

Table 22: Full-Time Type Of Employee Profile For 07/FA

(C33)

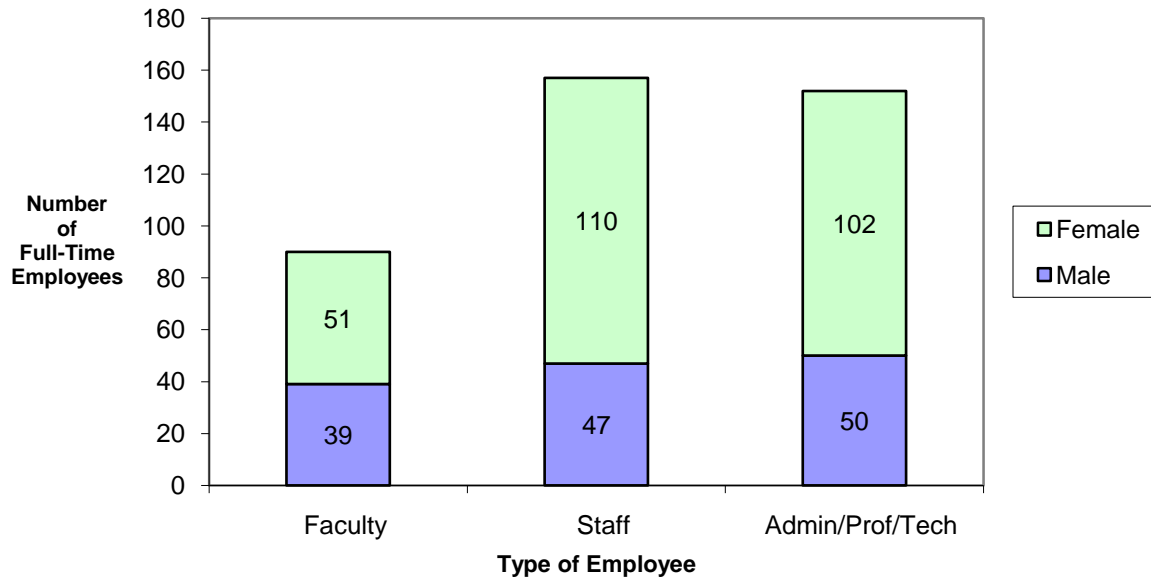
Type of Employee	# of Full-Time	Gender		Average Age	Avg. Yrs. Employed
		Male	Female		
Faculty	90	39 43%	51 57%	50.3	11.3
Staff	157	47 30%	110 70%	46.4	4.8
Admin/Prof/Tech	152	50 33%	102 67%	47.4	8.4

Source: HR Ceridian System (12/2007)

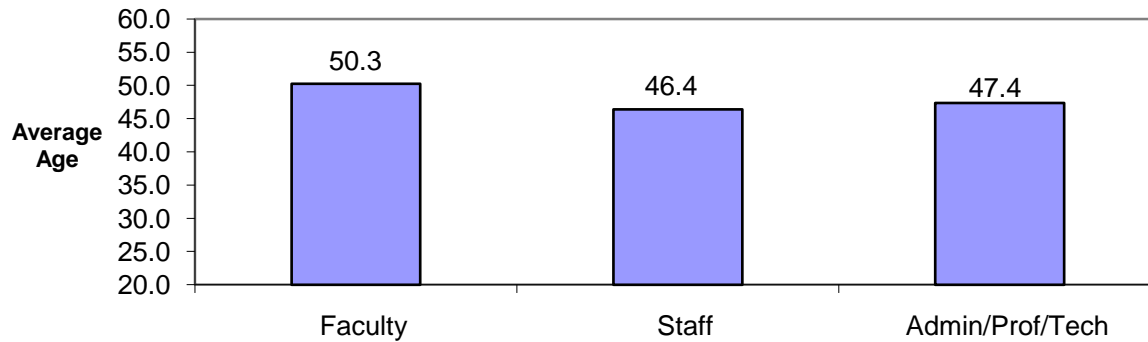
The Human Resources office classifies full-time employees into three groups: Faculty, Staff, and Administrative/ Professional/Technical (APT). Table 25 profiles these three employee groups by gender, age and years employed. The table shows that females make up the majority of all three employee groups. The faculty is on average the oldest age group and has the longest average term of employment.

The chart on the left breaks down each employee group by gender. The faculty is the employee group that has the most equal split by gender. Forty-three percent of all faculty employees were male and 57% were female in 2007. However, Staff and Administrative/ Professional /Technical (APT) personnel are predominately female (70% for Staff and 67% for the APT employee group).

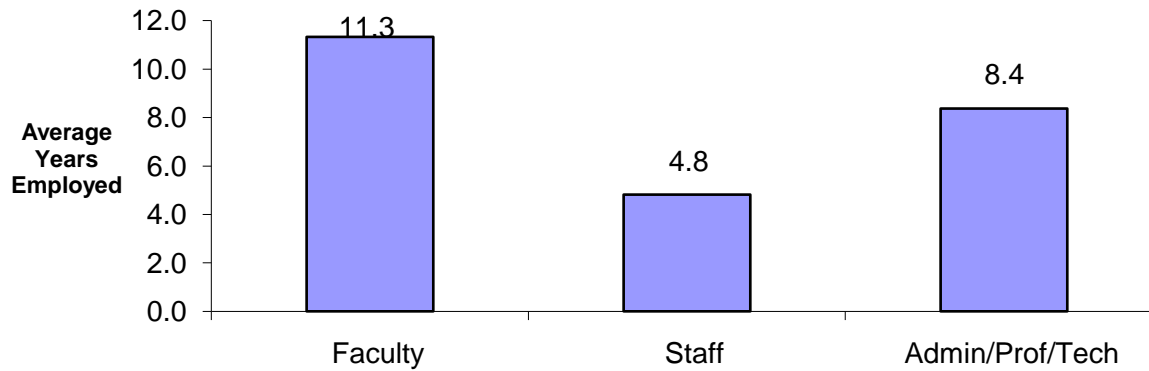
Graph 22.1: Full-Time Employee Profile By Gender And Type Of Employee For 07/FA



Graph 22.2: Average Age Of Full-Time Employees By Type Of Employee For 07/FA



Graph 22.3: Average Years Of Service Of Full-Time Employees By Type Of Employee For 07/FA



Graph 22.2 shows that the faculty tend to be about 4 years older on average than SCC staff and 3 years older on average than APT personnel.

The graph to the left shows that the faculty tended to have more years of service than staff and APT personnel in 2007. In addition, staff employees have fewer years of service than APT employees.

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		Male	Female		
Faculty	90	39	51	50.3	11.3
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Admin/Pr	152	50	102	47.4	8.4

