some higher credit classes simply need Fridays over Summer.
43	Being sure water does not get turned off in ADM is also very important. The eye wash station and the safety shower both need to be operational during the summer in case there is an accident in lab and students would need to use running water for those essential safety features.
47	None
45	This was not well thought out and input from the affected staff were not surveyed about this at all. I was also told that I could not use sick time on Fridays. However I did have a medical appointment scheduled for a Friday over the summer. I don't feel like I should have used vacation time for a doctor's appointment.
59	Why not close during spring break, fall break, days around 4th of July, etc. other times.
	Focus more on energy conservation year round. Turning off lights, electronics etc.
62	This was not well planned out last Summer and took many people-staff and students by

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	surprise. Students and staff were not able to access services, food, etc. Camps for kids were chaotic due to scheduling and building closures. Some employees were forced to use vacation, which was not fair. It was poorly planned and should not be forced upon employees.
63	Publish Departments with highest participation on SCC website or digital signage
64	Even though my building didn't technically close every Friday during the summer, I was still given the opportunity to take those days off. It was nice to have the choice. We did not have credit classes going on or faculty in the building so we were able to close the main office easily. I would do it again in a heartbeat.
66	This is a difficult problem to solve knowing you will be unable to meet all needs. I appreciate your thoughtful approach to using data to inform decision making.
77	Many staff were very upset about the late decision and having to use vacation days when they could not accommodate the unexpected change in hours. For some the alternate locations were not useful places to spend a day.
82	Feed back on what the results of last summer would be appreciated.
85	The building closure idea is great. We need more employees to have a positive attitude about it and find ways to make this more successful.
89	I think this was a positive piloted program for students, faculty and staff alike.
94	Could our employees receive a different benefit do to the fact that we do not participate in Friday closure?
95	Our department ran with it and we had to make some minor adjustments at first to make it work for everyone, but in the end it worked and everyone liked the four day work week. My department hopes the colleges keeps this practice during the summer.
97	Please understand that our constituents really love the campus and want to take advantage of all days. Monday through Sunday. There is not enough cost savings to implement this proposal.
98	N/A
102	Will having student housing on campus impact summer closures in the future?
107	Thank you for seeking feedback.
108	I am just asking that you please keep me in mind, I know I am a small part of the plan but we are talking about an income of \$60,000 for the Summer alone. If I have to cancel, that will ruin our relationship with Road Scholar and they will not be very forgiving since they will have to pay the participants money in return. This would not only affect the Summer programs but my other times as well, if we loose the partnership with Road Scholar that could potential give up about \$115,000 a year in revenue for the College.
112	If it isn't going to be all, then it should be nothing. We shouldn't have to use paid time off to accommodate your closure either. It should be 4 regular days a week with Friday's paid off. It will still save the school a load of money.
118	This is Peggy Schnardthorst.
120	Summer camps need to be better monitored in the FAB and HUM building. Kids in the bathrooms were unattended demolishing the restrooms and weren't being checked afterward by their teacher. Water was constantly being left on, paper towels were thrown everywhere, paint jars, paint brushes and paper mache containers were being washed out in the restroom sinks and stopping up the sinks and staining the sinks and floors.
122	I think the short work week is great for me but I don't know how it may have effected those who need those full time hours.
124	Loved having Fridays off in the summer. Like our Christmas break, it's something to look forward to.
125	I think we should continue to close buildings on Fridays. Other campuses do this as a cost savings plan. If they can figure it out, why can't some of SCC's departments?
127	If this is truly about saving money then why do have certain areas on campus registering 67 degrees in the summer and lights constantly on during the long daylight hours? In some buildings it is so bright you cant even tell the lights are on. Total waste of cost/energy there.
135	I think CHL could be closed on Fridays.
132	I think that because of lack of communication the way things were implemented in the summer of 2018 left people on all sides feeling frustrated and unheard. There is appeal in getting Fridays off so for those departments that couldn't do that there was some jealousy. Similarly, those buildings that did close on Fridays had people who were frustrated they didn't have the option of using flex-time.
133	I think flexibility is key. Some people and buildings will be able to take advantage of this option, saving some money for the college. But it needs to be PLANNED ahead of time not sprung on us and told this is what is going to happen.
134	Could Enrollment Services work a half day part of the Summer?
140	I believe this worked well for us. Like I mentioned above we are not busy during the summer

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- and rarely busy on Fridays during the regular school year. I like it because it gives us a longer weekend and hopefully still benefiting the campus by saving money
- 143 As with so many other things, many people like having the option of taking Friday off, but few people enjoy being told what to do. As a theology professor of mine said, "There are no easy answers."
- 145 I'm not sure it is worth it if only 1/2 of the buildings on campus close. If that can't be worked out then I'm not sure it is necessary to disrupt the usual schedule. I also think if you are concerned with student experience, consistency is very important. People need to know that when they come on campus they can access the services on a standard work week schedule and not show up on Friday and find everything closed.
- 148 Changing times are here.
There are many colleges going to a 4 day classes both 2 yr. and 4 yr. institutions. Just like some community colleges are offering more 18 month accelerated programs. Education is always evolving.
- 149 I no longer work at the Welcome Desk having transferred to the Humanities 203 office. I think a 10 hour day in Humanities department, or even campus wise, would be counterproductive because there are fewer summer classes which means fewer professors to provide services. Since staff members have school age children, it would create a hardship for them because of the extended hours.
- 151 The CDC would be required to stay open because they service the public in Day Care and those parents depend on that service.
- 153 The big disappointment I have personally is that I utilize the gym on campus and it is frustrating to have the gym closed on Friday and Saturday during the summer months.
- 154 In the Administration Building we could save money by turning off lights in the hallways where we have skylights. Put them on timers or sensors to only be used when needed.
- 161 Please allow all employees the option of the Friday off if it is indeed implemented again. It really sends a message of "you don't matter" when you hear about all the other departments at least getting a choice, but my department was told - you don't have a choice. If the option is not available to everyone, then the program should be discontinued.
- 168 Would like to know the outcome of closing on Fridays last summer. The library still had to be air conditioned because of the books. Was turning off the lights cost effective?
- 171 I don't think that the Continuing Education Department needs to remain open until 7:00PM in the summer. The Evening Coordinator often has zero walk-ins or phone calls after 5:00PM during the summer.
- 176 As I understand it, at present, the options for employees are to work longer hours and take Friday off; come in and try to find a place to work in a different building, or use vacation time. I am told there were some employees that asked if they could just work reduced hours for the summer and they were told they could not. If someone wants to work reduced hours and can afford to, and their services are not needed in their area on Fridays because it is closed, why would the college not allow that? It would seem like a cost savings the college would be happy to have.
- 177 Love the 4-day week!
- 179
- 181 Please let us do the 4 day workweek again. It was a wonderful change of pace, provided what seemed like more time off which resulted in greater productivity and increased morale. It especially means a tremendous amount to those who have a longer commute.
- 182 Since coming to work at SCC I have seen the moral deteriorate and so many people deciding to leave the college.
Many are unsettled with how employees are excluded from actually having a say in much of the decision processes here at SCC when most of them directly effect us .
I have heard many people share their opinions and how they feel unvalued.
As we all know when a worker feels valued and important they work harder to make a difference.
My thought is we need to focus more on including ALL employees regardless if they are salary, hourly or the administration of SCC.
- 191 I've wondered if further energy savings could be gained: I have often come to the SSB Auditorium, doors were locked, I go in, no one there but me, and nearly ALL the lights are on. God knows for how long after someone finished there and left. FAB 115 and 118 are classic instances where an instructor leaves the lights on, & locks the door. I just happen to check on a Friday to find them still on. Both doors to 115 are solid - no windows that DPS might catch that the lights were on yet at 6pm, while the last class in there let out @ 3pm. FAB 118 has windows to the outside, but the inside doors where DPS makes their rounds has not one window. I try to ride herd on this, but many times I do not have a chance. Then they remain on all night, sometimes all weekend!
- 195 It was done well last time. I have no additional comments.

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198	None at this time.
199	- All in all, this is a good option for employees to have. Unfortunately, some areas of the institution are not able to participate but that happens in any large organization. This is definitely a moral booster. In addition, I would suggest looking at Christmas Holiday breaks, Spring Break, etc... as other opportunities other employees could take advantage of.
203	five 8 hour days fit my schedule the best
210	It's best to think how all employees would be affect by the change and how their families are affected too.
211	Instead of closing buildings down on Friday and the weekends, perhaps some creating planning and scheduling on the part of the all departments would make our campus more sustainable. Why don't we have weekend classes for those who are employed during the week, the classes could be of longer duration during the day and students of all ages could plan on SCC for those credits they need to finish degrees in a shorter time span. Also, there are lots of people/agencies/organizations looking for event spaces and the college has wonderful parking and spaces that could generate additional income without all the additional man-hours it takes to "accommodate" the programs we already have in place due to building closures.
213	Summer hours were a definite plus in our office; however, we have a small department which does not directly serve students. It was wonderful to have Fridays off with no guilt... :-)
216	I know that what works for some will not work for everyone, but I hope that we can find a way to make the compressed work week work on an ongoing basis. Everyone has different circumstances, and just because a compressed work may not be ideal for all circumstances, I hope that those for whom it does work are given equal consideration when deciding whether to continue the program. If it is determined in the long run to not be a sufficient cost saving measure, I hope that administration will still consider continuing to offer it as an option to staff. There are a variety of examples of how the summer work week is administered by other colleges, not as a cost saving measure, but as a benefit, and I think it is worth investigating. Thank you for giving everyone the opportunity to share their feedback!
221	It gave additional opportunities to do preventive maintenance when students, instructors did not provide impedance
225	I think it can help us save on utilities. Good luck.
227	I think it worked well. I think several people enjoyed having a 3 day weekend every week in the summer. I know given the opportunity myself, I would prefer to work more hours in fewer days than 5 days a week 8 hours a day. Several Police Departments work 10 or 12 hour shifts, I would love that if we could do that. We DO have the staff to do it, we would just have to do the schedule different.
232	Remaining open on Fridays is critical to serve our students. Many students come on Fridays because they have classes or have other obligations during the week.
233	none sorry.
234	my buildings are not closed on Fridays ,but it does help me get additional cleaning done on the extra hours during four days prior to that Friday...so it makes it easier to get the jobs done.
235	I would scrap the whole thing caused to much work on Friday when shorted handed on Friday, and wasted time during the week with the extra two hours